



Dr. D. Y. Patil Pratishthan's

**D. Y. Patil Institute of Master of Computer Applications and Management**

(Approved by AICTE, New Delhi & Affiliated to Savitribai Phule Pune University)

**Dr. D. Y. Patil Educational Complex, Sector 29, Pradhikaran, Akurdi, Pune - 411 044**

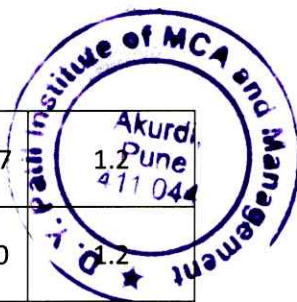
Tel No: (020)27640998, Website: www.dypimca.ac.in, E-mail : enquiry@dypimca.ac.in



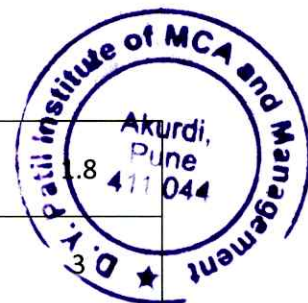
## List of Students Placed in Academic Year 2019-20

### Course – Master of Computer Applications

Sr. No.	Name of student	Name of the employer with contact details	Package
1	ABHISEK KUMAR	SSP Technology Phone +912025898555	2
2	Abhishek Kulkarni	Web Hub Technologies contact into@webhub.co.in	1.8
3	Akash Nikam	Codeinfinity, Mo. No. 7755945544	1.2
4	AKSHAY KOTHULE	Web Hub Technologies contact into@webhub.co.in	1.8
5	Akshay Sinkar	Keystone Phone: 022 4048 0900	3
6	Amruta Dighe	AMDAYA TECHNOLOGIES PVT LTD Phone: 9765407744	0.6
7	Ankita Sharma	magna Infotech Telephone: +91 22 4219 0800	2.2
8	Ankita Phadatare	Extremity india Technnologies Phone: 020 6521 0007	2
9	Anshul Pal	GTL Software Pvt Ltd Phone: 084466 33957	1.2
10	Anshul Mudgal	Techknomatic Services - Data Analytics Company Phone No. +91 98226 83356	2.5
11	ashwini rajput	Codeinfinity, Mo. No. 7755945544	1.2
12	Avinash Raj	FIS Solutions India Pvt Ltd. Phone : 02067291000	5.22
13	Awesh Mankar	Global Hub Technology phone 531 260 600	1.2
14	Balaji Tamboli	THINK QUOTIENT Phone: 070300 55128	2.2



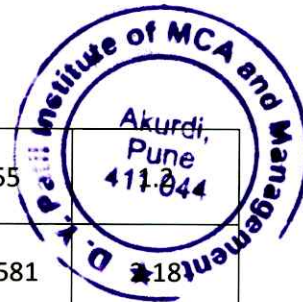
15	chaitalee kudale	GTL Software Pvt Ltd Phone: 084466 33957	
16	CHIRAG KAST	Global Hub Technology phone 531 260 600	
17	Dennis Tirkey	Keyword Technologies Phone: 096336 57020	1.8
18	Dhaval Tailor	FIS Solutions India Pvt Ltd. Phone : 02067291000	5.22
19	Gajanan Dube	Web Hub Technologies contact into@webhub.co.in	1.8
20	Gauri Patil	Tech- Nebulas Phone: 099230 44496	1.5
21	HARESH PATIL	Auto Flow Technology Phone: 090969 64640	1.56
22	Hoshedar Engineer	Techknomatic Services - Data Analytics Company Phone No. +91 98226 83356	2.5
23	Ishwar rao	Global Hub Technology phone 531 260 600	1.2
24	Jyoti Gode	Cravita Technologies 2nd Floor, Abhinav Apartment, Beside Congress Bhavan, Shivajinagar, Pune - 411005	1.2
25	kajal wakchaure	GTL Software Pvt Ltd Phone: 084466 33957	1.2
26	Kavita Hajare	IN SOURCE TECHNOLOGY Ph : +91-80-26571838	1.2
27	khushboo nyati	Avinash Consultancy Services Ph No. 9881125271	0.96
28	Krishna Kumar Sahu	Aloha Technogies Phone +912025898581	2.18
29	kshipra garg	PTC Phone: 093061 67006	2.16
30	Neha Mishra	VENDEKIN,403, Epicentre, Plot No. 64/C CTS No. 4/6, Wakadewadi, Pune, Maharashtra 411005	1.2
31	Nidhishree Trivedi	PTC Phone: 093061 67006	2.16
32	Nihal Ghosh	WEB Soft IT Solutions PUNE Phone +91 842 187 5933	1.8
33	NITYA JHA	Techknomatic Services - Data Analytics Company Phone No. +91 98226 83356	2.5
34	Pooja Bharambe	WEB Soft IT Solutions PUNE Phone +91 842 187 5933	1.8



35	pravin bhosale	WEB Soft IT Solutions PUNE Phone +91 842 187 5933	1.8
36	Priyadarshini Sahoo	Bitwise Technology Phone: 020 4010 2000	
37	priyanka shukla	Maestro Intellect Phone: 020 4445 5951	1.2
38	Rahul Kotwani	WEB Soft IT Solutions PUNE Phone +91 842 187 5933	1.8
39	Rajveer Singh Sandhu	Accucia Software Pvt Ltd Ph No. +918087196425	0.6
40	Rishabh Pradhan	PTC Phone: 093061 67006	2.16
41	sanket mistry	CoreScripts Technologies LLP Ph No. +918087196444	1.5
42	Shashank Rahatekar	Vendekin Technologies Pvt Ltd Phone: 095557 12713	1.2
43	SHASHIN PARDESHI	Angular Minds Pvt Ltd Phone: 091300 57307	2
44	Shreyansh Ray	SSP Technology Phone +912025898555	1.8
45	shubham raka	Vendekin Technologies Pvt Ltd Phone: 095557 12713	1.2
46	SHUBHAM MANGALKAR	AMDAYA TECHNOLOGIES PVT LTD Phone: 9765407744	0.6
47	shubham kadam	AMDAYA TECHNOLOGIES PVT LTD Phone: 9765407744	0.6
48	Shweta Salunkhe	WebEz Technologies Phone: 091937 23432	1.2
49	Simran Chopra	Vendekin Technologies Pvt Ltd Phone: 095557 12713	1.2
50	Sonal Pawar	Northan Waves Technologies Pvt. Ltd	1.2
51	sourabh wagh	WEB Soft IT Solutions PUNE Phone +91 842 187 5933	1.8
52	Surendra Jangid	Saba Software India Pvt Ltd Ph No. +918087276333	2.16
53	swati somase	Glyphisoft Technology, Solutions Pvt Ltd Phone No. 095557 11325	2.2
54	Vaishali Kalbhor	Codeinfinity, Mo. No. 7755945544	2.4



55	vandana raj	Maesto Intellect Ph No. +918087285555	
56	Vikas Choudhary	Aloha Technogies Phone +912025898581	
57	VYENKTESH BADULE	Keyword Technologies Phone: 096336 57020	1.8
58	Zeeshan Danish	Vendekin Technologies Pvt Ltd Phone: 095557 12713	1.2
59	Yugal Patil	Autoflow Technologies Phone: 090969 64640	0.6
60	Siddhnath Pandey	DxSherpa Technologies Pvt. Ltd. Phone: 0281 545 0015	2.28



*K. Nimale*  
**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**





### List of Students Placed in Academic Year 2019-20

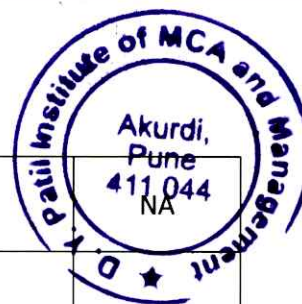
#### Course – Master of Business Administrations

Sr. No.	Name of student	Name of the employer with contact details	Package
1	Amandeep kaur Arora	Company: Bee Green Building Consulting India LLP Address: JQJW+QR7, Empire Estate Phase 1, Chinchwad, Pimpri-Chinchwad, Maharashtra 411019	3.5
2	Atul Kadam	Company: Live Digital Address: BCN-3, GroundFloor, Noida	1.8
3	Ganesh Takate	Company: EduBridge Adres: Baner Centre Mobile: 8999855923	2.4
4	Gayatri Magadum	Company: Krios Info Solutions Pvt. Ltd. Address: C-206, Teerth Technospace, Pune Email: hr@kriosipl.com Mobile: 9545610049	2.3
5	Kajal Pandey	Company: Equitas	3
6	Kiran Khairnar	Company: 360 Retailers Address: 201 A-201C, Gurugram, Haryana	3.09
7	Kishori Shitole	Company: EduBridge Adres: Baner Centre Mobile: 8999855923	2.4
8	Mahesh Jadhav	Company: Kotak Mahindra Bank Address: 2nd Floor, Malad Contact: 912266056825	2.1
9	Manoj Sharma	Company: HDFC Securities Address: Think Techno Campus, Building, B, Alpha, Office Floor 8, Near Kanjurmarg Station, Kanjurmarg (East), Mumbai -400 042. Contact: 022 30753400.	2.3
10	Namrata Dhakate	Company: Horizontal Integration Address: 3rd Floor, Gujarat Samachar Buiding, Gujarat	3
11	Prakash Mane	Company: Solution Techniques Address: Gat No. 77, Talawade Pune	3

12	Rejul Ezhuva	Company: Uffizio Indis Software Consultants Address: Shop No. A27, Gujarat	
13	Renuka Patil	Company: CNH Industrial Address: Level 4, Sanket, New Delhi	
14	Shamli Solanki	Company: Mind Pool Technologies Address: Awfis Space, Pune	3.7
15	Shweta Jagdale	Company: UNH Management Services	1.8
16	Shweta Jagdale	Company: Compliance Email: 102, Radha Sahniwas	1.8
17	Somesh Kale	Company: Infosys	2
18	Vaibhav Gunjal	Company: Citi Crop Services India Pvt. Ltd. Address: 8th Floor, First Floor, Kharadi, Pune	3.5
19	Vishal Shinde	Company: Just Dial Address: A&M Communications Private Limited (1993–2006); Just Dial Private Limited (2006–2011)	2.9
20	Yogesh Wankhede	Company: Infosys	1.9
21	Sakshi Bhalerao	Company: BVG India Address: BVG House, Premier Plaza, Pune	NA
22	Gowardhan Agrawal	Self Employed/ Business	NA
23	Yash Fouzdar	Self Employed/ Business	NA
24	Anshul Gupta	Self Employed/ Business	NA
25	Saurabh Ramchandani	Self Employed/ Business	NA
26	Rakesh kumar Rajpurohit	Self Employed/ Business	NA
27	Gagan Bisen	Self Employed/ Business	NA
28	Vikram Ashiwal	Self Employed/ Business	NA
29	Siddhesh Jadhav	Self Employed/ Business	NA
30	Rushikesh Pradeep Mhetar	Self Employed/ Business	NA



31	Nikhil Khedkar	Self Employed/ Business	
32	Prashant Pagar	Company: Aditya Birla Capital Health Insurance Address: One India Bulls Centre, Elphinstone Road, Mumbai	2.8



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D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Type text here



Reg. Off: 2<sup>nd</sup> Floor, Above  
Jijamata Bank,  
Karvenagar, Pune. 411052  
www.ssptechnosys.com



REF: INT-SSP1604-2020

Date: 01/01 /2020

Dear ABHISEK KUMAR,

This letter is with reference to your Internship application for the post of "Android Development Intern" We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **six months**. After further review of your performance, you will be given a probation period.

College Name: Dr DY Patil Institute of MCA and Management, Pune.

University Name- Savitribai Phule Pune University, Pune.



AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE



DIRECTOR

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**WEBHUB TECHNOLOGY**  
Soft Solutions for the Hard Problems

Office Address: 04th floor, S. M. Tower, Above Jijamata bank, Karvenagar, Pune-411052.  
E-mail: info@webhub.co.in Website: www.webhub.co.in

**REF:** INT-webhub719-2020

**Date:** 30/01/2020

**Dear Abhishek Kulkarni,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Java Developer -Intern** with WebHub Technology Pune. We take this opportunity to welcome you to WebHub Technology Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**College Name:** DY Patil Institute of MCA and Management Akurdi Pune.

**University Name:** Savitribai Phule Pune University, Pune.



**YOURS SINCERELY,**

**FOR WEBHUB TECHNOLOGY PUNE**

**HUMAN RESOURCE MANAGER**



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,  
Pune- Satara Road, Katraj Chowk, Pune- 411046.  
Mobile No: +91-7755945544 E-mail: codeinfinitypune@gmail.com  
Website: www.codeinfinitypune.com

REF: Int-CI20206-2020

### OFFER LETTER

**Dear Akash Nikam,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as Php Developer-L1 Level with Codeinfinity, Pune.

We take this opportunity to welcome you to Codeinfinity Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**Date of Joining:**

8<sup>th</sup> January 2020

**Level:**

Php Developer-L1 Level

**Project Name:**

Cancer Detection System

**Location:**

Katraj, Pune

**We wish him every success in life.**



**DIRECTOR**

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Akurdi, Pune-411 044



**AUTHORIZED PERSON SIGN**

**CODEINFINITY PUNE**





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### List of Documents

To be submitted by the candidate prior to joining date:

1. Proof of Tax registration – scanned copy of PAN Card
2. Proof of ID – scanned copy of Aadhaar Card
3. Proof of Address – Scanned copy of (Latest) Electricity Bill or Leave and License Agreement or Driver's License. Address shown must be same as provided by candidate in the employment form i.e. current address (on date of joining)
4. Passport Size Photograph (clear background) – soft copy
5. Certificate of Fitness from a Registered Medical Practitioner (Format in Annexure 1)
6. Education Record – copies of all educational degrees / certificates furnished in support of employment

To be submitted by the candidate within 15 days of joining date:

- Employment Record (not applicable for fresh graduates)
  1. Relieving letter from last employer
  2. Copy of last pay slip



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Applications and Management  
Akurdi, Pune-411 044

# AMDAYA TECHNOLOGIES PRIVATE LIMITED

512, Fortune Business Center, Kaspate Vasti

Wakad, Pune-411057, Maharashtra, India

Regd. Office: 81-301, Sucasa, Wakad, Pune - 411057 MH - India



## Job Offer Letter / Offer of Appointment (Private & Confidential)

Date: 21<sup>st</sup> Jan 2020

**Amruta Sunil Dighe**

At-Ambeghar Tal-Jaoli,

Dist-Satara,

Pin 415514

Dear Amruta,

It was a pleasure interacting with you during the campus drive. We are pleased to offer you position as an Intern with Amdaya Technologies Private Limited (Amdaya). After 6 months of internship, depending on your performance, you will be considered for permanent employment with Amdaya.

The terms and conditions and other details of internship are given below:

**Place of Posting:** Pune

**Date of Joining:** 21<sup>st</sup> Jan 2020

**Date of Completion of Internship:** Not beyond 31<sup>st</sup> July 2020

**Compensation Details:**

As an intern you will receive stipend of **INR 5000** per month. Your stipend will be inclusive of company allowances and statutory deductions, if any.

You will be required to sign an employment agreement accepting your adherence to company terms, policies and regulations when such an employment agreement is made available. You may also be required to sign a Non-Disclosure Agreement (NDA). You are required to hold the terms of this offer in confidence.

Should you have any further questions or clarifications, please get in touch with us. We would like to take this opportunity to welcome you on board and look forward to a mutually rewarding association.

Wish you a successful and fulfilling career with Amdaya.

Warm regards,

For Amdaya Technologies Private Limited

  
Avinash Sahoo  
Director



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi Pune-411 044

Jun 03, 2020

Offer ID : 205210

Ankita Sharma

90, Parin Chak, Badhal Tola, Near Shiv Temple, Behind Of old city Court,

Dhanaki, Patna

Gulzarbagh 800007

BIHAR, India

Dear Ankita Sharma,

On behalf of Magna Infotech (A Quesis Company), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **IT Trainee** in our organization. Your joining date will be **Jan 07, 2020**.

On the first day of the employment, please report to:

**FIS Solutions India Private Limited**

Pune

Reporting Time : 9:00 AM

You will be paid a annual salary(CTC) of Rs. 2,22,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance in the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Magna Infotech (A Quesis Company)

Attr: HR S.R. Infotech Complex, No.5/4-2, Thuvarekere Main Road,

S. G. Palya, D.R. College Post, Kormangala, Bangalore

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: Ravi Desai, Head

VERTICAL DELIVERY HEAD

ravi.d@magna.in

Credited By: Kalam Niharika

Consultant - Recruitment

niharika.kalam@magna.in

#### EMPLOYMENT AGREEMENT

#### COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 2,22,000 and its composition will be as follows:

CTC Composition	Monthly Pay (Rs.)	Annual Pay (Rs.)
Basic Salary	11,100.00	1,33,200
House Rent Allowance	5,528.00	66,336
Gross Salary	16,628.00	1,99,536
Company's Contribution to PF	1,332.00	15,984
Company's Contribution to ESI	540.00	6,480
Total CTC	18,500.00	2,22,000
Income Tax, Professional Tax and other applicable taxes shall be deducted from the salary on a monthly basis as per Government Policy.		

The salary will be processed on the 7th workday of each month. However, if the 7th falls on a holiday, salary will be paid on the next working day. The monthly pay slips will be made available electronically.

Salary will be disbursed on receipt of your PAN card number.

#### TIME SHEETS:

You are required to follow our client's specific timesheet process as per the timelines. In the absence of client's specific process, you will receive Timesheet along with timesheet along with the guidelines from your Timesheet SPOC at Magna. This has to be filled and approved by your manager over the email and it should reach the SPOC along with attachment before the timeline as tracked by Magna HR. Any delays in the timesheet approval process will lead to delay in the payment of your salary.

#### STATUTORY BENEFITS:

You will be governed as per the respective acts of ESIC, PF, Bonus & Gratuity, as per the rules in force, from time to time.

#### GROUP MEDICLAIM INSURANCE:

You and your approved dependent family members are eligible to enroll in Company's Group Mediclaim Insurance Policy. The annual premium is applicable will be deducted from your monthly salary.



K. Niharika  
DIRECTOR

D. Y. P. Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



#### **BACKGROUND CHECK:**

The Company reserves the right to verify the information furnished by you in your application for employment and through other documents. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated at any time, without any notice or compensation in lieu thereof.

#### **MEDICAL CHECK:**

As per the Company policy, employees are required to undergo medical check on request at authorized medical centers and submit a duly certified copy of the medical certificate.

#### **NO-SHOW:**

Failure to report at the specified office on the Jan 07, 2020 shall be deemed as "No-Show". In such an event, the offer stands cancelled, and you shall be liable to pay one month's salary in penalty to the company for the loss suffered by the company.

#### **JOB ROLES & RESPONSIBILITIES:**

You shall be responsible for the performance of the functions expected of IT Trainee and any additional functions and duties that may be assigned to you in connection with the business and operations of the Company.

You shall use the best of your efforts to promote, develop and extend the business of the Company and comply with the directions and regulations of the Company at all times, and in all respects.

#### **ASSIGNMENT:**

You shall acknowledge that the services to be rendered by you are unique and personal. During your service with the Company, you shall not assign any of the rights or delegate any of the duties or obligations under this Agreement without the prior written consent of the Company.

#### **LEAVE:**

You would be entitled to 1.75 paid leaves for each full month of your service. Leaves cannot be encashed. Leaves cannot be carry forwarded to the next year and will get exhausted by the end of the year.

#### **HOLIDAYS:**

As each region may have a different set of holidays, your holiday schedule will be governed by your office location.

#### **DOCUMENTATION:**

Upon being so required by the Company, you shall make, sign and execute all deeds, documents, and declarations as may be deemed necessary by the Company and/or its clients (including privacy and confidentiality agreements).

#### **INDEMNITY:**

You shall keep the Company indemnified for any damages, which the Company or its client may suffer due to any acts by you including breach of any terms of this agreement.

#### **UN-AUTHORIZED ABSENCE:**

Any absence for 3 consecutive business days without prior permission will be treated as un-authorized absence from the work. In such a case, the Company is entitled to terminate your services and/or seek compensation for any loss suffered by the Company or its Client due to such an absence.

#### **CONFIDENTIALITY & NON DISCLOSURE:**

You hereby acknowledge that by the reason of your services with the Company you will have access to records, documents, drawings, forms, reports, studies, memoranda, correspondence, manuals, plans, magnetic media and other information sources ("Confidential Material") and such Confidential Material constitutes the property of the Company and/or its clients, enables the Company and/or its clients to compete successfully in business and was acquired or created by the Company and/or its clients at substantial expense. In consideration of your services and the above disclosures, you agree that:

You will disclose to the Company all information, inventions, discoveries, products, systems, programs, documentation including improvements or modifications ("Proprietary Material") relating to the Company and its clients which you acquired or developed during the term of your services with the Company and that such Proprietary Material is the sole property of the Company or its clients, regardless of whether or not its acquisition or development occurred during work hours, at the Company facilities, or with the Company property or personnel. You will not disclose any such Proprietary Material to any unauthorized person during or after the completion of services with the Company.

You will not remove from the Company premises and/or the premises of its clients any Confidential Material, except in the performance of your duties. Upon termination of your services or when called upon by the Company, you will surrender all such Confidential Material together with any other the Company property that have been provided to you by the Company and to its clients.

You agree to comply with a supplementary agreement, when issued, between the Company and a client regarding privacy and confidentiality. Such agreement will be incorporated into this Agreement by reference, including improvements or modification. "Proprietary Material" relating to the Company and its clients which you acquired or developed during the term of your services with the Company and its clients is the sole property of the Company or its clients, regardless of whether or not its acquisition or development occurred during work hours.

#### **NON COMPETE & NON SOLICITATION:**

You agree that during your services with the Company and continuing for a period of 12 months after termination of your services with the Company, you

a) Will not individually or on behalf of or in conjunction with any other person or entity (except on behalf of the Company), directly or indirectly, solicit, sell, or otherwise attempt to sell any products or services provided by or available from the Company, for any clients of the Company.

b) Will not seek and obtain employment, training, or contract for employment or seek to serve as you or associate to clients of the Company, or its clients, accounts or prospects, without the written permission of the Company.



*K. Nimb*  
**DIRECTOR**  
D.Y. Padi Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

**DECLARATION:**

This is to confirm that the documents and information provided by me to the Company for the purpose of my services are true and accurate to the best of my knowledge and belief. I also agree that the various terms and conditions set forth in this Agreement are fair, just and reasonable and I shall strictly adhere to the terms specified.

Signature  
Ankita Sharma

Date

**Documents Required at the Time of Joining**

1. Relieving letter from your previous two employers
2. Experience letter / Offer Letter your previous two employers
3. Most recent salary slip or salary certificate
4. Copies of all educational records (SSC onwards)
5. A copy of your passport
6. Three passport size photographs
7. A copy of PAN card



  
DIRECTOR  
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Applications and Management  
Akurdi, Pune-411 044

## OFFER LETTER

9

Anshul Pal

D.Y. Patil Institute Of MCA &

Management Akurdi, Pune(M.H.)

Subject: Offer Letter For Internship

Dear Anshul,

In reference to your application we would like to congratulate you on being selected for internship with GTL Software based at Kothrud. Your training is scheduled to start effective 02/01/2020 for a period of 4 months.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training

Again, congratulations and we look forward to working with you.

You should report for training at the following address:

GTL Software Pvt. Ltd

For GTL Software



Rahul Sharma, MD, Gtl software



[www.gtlsoftwares.com](http://www.gtlsoftwares.com)

*K. Nimbh*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Address: Office No. 1 Vitthalsmruti, KokanExp Len, Rahul Nagar, Kothrud, Pune, 411038



STRICTLY PRIVATE & CONFIDENTIAL

February 12<sup>th</sup>, 2020

## Offer of Appointment to the Position of Technology Analyst-Trainee

Dear Mr. Anshul Mudgal

This refers to our earlier interactions and discussions regarding your candidature for the mentioned position. We are pleased to offer you the appointment to the position of "Technology Analyst-Trainee". The terms & conditions of your employment are given hereunder;

### 1. Role Summary:

As a "Technology Analyst-Trainee" you will be working on data, processing, KPIs identification & analysis to design and develop charts, dashboards and stories for decision making. You will mainly work in the BI tools like Tableau, Qlik Sense, Power BI, Dundas along with database & ETL process. You will be responsible for the end to end project delivery which includes data processing, dashboard design, development, deployment, testing, support and delivery of BI services using BI tools & the ecosystem.

### 2. Essential Functions & Responsibilities:

- Dashboard designing, development and deployment using BI Tools like Tableau, Qlik Sense, Power BI etc.
- Ensure delivery within given time frame while maintaining quality
- Stay up to date with current tech and bring relevant ideas to the table
- Proactively work with the Management team to identify and resolve issues
- Performs other related duties as assigned or advised
- Contribute in dashboard designing, R&D and project delivery

### 3. Compensation:

You would get a monthly salary as mentioned in **Annexure A** payable on calendar month basis on every 7<sup>th</sup> day of month.

### 4. Location:

Your base location would be **Pune, Maharashtra, INDIA**. However you may need to travel to other business /project location of the Company, its associates, JV Partner and/or client as the case may be.



*K. N. Nimbh*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management

**5. Office Hours:**

The normal office hours of the company are from **10 AM to 7 PM, Monday to Friday**. However this is a client facing position which needs support during different time zones hence your working hours might be changed depending on the project requirement, location and / or weather.

**6. Assessment:**

- a) This offer of appointment is subject to 15 days (working days from the date of joining) assessment of your profile for suitability to the position and fitment to the Company's policies & culture. In case of any negative finding or feedback in this regard the Company reserves the right to cancel this offer of appointment.
- b) You shall also be at liberty to decline this offer of appointment within first 15 days from the date of your joining in case you find this employment is not in line with your aspirations and /or expectations.

**7. Probation:**

You will be on probation for a period of six months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration. On successful completion of your probation period, you will get a probation confirmation letter.

Your **date of joining shall be March 12, 2020**. You shall be required to submit the soft copies of the following documents within 15 days from the date of your joining;

- 1) Passport size recent photograph
- 2) All educational certificates
- 3) PAN card
- 4) Aadhar card

The signed copy of the appointment letter and other documents shall be made available to you after your joining and submission of the above documents.

We congratulate you on being appointed as **Technology Analyst-Trainee** and wish you all the success in coming days of career.

HR Team

**Techknomatic Services Pvt. Ltd.**



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

## ANNEXURE A

The details of your compensation are given below.

Payables	Annual	Monthly
Basic	87,060	7,255
Dearness Allowance	17,412	1,451
HRA	34,824	2,902
Tel & Internet Bills	-	-
Uniform Allowance	6,000	500
Conveyance Allowance	-	-
LTA	-	-
Child Education Allowance	1,200	100
Professional Allowance	-	-
Special Allowance	71,166	5,931
<b>Total Gross Salary (A)</b>	<b>217,662</b>	<b>18,139</b>
P.F. (Employer Contribution)	21,600	1,800
E.S.I.C (Employer Contribution)	7074	590
<b>Total Deferred Benefits (B)</b>	<b>28,674</b>	<b>2,390</b>
Medical: GMC+GPA (Employer Contribution)**	3,720	310
<b>Additional Benefits (C)</b>	<b>3,720</b>	<b>310</b>
<b>CTC (A+B+C)</b>	<b>250,056</b>	<b>20,838</b>

**Taxation:** Taxation will be governed by the income tax rules. The company will be deducting tax at source as per income tax guidelines.

**\*\*Medical Insurance:** As per company policy, you will be covered under Group Medical Insurance and Group personal accident. The medical insurance premium as included in Total CTC may vary every year based on Insurance companies' policy terms.

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,  
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-9325187037 E-mail: codeinfinitypune@gmail.com

Website: www.codeinfinitypune.com

REF: Int-CI20457-2020

### OFFER LETTER

**Dear Rajput Ashwini,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as .Net-L1 Level with CodeInfinity, Pune.

We take this opportunity to welcome you to CodeInfinity Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**Date of Joining:**

20<sup>th</sup> January 2020

**Level:**

.Net -L1 Level

**Project Name:**

Project Management System

**Location:**

Katraj, Pune

**We wish her every success in life.**



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044







FIS Solutions (India) Private Limited  
CIN: U72200DL1993PTC330116  
Upper Ground Floor to 7th Floor,  
Westend Center One, Survey No. 169/1,  
Sector II, Aundh, Pune 411007, INDIA  
Tel.: 020-6729 1000  
www.fisglobal.com

During your employment with the Company, you shall be subject to, and have to abide by, the rules and regulations stipulated by the Company. The Company may, at its discretion, modify, from time to time, the rules and regulations, as it deems fit, without notice.

Your employment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer / termination of employment.

You are requested to maintain confidentiality on all aspects of the letter of offer at all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the Company.

You are requested to report on the joining date at 9:30 am at the location specified in Annexure B to complete the joining formalities.

Annexure B also contains details regarding office address, contact person at the time of joining and a brief overview of organizational policies.

Thanking You,

**Amol Gupta**  
Regional TPO Lead – India & Philippines

I, **Avinash Raj**, hereby agree to the terms and conditions stated above and will join on or before **12<sup>th</sup> October 2020**. I understand that the offer is valid only up to that date and automatically stands canceled thereafter.

Sign:



Date:

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

**ANNEXURE – A**

<b>Name</b>	<b>Avinash Raj</b>
<b>Designation</b>	<b>IT Trainee</b>

**Compensation Breakup:**

**ANNEXURE - Compensation and Benefits**

<b>Particulars</b>	<b>Amount (PM)</b>	<b>Amount (PA)</b>
Basic Salary	15,510	186,120
House Rent Allowance	7,755	93,060
Flexi Benefit Plan <sup>^</sup>	13,633	163,592
Employer's contribution to Provident Fund	1,862	22,344
<b>BASE PAY (FIXED PAY)</b>	<b>38,760</b>	<b>465,116</b>
Performance Bonus <sup>*</sup>		34,884
<b>TOTAL COMPENSATION (TC)</b>		<b>500,000</b>
<b>ANNUAL BENEFITS</b>		
<b>Benefit Particulars</b>		<b>Amount (PA)</b>
Gratuity (As per payment of Gratuity Act)		8,953
Premium paid by the employer for Group Health Medical Insurance <sup>**</sup>		13,827
<b>COST TO COMPANY (CTC)</b>		<b>522,780</b>

\* Your Performance Bonus represents the target amount (at 100% payout). Actual payouts can vary as per the criteria under the plan. Amounts payable under this plan are subject to the terms and conditions of the plan. Plan details are at the sole discretion of the company and subject to change.

Taxes and other statutory deductions/payments as per applicable law.

\*\* To know your eligibilities for Group Health Medical Insurance, please refer to the policy.

\*\*You will also be covered as part of Group Term Life Insurance & Group Personal Accident policy. To know your eligibility please refer to the respective policy.

<sup>^</sup> Please refer to FBP Policy for details

Your compensation can be restructured at any time protecting Total Compensation (TC)

All salary components are governed by the company policies and statutory guidelines

This salary sheet is strictly confidential and must not be discussed with anyone other than your Reporting Manager




**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**Global Hub Technology**

Solution Anytime

**Office Address-** 02<sup>nd</sup> Floor, Near Yashhri Garden, Karvenagar Pune. Pin- 411 052.

**Web-** [www.globalhubtechnosys.com](http://www.globalhubtechnosys.com)

**Ref:** CustDev-SDD251-2019

**Date:** 17/12/2019

### **OFFER LETTER**

**Mr. Awesh Avinash Mankar**

**A/P: Flat No.5, Near Ekviragym Gurudwara Chowk , Akurdi, Pune  
MH, India.**

**Dear Awesh,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Trainee Software Engineer-L1** with Global Hub Technology Pune.

We take this opportunity to welcome you to Global Hub Technology Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

*Date of joining:*

You have joined us on **17<sup>th</sup> Dec 2019.**

*Level:*

You will be hired at **Trainee Software Engineer-L1** Level.

*Location/Transfer:*

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**AUTHORIZED PERSON SIGN  
GLOBAL HUB TECHNOLOGY**



To,  
Balaji Tamboli  
D.Y. Patil Institute Of Master Of Computer Applications Management,  
Pune.

**Subject: Offer letter for internship.**

This refers to your application and Subsequent interviews with us. This letter a preliminary offer letter.

We take pleasure in offering you the position of intern in **THINKQUOTIENT SOFTWARE PVT. LTD.** Pune. Based on the credentials presented by you.

Your date of Joining will be: **16<sup>th</sup> Jan 2020.**  
Training Period : 6 Months.

Your annual compensation after the training will depend on your performance during internship period.

We welcome you to **THINKQUOTIENT SOFTWARE PVT. LTD.** Look forward to the mutually beneficial association.

Please sign the duplicate copy of this letter as a token of your acceptance return the same to us. In case your acceptance is not received within two days from receipt of this offer, this offer will be treated as null and void.

**THINKQUOTIENT SOFTWARE PVT.LTD.** is a growing and expanding organization. We know you will enjoy working with us we look forward long association together.

Sincerely,

*P. Brahme*

Rupali Brahme

**THINKQUOTIENT SOFTWARE PVT. LTD.**



*K. Nimbh*

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

## OFFER LETTER

Chaitalee Tukaram Kudale

D.Y.Patil Institute of MCA and Management

Akurdi, Pune

Subject: offer Letter for Internship

Dear Chaitalee,

In reference to your application we would like to congratulate you on being selected for internship with **GTL Software** based at **Kothrud**. Your training is scheduled to start effective **02/01/2020** for a period of 6 months.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training

Again, congratulations and we look forward to working with you.

You should report for training at the following address:

**GTL Software Pvt. Ltd**

For GTL Software



Authorized Signatory

Rahul Sharma, MD, Gtl software



[www.gtlsoftwares.com](http://www.gtlsoftwares.com)

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Address: Office No. 1 Vitthalsmruti, KokanExp Len, Rahul Nagar, Kothrud, Pune, 411038

53/16



**Global Hub Technology**

Solution Anytime

**Office Address-** 02<sup>nd</sup> Floor, Near Yashhri Garden, Karvenagar Pune. Pin- 411 052.

**Web-** [www.globalhubtechnosys.com](http://www.globalhubtechnosys.com)

**Ref: CustDev-SDD253-2019**

**Date: 17/12/2019**

### **OFFER LETTER**

**Mr. Chirag Kast**  
A/P: 215, Nisharg Darshan Society , Near PCCOE College Road,  
Sector 26 Akurdi Pune  
MH, India.

**Dear Chirag,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Trainee Software Engineer-L1** with Global Hub Technology Pune.

We take this opportunity to welcome you to Global Hub Technology Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

*Date of joining:*

You have joined us on **17<sup>th</sup> Dec 2019.**

*Level:*

You will be hired at **Trainee Software Engineer-L1** Level.

*Location/Transfer:*

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.



**DIRECTOR**

D. Y. Patil Institute of Master of Computer Applications and Management  
Akurdi, Pune-411 044



**AUTHORIZED PERSON SIGN  
GLOBAL HUB TECHNOLOGY**



Reg Off: 2<sup>nd</sup> Floor, Office No -7,  
Building C-2, Manikmoti Complex,  
Near Jivandhara Hospital, Pune-  
Satara Road, Katraj Chowk, Pune-  
411046.



## Offer Letter

2nd Floor, Office No -7, Building C-2,  
Manikmoti Complex, Near Jivandhara  
Hospital, Pune- Satara Road, Katraj  
Chowk, Pune-411046.

Ref: Cust-KT72-2020

This is to certify that **Mr. Dennis Bruno Tirkey**, With reference to your application and subsequent interview with us, we are pleased to appoint you as .Net Developer-L1 Level with Keyword Technology, Pune.

**Date of Joining:**  
30<sup>th</sup> January 2020

**Level:**  
.Net Developer-L1 Level

**Project Name:**  
Jobwala.com System

**Location:**  
Katraj, Pune



*K. N. Nimbh*  
**DIRECTOR**

Y. Patil Institute of Master of Computer  
Applications and Management,  
Katraj, Pune-411 044

*M. R. Jagtap*

**AUTHORIZED PERSON SIGN  
KEYWORD TECHNOLOGY**

23  
[www.keywordtechnologypune.com](http://www.keywordtechnologypune.com)



JR0116990/P/SH/16-Sep-20

To:

**Tailor Dhavalkumar Nareshbhai,**  
**Pune.**

**Subject: Offer of Employment**

**Dear Tailor Dhavalkumar Nareshbhai,**

We refer to the discussions you have had with us and have pleasure in offering you employment on the following terms and conditions:

**Terms and Conditions of offer:**

India Title	IT Trainee
Global Title	IT Trainee - L1
Grade	F0
Location	Full time at Pune
Probation Period	12 Months
Notice Period	75 Days
Work Hours	Regular work hours with exceptions due to business contingencies OR 24X7 Multi-shift requirements
Latest Joining Date	12 <sup>th</sup> October 2020

During your employment, you will be covered under the local employment legislation in India. On joining, you will be required to complete all the joining formalities and sign the employment agreement and the Employee Non-Disclosure Agreement. The employment agreement will incorporate the terms set out below.

**Salary and Benefits:**

Total Fixed Pay (Monthly)	: Rs. 38,760
Performance Bonus	: Rs. 34,884
Total Compensation	: Rs. 500,000
Cost to Company	: Rs. 522,780

Quarterly Incentive Performance Plan payout will be as per the prevailing Performance Incentive Plan. The actual payout amount will be based on your individual performance as well as organizational performance.

Company has different Business Units and you may be transferred within or across Business Units or across other locations of the Company based on the requirement of Company.

Regd. Office: S-405 (LGF), Greater Kailash Part II, New Delhi 110048



*K. N. Nimbh*

**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management**  
Aundh, Pune-411 044

Jan 06, 2020

Offer ID : 205228

**Tailor Dhavalkumar Nareshbhai**

S/o Nareshbhai, 3. ambica vijay society, 3, AMBIKA VIJAY SOCIETY, NANA VARACHHA

Surat 395006

GUJARAT India

Dear Tailor Dhavalkumar Nareshbhai,

On behalf of Magna Infotech (A Quess Company), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **IT Trainee** in our organization. Your joining date will be **Jan 07, 2020**.

On the first day of the employment, please report to:

**FIS Solutions India Private Limited**

Pune

Reporting Time : 9:00 AM

You will be paid a annual salary(CTC) of Rs. 2,22,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Magna Infotech (A Quess Company)

Attn: HR S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road,

S. G. Palya, D.R. College Post, Kormangala, Bangalore

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

**Approved By: Ravi Devaraya Shenoy**

VERTICAL DELIVERY HEAD

ravi.d@magna.in

Created By: Jathari Naga Shruthi

Consultant - Recruitment

shruthi.jathari@magna.in



**K. Namra**  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**WEBHUB TECHNOLOGY**  
Soft Solutions for the Hard Problems

**Office Address-** 04<sup>th</sup> Floor, Above Jijamata Bank, Karvenagar Pune, Pin- 411 052.

**Web-** [www.webhub.co.in](http://www.webhub.co.in)

REF: Int-WH999-2019

Date: 10/12/2019

**OFFER LETTER**

**Mr. Gajanan Hariprasad Dube**

**Address:** A34 Sarovar Colony, Walhekarwadi, Akurdi 411033

**MH, India.**

**Dear Gajanan,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Trainee Software Developer-L1** with Web Hub Technology Pune.

We take this opportunity to welcome you to Web Hub Technology Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

*Date of joining:*

You have joined us on **10<sup>th</sup> Dec 2019**

*Level:*

You will be hired at **Trainee Software Developer -L1** Level.

*Location/Transfer:*

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.



**AUTHORIZED PERSON SIGN  
WEB HUB TECHNOLOGY**

[www.webhub.co.in](http://www.webhub.co.in)



**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**





**Tech-Nebulas**  
Your problems Our Solutions

Date: January 13, 2020

To,  
Gauri Patil  
Ref: TN/20-TRN-01  
Pune

**Subject: Project Allotment Letter**

Dear Candidate,

We are pleased to accept you and provide permission for doing project with **Tech Nebulas** for the period of 6 months.

You have been designated for the position of **SOFTWARE DEVELOPER-TRAINEE**.

Details and scope of her project will be provided to her on her first day of training at the company. Upon successful completion of the training, she will be issued a certificate. She will be required to submit a copy of the detailed project report before completion of the training.

Thanking you.

From,  
**TECH-NEBULAS**

(AUTHORISED SIGNATORY)



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**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





Mr. Haresh Patil

Address: S/O Barku Vitthal Patil, Anjan Vihire, Jalgoan,  
Maharashtra -425103.

Date: 22 December, 2020.

## OFFER LETTER

Dear Haresh,

Congratulations!!

We are pleased to offer you an Employment with **Autoflow Technologies Private Limited** based on the interviews, discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as follows:

1. You will be designated as **Software Developer** and will be based at our Pune location.
2. Your date of commencement of Employment will be on **28 December, 2020**.
3. Your initial compensation package includes an annual salary of **INR 1,56,000 CTC**.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
5. You will be on probation for a period of three months from the date of your joining. Your services will be confirmed in writing after successful completion of your probation period. The probation period may be extended if your performance does not meet expectations.
6. You are required to submit the below listed documents on your date of joining
  1. Pan Card, Adhar Card, Passport
  2. Original Academic Certificates (all from 10<sup>th</sup> to Highest)
  3. Previous company's relieving letter and salary slip for last 6 months (If Applicable).
  4. Bank Statement (six months)
  5. Three passport size photographs (Recent)



insights@autoflowtech.com



www.autoflowtech.com



*K. Nimish*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044  
Version: 2.0



STRICTLY PRIVATE &amp; CONFIDENTIAL

February 12<sup>th</sup>, 2020

## Offer of Appointment to the Position of Technology Analyst-Trainee

Dear Mr. Hoshedar J. Engineer

This refers to our earlier interactions and discussions regarding your candidature for the mentioned position. We are pleased to offer you the appointment to the position of "Technology Analyst-Trainee". The terms & conditions of your employment are given hereunder;

## 1. Role Summary:

As a "Technology Analyst-Trainee" you will be working on data, processing, KPIs identification & analysis to design and develop charts, dashboards and stories for decision making. You will mainly work in the BI tools like Tableau, Qlik Sense, Power BI, Dundas along with database & ETL process. You will be responsible for the end to end project delivery which includes data processing, dashboard design, development, deployment, testing, support and delivery of BI services using BI tools & the ecosystem.

## 2. Essential Functions &amp; Responsibilities:

- Dashboard designing, development and deployment using BI Tools like Tableau, Qlik Sense, Power BI etc.
- Ensure delivery within given time frame while maintaining quality
- Stay up to date with current tech and bring relevant ideas to the table
- Proactively work with the Management team to identify and resolve issues
- Performs other related duties as assigned or advised
- Contribute in dashboard designing, R&D and project delivery

## 3. Compensation:

You would get a monthly salary as mentioned in Annexure A payable on calendar month basis on every 7<sup>th</sup> day of month.

## 4. Location:

Your base location would be **Pune, Maharashtra, INDIA**. However you may need to travel to other business /project location of the Company, its associates, JV Partner and/or client as the case may be.



**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management



**5. Office Hours:**

The normal office hours of the company are from **10 AM to 7 PM, Monday to Friday**. However this is a client facing position which needs support during different time zones hence your working hours might be changed depending on the project requirement, location and / or weather.

**6. Assessment:**

- a) This offer of appointment is subject to 15 days (working days from the date of joining) assessment of your profile for suitability to the position and fitment to the Company's policies & culture. In case of any negative finding or feedback in this regard the Company reserves the right to cancel this offer of appointment.
- b) You shall also be at liberty to decline this offer of appointment within first 15 days from the date of your joining in case you find this employment is not in line with your aspirations and /or expectations.

**7. Probation:**

You will be on probation for a period of six months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration. On successful completion of your probation period, you will get a probation confirmation letter.

Your **date of joining shall be March 12, 2020**. You shall be required to submit the soft copies of the following documents within 15 days from the date of your joining;

- 1) Passport size recent photograph
- 2) All educational certificates
- 3) PAN card
- 4) Aadhar card

The signed copy of the appointment letter and other documents shall be made available to you after your joining and submission of the above documents.

We congratulate you on being appointed as **Technology Analyst-Trainee** and wish you all the success in coming days of career.

**HR Team**

**Techknomatic Services Pvt. Ltd.**



## ANNEXURE A

The details of your compensation are given below.

Payables	Annual	Monthly
Basic	87,060	7,255
Dearness Allowance	17,412	1,451
HRA	34,824	2,902
Tel & Internet Bills	-	-
Uniform Allowance	6,000	500
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Professional Allowance	-	-
Special Allowance	71,166	5,931
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P.F. (Employer Contribution)	21,600	1,800
E.S.I.C (Employer Contribution)	7074	590
<b>Total Deferred Benefits (B)</b>	<b>28,674</b>	<b>2,390</b>
Mediclaime: GMC+GPA (Employer Contribution)**	3,720	310
<b>Additional Benefits (C)</b>	<b>3,720</b>	<b>310</b>
<b>CTC (A+B+C)</b>	<b>250,056</b>	<b>20,838</b>

**Taxation:** Taxation will be governed by the income tax rules. The company will be deducting tax at source as per income tax guidelines.

**\*\*Mediclaime Insurance:** As per company policy, you will be covered under Group Medical Insurance and Group personal accident .The mediclaime insurance premium as included in Total CTC may vary every year based on insurance companies' policy terms.





**Global Hub Technology**

Solution Anytime

Office Address- 02<sup>nd</sup> Floor, Near Yashhri Garden, Karvenagar Pune. Pin- 411 052.

Web- [www.globalhubtechnosys.com](http://www.globalhubtechnosys.com)

Ref: CustDev-SDD250-2019

Date: 14/12/2019

### **OFFER LETTER**

**Mr. Ishwar Rao**

**A/P: Flat No.5, Near Ekviragym Gurudwara Chowk, Akurdi, Pune  
MH, India.**

**Dear Ishwar,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Trainee Software Engineer-L1** with Global Hub Technology Pune.

We take this opportunity to welcome you to Global Hub Technology Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

*Date of joining:*

You have joined us on **14<sup>th</sup> Dec 2019.**

*Level:*

You will be hired at **Trainee Software Engineer-L1** Level.

*Location/Transfer:*

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.



*K. Nimra*

**DIRECTOR**

D. Y. Patil Institute of Master of Computer Applications and Management  
Akurdi, Pune-411 044



*Dr. Anand K. K.*

**AUTHORIZED PERSON SIGN  
GLOBAL HUB TECHNOLOGY**

January 20, 2020

To,  
Jyoti Gode  
Pune

**Subject:** Internship Offer Letter

Dear Jyoti,

Further to your Internship interview with us, we are pleased to deploy you on a Live Project at our esteemed organization.

Please note that this Project assigned to you is a real-time live project and would be used for organization, group companies and clients. The project would be made live on successful completion of the application. You would be under the able guidance of our Program Managers and Team Leaders. You will work in a group and abide by our rules and regulations assigned on the joining day.

We wish you all the very best and have a pleasant stay with **Cravita Technologies India Pvt. Ltd.**

Thanking You.

For Cravita Technologies India Private Limited

  
Authorized Signatory



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**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



INSOURCE TECHNOLOGY

## IN SOURCE TECHNOLOGY

2<sup>ND</sup> FLOOR PRASANNA BUILDING, MODERN  
COLLEGE CHOWK, J.M. ROAD, SHIVAJINAGAR,  
PUNE- 411005

## TO WHOMSOEVER IT MAY CONCERN

Private and Confidential

Date: 28/01/2020

Please see the details of my support outlined below:

Name of students:

- Kavita Hajare

As a valuable member of our community, we would like to arrange internship for the student's effort. During the internship period, we are honors students and their important work regarding project. Here our company finds out the student's effort to make him better.

I appreciate your efforts and beneficial to organization. I look forward to hearing to you.

Relationship of intern to student: PROJECT INTERNSHIP.

Length of time support will be provided: SIX\* MONTHS.

Project Duration: - 06 Months

- 15<sup>th</sup> January 2020 to 30<sup>th</sup> June 2020.

Branch: - MCA

As abided by intellectual property and confidentiality policy of In Source Technology, Pune.

Truly Obligated,



IN SOURCE TECHNOLOGY, PUNE-5

K. Nimrah  
DIRECTOR

Office No.7, 2<sup>nd</sup> Floor Prasanna Building, Modern Collage Chowk, J.M. Road, Shivajinagar, Pune 411005,  
Contact: 9860036663/9923856663 | [insource.tech144@gmail.com](mailto:insource.tech144@gmail.com) | [www.insourcetechnology.in](http://www.insourcetechnology.in)



Avinash Consultancy services

## Offer Letter

Date: 23rd July 2019

Dear Khushboo,

Avinash Consultancy services (the Company) is pleased to appoint you as a **"Trainee Developer"** in our IT team with effect from 23th July 2019. The Broad terms of this appointment are as follows:

1. **DESIGNATION:** You will be designated as 'Trainee Developer', to contribute in the areas of development, maintenance, testing, documentation of software and software applications and servicing of software and software applications. The company produces software products and applications of international standards for our clients. During your tenure with the Company, you are expected to discharge your duties with sincerity. The Company may, at its discretion, assign other duties to you, which in the opinion of the Company, are in your capacity to discharge, and you will undertake to carry out the same.
2. **DOCUMENTS:** You shall produce following documents to the Company within first week of your joining:-
  - a. Copies of your educational certificates,
  - b. Copy of your passport,
  - c. Copy OF PAN (Permanent Account Number) card,
  - d. Local and Permanent proof of address
3. **Training Period:** You will be on Training for a period of 3 months to 6 months from the date of your joining based on your performance. It may get extended if needed. Your services can be terminated without any notice during the training period, without assigning any reason thereof.
4. **LEAVE:** Your leave entitlement shall be subject to rules of the Company as applicable to employees in your cadre.



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



5. **Salary:** During your training you will get 5000 INR per month as a stipend. After confirmation your salary will be 7000 INR per month.
6. **CONFIRMATION:** Your confirmation in the Company will depend solely upon your satisfactory performance during the training period. Company however, retains the discretion to extend or reduce the training period. On confirmation of your services you will be entitled to all the benefits of a confirmed employee and will follow the regular performance appraisal and salary appraisal cycles.
7. **LOCATION:** For the present, your services are required at Pune. As and when the necessity arises, the Company has the right to transfer your services to any other place.
8. **SEPARATION:**
  - a. You can leave the service of the Company by giving a resignation and serving 2 months of notice in full. Your resignation will not be treated as valid if you are on leave at the time of resigning, and no leave will be granted once your resignation is submitted.
  - b. In case of absconding without notice, the company has the right to take legal action against you and you shall be liable to appear in court on your own behalf for the loss suffered by the company.
9. **EXCLUSIVE EMPLOYMENT:** During the period of your employment with the Company, you will devote your available time and attention to your duties with us.  
You will not take up any other employment or assignment or any office, in any business, trade or profession, honorary or for any consideration, in cash or in kind, directly or indirectly, without the prior written permission of the Company.
10. **CONFIDENTIALITY:** During and after your employment and training period with us, you will maintain confidentiality and will not divulge to any person or company, information of any kind



  
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D. Y. Patil Institute of Master of Computer  
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acquired by you while in our service, concerning process of development, business practices or affairs of the Company or its clients, associates and suppliers. You will be required to maintain utmost secrecy in respect of project documents, commercial offers, design documents, project cost & estimation, technology, software package licenses, the Company's policies, Company's patents & trademarks and the Company's human assets profile. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even after separation from the Company. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication, or on the Internet, relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

**11. PROTECTION OF COMMERCIAL INTERESTS:** During your tenure with The Company and for a period of 12 months after separation:

- a. You will not take up employment or a contract with any of our clients or consultants, directly or indirectly, without the explicit permission of the Company in writing.
- b. You shall not, either for your own account, or as a representative for any third party, encourage any employee of the Company to become employed by or contract with any of our clients or consultants.
- c. You will not directly or indirectly divert business from any existing or prospective client or consultant, away from the Company.



*K. Nimale*  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



12. **RIGHT OF OWNERSHIP:** Any document, design, development drawing, code, product or service, produced or developed, by you or any other employee, associate or consultant of the Company, is exclusively the property of the Company. You will not transfer, copy, download, use and/or forward any such property to consult or assist any outside development work, other than as specified by the Company.
13. **TERMINATION:** Your services can be terminated by the Company, without any notice if;
- a. The documents required to be submitted to the Company as stated in this appointment letter are not submitted at the time of joining or within a period of time thereafter as deemed reasonable by the Company.
  - b. The information and particulars furnished by you in your application (including resume), at the time of your interview and subsequent discussions, is false or misleading, or if they do not disclose material facts
  - c. You are in breach of the clauses of Exclusive Employment, Confidentiality, Protection of Commercial Interests and Right of Ownership,. Breach of these clauses would not only result in termination of your services, without notice and without any settlement, but further, the Company reserves the right to pursue legal proceedings against you.
  - e. Your conduct, in the opinion of the Company, is found to be dishonest, immoral, unethical or the cause of serious embarrassment to the reputation of the Company
  - f. A court finds you guilty of criminal offence or any law breaking activity.
14. **SETTLEMENT OF DISPUTES:** If at any time, by any cause, if it creates dispute between the Company and you, It can be proceed for a legal settlement in a court of law in the jurisdiction of Pune.



A handwritten signature in purple ink, appearing to read "K. Nimrah".

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Avinash Consultancy services

Please return the duplicate copy of this letter duly signed by you confirming your acceptance, if you agree to the above terms and conditions.

We take this opportunity to welcome you to be a part of the Avinash Consultancy services and wish you every success in your assignment with us.

With regards,  
Gurvant Chintaman Patil

SIGNATURE OF CANDIDATE

\_\_\_\_\_  
NAME OF CANDIDATE

DATE OF JOINING: \_\_\_\_\_.



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



Date: 11/12/2020

Mr. Krishna Kumar Sahu,  
Vill - Chakulia,  
PO - Kashijharia  
PS - Pindrajora  
PS - Pindrajora  
Pin - 827013

Dear Mr. Krishna Kumar Sahu,

01. Reference your application and subsequent interview for employment with Aloha, we are pleased to offer you the followings broad terms:

- a) Role: Software Developer
- b) Date of Joining: 11/12/2020
- c) Cost to Company: 2,18,460 (Rs.) Per Annum (Two Lakh Eighteen Thousand Four Hundred Sixty Only)

**02. Probation Period:**

You will be on training/probation for a period of six months. In the event of unsatisfactory performance during the training/probation period your services can be terminated. However, it can be extended at the sole discretion of Management you will continue to be on training/probation till such time as informed of confirmation in writing. During training/probation, your services may be terminated at a day's notice, without assigning any reason whatsoever.

**03. Notice Period:**

You will be required to give three months' notice or salary thereof in case you decide to leave our services subject to the Company's discretion; in the event of you having any incomplete assignment in hand requiring more than three months, the Company will have the discretion to relieve you only at the end of the completion of such assignment.

**04. Agreement:**

Our offer to you as an employee is subject to your executing the agreements as per the drafts. You will be required to submit the signed agreements at the time of joining duty.



Accepted  
  
K. N. Nimbh  
DIRECTOR  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**ALOHA TECHNOLOGY PRIVATE LTD.**

Kumar Crystal  
Floors 2nd & 3rd, New D. P. Road,  
Aundh, Pune - 411007, INDIA  
CIN : U72200PN2004PTC018923

Tel. : 020 - 25898581  
E-mail :  
info@alohatechnology.com

**05. Transfer:**

Your services can be transferred to any of our units/departments situated anywhere in India or abroad.

**06. Other Terms & Conditions:**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / member / employee of any other organization/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

You will also be governed by the rules and regulations of the Company as applicable to your category of employees.

Thanking You

Yours sincerely,  
Aloha Technology Pvt. Ltd.

  
(Authorised Signatory)

Accepted

  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

### ANNEXURE

Name **Krishna Kumar Sahu**

Description	Gross Monthly	Per Annum
Gross Basic	15,200	182,400
Gross HRA	760	9,120
Gross Conveyance	0	0
SA	232	2,784
<b>Gross Salary</b>	<b>16,192</b>	<b>194,304</b>
PF Employer Contribution as per EPF Act	0	0
ESI Employer Contribution as per ESI Act	527	6,324
Bonus as per Payment of Bonus Act	755	9,060
Gratuity as per Payment of Gratuity Act	731	8,772
<b>Total CTC</b>	<b>18,205</b>	<b>218,460</b>

\*Bonus will be applicable as per the Maharashtra Payment of Bonus Act 1965

Accepted

*Krishna Kumar Sahu*



*K. N. Nimbh*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



July 04, 2019

Kshipra Garg  
Pune**Subject: Internship Offer**

Dear Kshipra,

With reference to the request from your college for carrying out internship training as part of your curriculum studies for the year 2019-2020. We are pleased to offer you an internship position with PTC Software (India) Pvt. Ltd. at our Pune development centre. You will be designated as "Intern".

If you accept this offer, your internship shall be subject to the following terms and conditions:

1. Your internship will begin on **July 08, 2019**, and will end on **June 30, 2020**, and you will report to the designated manager.
2. You will receive a stipend of **Rs. 18,000** /- per month.
3. Taxes, as applicable, will be deducted every month from your stipend.
4. This internship is considered temporary and the Company may discontinue internship training at any time for any reason not prohibited by law. Furthermore, grant of internship does not guarantee continuous employment, nor entitle you to employment with the Company.
5. As an Intern, you will not receive any of the employee benefits that regular full time Company employees are entitled to, including, but not limited to, health insurance, provident fund, privilege leave, superannuation program, or gratuity.
6. You will be entitled to one (1) leave per calendar month calculated / starting from the date of your joining. The entitlement of the leaves will be on prorated basis as per the date of joining.
7. Interns who require leaves for appearing in their college or university examinations would be granted a maximum of twelve (12) days/leaves per calendar year. Prior approval of your Manager and PTC's Human Resource department is required for availing such leaves. For any leaves availed, in excess of aforementioned leave quota, Company will deduct proportionate amount either from the monthly stipend or from the full and final settlement, payable to the Intern, as deemed fit by the Company.
8. You shall comply with all applicable laws during the term of your internship with Company. In addition, you shall also comply with foreign laws in relation to anti-bribery and anti-corrupt, including but not limited to the Foreign Corrupt Practices Act of the US and the UK Bribery Act. You are also to abide by PTC's Code of Conduct, which may be updated from time to time.
9. You acknowledge and agree that the intellectual property as well as any portion thereof you have developed shall be the sole property of Company from date of creation thereof. You agree that the exclusive ownership of all content and/or part of intellectual property that is not protected under copyright laws and /or other intellectual property law and/or that is not patentable shall be automatically and irrevocably transferred to Company from date of creation. You hereby waive all moral rights in relation to the intellectual property.
10. Confidentiality - You agree to keep secret and not disclose to parties outside Company any confidential or proprietary information with respect to Company's business of which you have become aware, whether or not, developed by you, except as required in your duties to the Company, nor will you make use of such information for your personal benefit or for the benefit of others in any way detrimental to the Company.

  
DIRECTORD. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411-044



11. By way of illustration, but not limitation, proprietary information includes any information, not generally known, which Company has expressly or implicitly protected from use by unauthorized persons or from unrestricted disclosure, such as, but not limited to trade secrets, inventions, discoveries, product designs, software documentation, technical product descriptions, methods, processes, data, marketing plans, forecasts, unpublished financial statements, budgets, licenses, prices, costs, sales quotas and employee, customer and supplier lists, as well as any evaluations, assessments, unique skills, knowledge or experience, or any other information related to employees, customers, or suppliers. You are required to maintain confidential all Company's proprietary or business information you come across and documents that you are required to handle in course of your work. In addition, you must return all Company-owned property, equipment, and documents, including electronic mail or other information on or before conclusion of your internship with the Company. Only after Company has taken over from you the above documents, your account of dues will be settled by the Company.
12. You hereby indemnify and always keep indemnified Company against all damages or losses that may arise due to your willful breach of terms and conditions stated herein.
13. You will follow all working norms and rules of PTC Software (India) Pvt. Ltd.
14. Termination:
- Termination by either party: Either party may terminate the terms of this internship upon written notice to the other party. The termination would be effective after fifteen (15) days from the date of the receipt (by the other party) of such notice (hereinafter referred to as the 'Notice Period').
  - Termination by Company due to your misconduct: Notwithstanding anything mentioned in the terms of this internship, Company may terminate your internship, with immediate effect by a notice in writing (without stipend in lieu of notice), in the event of (i) due to your fraudulent, dishonest or undisciplined conduct, (ii) your breach of the integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's property, (iii) insubordination or failure to comply with the directions given to you by persons so authorized, (iv) your conviction for any offence involving moral turpitude, (v) breach of any terms of this internship or the Company's policies or other documents or directions of the Company, (vi) you going on or abetting a strike in contravention of any law for the time being in force, (vi) misconduct as provided under the labour laws / acts or company policies.
15. This internship offer and the terms of your internship shall be governed by and construed in accordance with the laws of India in relation to any legal action or proceedings. The parties irrevocably submit to the exclusive jurisdiction of any competent courts situated at Pune, India and waive any objection to such proceedings on grounds of venue or on grounds that the proceedings have been brought in an inconvenient forum.

Sincerely,

For PTC Software (India) Pvt. Ltd



Akanksha Sane  
Senior Director, India HR Delivery

**ACCEPTANCE:**

My signature below indicates my acceptance of the offer as outlined above.

Intern Signature

Intern Name

Signature Date



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

16<sup>th</sup> May 2019

Neha Mishra,  
Pune.

**Internship Appointment Letter**

Dear Neha,

Vendekin Technologies Private Limited is pleased to offer you an educational internship opportunity as a **Member of Technical Staff - Intern**. You will report directly to the **Product Head**. This position is located in **Pune**.

You will be receiving academic credit for this position, and will be paid **Rs. 10,000/-** as stipend for the internship monthly. You will also be given an Internship experience letter after successful completion of your internship.

For this position, your major duties will include:

- Develop and unit test modules assigned to associates
- Understand SDLC (Software Development Life Cycle) and practice Agile Methodology
- Collaborate and work as a team
- Emphasis on Test driven development model

Your schedule will be approximately 9 hours per day beginning **16<sup>th</sup> May 2019**. Your assignment will conclude on **15<sup>th</sup> May 2020**.

The terms and conditions of your internship shall be as follows:

**a. Working Hours:**

Standard weekly working hours of the company will be 45 hours although occasionally additional hours will be required of you.

**b. Confidentiality Obligations:**

You shall be required to maintain organizational secrecy and confidentiality in respect of information and procedure followed in the organization. You shall not disclose any

Reg. Address : Fl No. 96, Building 6, Gungrasal Co Op Hsg Soc. 24, Bund Garden, Pune-411001, Maharashtra, India.  
Office Address 403, EPICENTER, plot no 64/C, CTS No. 486, Mouje Bhamburda, Wakdewadi, Pune 411005, MH, India  
aroon@vendekin.com; accounts@vendekin.com  
CIN : U74999PN2016PTC166535



*K. Nimra*

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



information about Company's business affairs, and inventions, techniques, that are intellectual property of Vendekin Technologies Pvt Ltd., its associates companies or clients.

Upon resignation or termination of your internship, you will return to Vendekin all papers and documents which may at that time be in your possession. This includes all type of materials related to the business of Vendekin or any of its associates or branches, and you will not retain any copies or extracts therefrom.

**c. Termination and Resignation:**

- a. Under ordinary circumstance, your agreement is terminable by you providing 30 days' notice period. This will be calculated as 30 working days.
- b. The internship can be terminated by the Company, with or without notice, and/or stipend in the following cases:
  - a. If you engage in act of insubordination and /or any act of disobedience /conduct, constituting to behavioural misconduct or contravening the organizational policies laid down from time to time.
  - b. You cause damage to the physical or intellectual property of Vendekin or any of its clients/ associates.
  - c. You are found guilty for any sexual harassment act, then necessary actions as per the provision of sexual harassment policy shall be applicable.

**d. Return of Assets:**

Upon resignation or termination from the company, you are required to return all assets and properties of the Company such as document, hardware, software, machines, data files, etc.

**e. Non - Disclosure:**

You shall be bound by the Non-Disclosure Agreement (NDA). The Agreement shall always be read in conjunction with the NDA and Code of Conduct and collectively constitute the entire understanding between the company and you. The company shall be entitled to make policy declarations from time to time pertaining to any matters, and may alter the same from time to time at its sole discretion.

Reg. Address : Fl No. 96, Building 6, Guruprasad Co-Op Hsg Soc, 24, Bund Garden, Pune-411001, Maharashtra, India.  
Office Address 403, EPICENTER, plot no 64/C, CTS No. 4/6, Mouje Bhamburda, Wakdeewadi, Pune 411005, MH, India  
aroon@vendekin.com, accounts@vendekin.com  
CIN - U74999PN2016PTC166535



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**f. Code of Conduct:**

During the course of your internship, you will engage yourself efficiently, honestly and faithfully and to the best of your ability, and shall devote your whole time and attention to promote in the interest of the Company and carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the Company.

You are expected to deal with the company's property and documents with utmost honest and professional ethics. Your internship may be dispensed with, any time without any prior notice if you are found guilty of gross indiscipline, fraud, and misappropriation or acting against the interest of the company.

You will not give anyone, by word of mouth, writing, facsimile, or any devices or otherwise, any particulars or details, which you acquire during the course of your internship, of our working systems, technical know-how, security arrangements, administrative and or organizational matters of Vendekin Technologies and its clients, whether confidential, secret or otherwise, either during your internship with the company or afterwards. Vendekin Technologies considers confidentially violations concerning its technology and other activities very seriously, and will take legal action in case of any violations.

Kindly return a copy of this letter duly signed by you to the HR department.

Congratulations and Welcome to the team.

**For Vendekin Technologies Pvt. Ltd.**



**Authorized Signatory**



Reg. Address : Fl No. 96, Building 6, Guruprasad Co Op Hsg Soc, 24, Band Garden, Pune-411001, Maharashtra, India  
Office Address 403, EPICENTER, plot no.64/C, CTS No. 4/6, Mouje Bhamburda, Wakdevadi, Pune 411005, MH, India  
mroon@vendekin.com, accounts@vendekin.com  
CIN : L74999PN2016PTC166515



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

I have carefully read the terms and conditions of my internship. I have understood the same and accept them entirely.

**Name: Neha Mishra**

**Signature**

**Date: 16/05/2019**

**Place: Pune**

July 04, 2019

Nidhishree Trivedi  
Pune**Subject: Internship Offer**

Dear Nidhishree,

With reference to the request from your college for carrying out internship training as part of your curriculum studies for the year 2019-2020. We are pleased to offer you an internship position with PTC Software (India) Pvt. Ltd. at our Pune development centre. You will be designated as "Intern".

If you accept this offer, your internship shall be subject to the following terms and conditions:

1. Your internship will begin on **July 08, 2019**, and will end on **June 30, 2020**, and you will report to the designated manager.
2. You will receive a stipend of **Rs. 18,000** /- per month.
3. Taxes, as applicable, will be deducted every month from your stipend.
4. This internship is considered temporary and the Company may discontinue internship training at any time for any reason not prohibited by law. Furthermore, grant of internship does not guarantee continuous employment, nor entitle you to employment with the Company.
5. As an Intern, you will not receive any of the employee benefits that regular full time Company employees are entitled to, including, but not limited to, health insurance, provident fund, privilege leave, superannuation program, or gratuity.
6. You will be entitled to one (1) leave per calendar month calculated / starting from the date of your joining. The entitlement of the leaves will be on prorated basis as per the date of joining.
7. Interns who require leaves for appearing in their college or university examinations would be granted a maximum of twelve (12) days leaves per calendar year. Prior approval of your Manager and PTC's Human Resource department is required for availing such leaves. For any leaves availed, in excess of aforementioned leave quota, Company will deduct proportionate amount either from the monthly stipend or from the full and final settlement, payable to the Intern, as deemed fit by the Company.
8. You shall comply with all applicable laws during the term of your internship with Company. In addition, you shall also comply with foreign laws in relation to anti-bribery and anti-corrupt, including but not limited to the Foreign Corrupt Practices Act of the US and the UK Bribery Act. You are also to abide by PTC's Code of Conduct, which may be updated from time to time.
9. You acknowledge and agree that the intellectual property as well as any portion thereof you have developed shall be the sole property of Company from date of creation thereof. You agree that the exclusive ownership of all content and/or part of intellectual property that is not protected under copyright laws and /or other intellectual property law and/or that is not patentable shall be automatically and irrevocably transferred to Company from date of creation. You hereby waive all moral rights in relation to the intellectual property.
10. Confidentiality - You agree to keep secret and not disclose to parties outside Company any confidential or proprietary information with respect to Company's business of which you have become aware, whether or not developed by you, except as required in your duties to the Company, nor will you make use of such information for your personal benefit or for the benefit of others in any way detrimental to the Company.



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



11. By way of illustration, but not limitation, proprietary information includes any information, not generally known, which Company has expressly or implicitly protected from use by unauthorized persons or from unrestricted disclosure, such as, but not limited to trade secrets, inventions, discoveries, product designs, software documentation, technical product descriptions, methods, processes, data, marketing plans, forecasts, unpublished financial statements, budgets, licenses, prices, costs, sales quotas and employee, customer and supplier lists, as well as any evaluations, assessments, unique skills, knowledge or experience, or any other information related to employees, customers, or suppliers. You are required to maintain confidential all Company's proprietary or business information you come across and documents that you are required to handle in course of your work. In addition, you must return all Company-owned property, equipment, and documents, including electronic mail or other information on or before conclusion of your internship with the Company. Only after Company has taken over from you the above documents, your account of dues will be settled by the Company.
12. You hereby indemnify and always keep indemnified Company against all damages or losses that may arise due to your willful breach of terms and conditions stated herein.
13. You will follow all working norms and rules of PTC Software (India) Pvt. Ltd.
14. Termination:
  - a. Termination by either party: Either party may terminate the terms of this internship upon written notice to the other party. The termination would be effective after fifteen (15) days from the date of the receipt (by the other party) of such notice (hereinafter referred to as the 'Notice Period').
  - b. Termination by Company due to your misconduct: Notwithstanding anything mentioned in the terms of this internship, Company may terminate your internship, with immediate effect by a notice in writing (without stipend in lieu of notice), in the event of (i) due to your fraudulent, dishonest or undisciplined conduct, (ii) your breach of the integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's property, (iii) insubordination or failure to comply with the directions given to you by persons so authorized, (iv) your conviction for any offence involving moral turpitude, (v) breach of any terms of this internship or the Company's policies or other documents or directions of the Company, (vi) you going on or abetting a strike in contravention of any law for the time being in force, (vii) misconduct as provided under the labour laws / acts or company policies.
15. This internship offer and the terms of your internship shall be governed by and construed in accordance with the laws of India in relation to any legal action or proceedings. The parties irrevocably submit to the exclusive jurisdiction of any competent courts situated at Pune, India and waive any objection to such proceedings on grounds of venue or on grounds that the proceedings have been brought in an inconvenient forum.

Sincerely,

For PTC Software (India) Pvt. Ltd



Akanksha Sane

Senior Director, India HR Delivery

**ACCEPTANCE:**

My signature below indicates my acceptance of the offer as outlined above.

Intern Signature

Intern Name

Signature Date



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

# Accucia Softwares Pvt Ltd

Website: [www.accucia.com](http://www.accucia.com)

CIN: U72900PN2018PTC181069



Date: 23<sup>rd</sup> July, 2019

Rajveer Singh Sandhu,

Ravet, Pune - 411044.

Dear Rajveer,

Congratulations! Following to our recent discussions, we are delighted to offer you the position of **Trainee Web & Graphics Designer** with our Organization.

The position we are offering you is that of Trainee Web & graphics Designer with Internship-cum full time position. (5k for First two month and performance based Increment post 2 Months).

Benefits for the position include:

- Benefit A: Exposure to latest Technologies and R&D
- Benefit B: Exposure to work with International Clients
- Benefit C: Casual Leave of 12 days per annum

We would like you to start work on Wednesday [24<sup>th</sup> July 2019]. Please report to [Mr. Sumeet Katariya], for documentation and orientation. If this date is not acceptable, contact us immediately.

Sign the enclosed copy of this letter and return a Scanned copy to us on your joining day to indicate your acceptance of this offer and of Company's terms and conditions.

We once again welcome you to our team and look forward to your contribution towards **success** of the organization and yourself.

  
D. Y. Patil Institute of MCA and Management  
Akurdi, Pune-411044

  
DIRECTOR  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411044

Thanking You.

Best Regards,

**Mr. Sumeet Katariya,**  
**Director,**  
**Accucia Softwares Pvt Ltd, Pune**

With the signature below, I, Rajveer Singh Sandhu accept this offer of employment at Accucia Softwares Pvt Ltd.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



## WEB SOFT IT SOLUTION PUNE

Office Address: 1st Floor, Office No -2, Building C-2, Manikmaji Complex, Near Jyandhara Hospital,  
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolutionpune.com

REF: Int-WS20206-2019

### OFFER LETTER

Dear Nihal Ranjan Ghosh,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Python Developer-L1 Level with Websoft IT Solution, Pune.

We take this opportunity to welcome you to Websoft IT Solution Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**Date of Joining:**

2<sup>nd</sup> December 2019

**Level:**

Python Developer-L1 Level

**Project Name:**

Online Food Grocery

**Location/Transfer:**

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.

As abided by intellectual property and confidentiality policy of Web Soft IT Solution Pune.

We wish him every success in life.



*K. Nimra*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

AUTHORIZED PERSON SIGN

WEB SOFT IT SOLUTION PUNE

www.websoftitsolutionpune.com

STRICTLY PRIVATE & CONFIDENTIAL

February 12<sup>th</sup>, 2020

## Offer of Appointment to the Position of Technology Analyst-Trainee

Dear Ms. Nitya Jha

This refers to our earlier interactions and discussions regarding your candidature for the mentioned position. We are pleased to offer you the appointment to the position of "Technology Analyst-Trainee". The terms & conditions of your employment are given hereunder;

### 1. Role Summary:

As a "Technology Analyst-Trainee" you will be working on data, processing, KPIs identification & analysis to design and develop charts, dashboards and stories for decision making. You will mainly work in the BI tools like Tableau, Qlik Sense, Power BI, Dundas along with database & ETL process. You will be responsible for the end to end project delivery which includes data processing, dashboard design, development, deployment, testing, support and delivery of BI services using BI tools & the ecosystem.

### 2. Essential Functions & Responsibilities:

- Dashboard designing, development and deployment using BI Tools like Tableau, Qlik Sense, Power BI etc.
- Ensure delivery within given time frame while maintaining quality
- Stay up to date with current tech and bring relevant ideas to the table
- Proactively work with the Management team to identify and resolve issues
- Performs other related duties as assigned or advised
- Contribute in dashboard designing, R&D and project delivery

### 3. Compensation:

You would get a monthly salary as mentioned in **Annexure A** payable on calendar month basis on every 7<sup>th</sup> day of month.

### 4. Location:

Your base location would be **Pune, Maharashtra, INDIA**. However you may need to travel to other business /project location of the Company, its associates, JV Partner and/or client as the case may be.

### 5. Office Hours:

The normal office hours of the company are from **10 AM to 7 PM, Monday to Friday**. However this is a client facing position which needs support during different time zones.

## ANNEXURE A

The details of your compensation are given below.

Payables	Annual	Monthly
Basic	87,060	7,255
Dearness Allowance	17,412	1,451
HRA	34,824	2,902
Tel & Internet Bills	-	-
Uniform Allowance	6,000	500
Conveyance Allowance	-	-
LTA	-	-
Child Education Allowance	1,200	100
Professional Allowance	-	-
Special Allowance	71,166	5,931
<b>Total Gross Salary (A)</b>	<b>217,662</b>	<b>18,139</b>
P.F. (Employer Contribution)	21,600	1,800
E.S.I.C (Employer Contribution)	7074	590
<b>Total Deferred Benefits (B)</b>	<b>28,674</b>	<b>2,390</b>
Mediclaime: GMC+GPA (Employer Contribution)**	3,720	310
<b>Additional Benefits (C)</b>	<b>3,720</b>	<b>310</b>
<b>CTC (A+B+C)</b>	<b>250,056</b>	<b>20,838</b>

**Taxation:** Taxation will be governed by the income tax rules. The company will be deducting tax at source as per income tax guidelines.

**\*\*Mediclaime Insurance:** As per company policy, you will be covered under Group Medical Insurance and Group personal accident. The mediclaime insurance premium as included in Total CTC may vary every year based on insurance companies' policy terms.





Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,  
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolutionpune.com

REF: Int-WS2022-2020

### **OFFER LETTER**

**Dear Pooja Bharambe,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as Java Developer-L1 Level with Websoft IT Solution, Pune.

We take this opportunity to welcome you to Websoft IT Solution Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**Date of Joining:**

20<sup>th</sup> January 2020

**Level:**

Java Developer-L1 Level

**Project Name:**

Human Resource Management System

**Location/Transfer:**

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.

As abided by intellectual property and confidentiality policy of Web Soft IT Solution Pune.

**We wish her every success in life.**



*K. Nimra*  
**DIRECTOR**

D. Y. Patil Institute of Master of Comp  
Applications and Management  
Akurdi, Pune-411 044

**AUTHORIZED PERSON SIGN**

**WEB SOFT IT SOLUTION PUNE**

[www.websoftitsolutionpune.com](http://www.websoftitsolutionpune.com)

Office Address: 1st Floor, Office No-2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,  
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolutionpune.com

REF: Int-WS20155-2019

### OFFER LETTER

Dear Pravin Bhosale,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Java Developer-L1 Level with Websoft IT Solution, Pune.

We take this opportunity to welcome you to Websoft IT Solution Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**Date of Joining:**

30<sup>th</sup> December 2019

**Level:**

Java Developer-L1 Level

**Project Name:**

Online Jewellery Management System

**Location/Transfer:**

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.

As abided by intellectual property and confidentiality policy of Web Soft IT Solution Pune.

We wish him every success in life.



*K. N. Nimbh*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

*[Signature]*  
AUTHORIZED PERSON SIGN

WEB SOFT IT SOLUTION PUNE

**OFFER OF EMPLOYMENT**

05<sup>th</sup> July 2019

To,  
Priyadarshini Bisworanjan Sahoo,  
F8/106 A/ Bilt Colony,  
Pune Solapur Highway, Bhadalwadi, Pune,  
Maharashtra-413105

**Position offered: Project Trainee**

Hi Priyadarshini,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

**So what's in it for you?**

- Experience a truly dynamic work environment and an opportunity for you to make a difference
- Broaden your horizon, skills and profile working with some of the best minds in the industry
- Take your ideas and passion to the next level with an opportunity to impact markets, technology and the future

1 Priyadarshini Sahoo

An ISO 9001:2015 & ISO 27001:2013 Certified Company



*K. N. Nimbh*  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



## Compensation Details

Your annual CTC will be ₹ 3, 00,000 /- (Rupees Three Lac only) P.A. TDS will be deducted as applicable.  
 The breakup of your salary will be as follows:

	Annual in ₹	Monthly in ₹
Basic	1,38,000.00	11,500.00
HRA	55,200.00	4,600.00
Transport Allowance	27,600.00	2,300.00
Special Allowance	6,000.00	500
Medical Allowance	27,600.00	2,300.00
Gross	2,54,400.00	21,200.00
Bonus	24,000.00	0
Company contribution to PF	21,600.00	1,800.00
CTC	3,00,000.00	23,000.00

\*Bonus will be paid proportionately during 2020 Diwali.

Your employment will be effective from 9<sup>th</sup> July, 2019.

You will be on probation till 8<sup>th</sup> July, 2020 and based on your performance and the company's requirement & on completion of your post-graduation degree you will be converted to a permanent employee. However this offer is contingent upon completion of a successful reference & background check.

We look forward to your confirmation of acceptance at the earliest. That's how eager we are for you to join us!

For BITWISE SOLUTIONS PVT. LTD.  
 Sincerely,

*Arati Joshi*  
 Arati Joshi  
 Vice President

2 Priyadarshini Sahoo



*K.N. Nimbh*  
 DIRECTOR  
 D. Y. Patil Institute of Master of Computer  
 Applications and Management  
 Akurdi, Pune-411 044

**Offer Letter**

23/01/2020

Ms. Priyanka Shukla

Dear Priyanka,

This has reference to your application dated 23/01/2020 and subsequent interview you had with us, for the position of "Trainee Software Developer".

Location: Pune.

Office Hours: 9:30 to 6:30 PM

Weekly Off: Sunday

We are pleased to confirm the offer letter of employment for the above position on terms and conditions mutually discussed and agreed.

Your Joining Date will be in 24<sup>th</sup> January 2020. You will be given an additional support and facilities as and when required.

You are required to bring copy of the following

1. Latest passport size 2 photograph.
2. College Identity Card
3. Aadhar Card
4. PAN Card
5. Residence proof (Electric Bill ,Rent Agreement)

From  
Maestro Intellect Pune



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,  
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolutionpune.com

REF: Int-WS20304-2020

## OFFER LETTER

Dear Rahul Kotwani,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Java Developer-I.I Level with Websoft IT Solution, Pune.

We take this opportunity to welcome you to Websoft IT Solution Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**Date of Joining:**

16<sup>th</sup> December 2019

**Level:**

Java Developer-I.I Level

**Project Name:**

Society Security System

**Location/Transfer:**

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.

As abided by intellectual property and confidentiality policy of Web Soft IT Solution Pune.

We wish him every success in life.



*K. Nimra*  
**DIRECTOR**

D.Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

AUTHORIZED PERSON SIGN

WEB SOFT IT SOLUTION PUNE



40



June 17, 2019  
Rishabh Pradhan  
Pune

**Subject: Internship Offer**

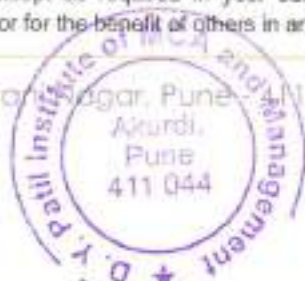
Dear Rishabh,

With reference to the request from your college for carrying out internship training as part of your curriculum studies for the year 2019-2020. We are pleased to offer you an internship position with PTC Software (India) Pvt. Ltd. at our Pune development centre. You will be designated as "Intern".

If you accept this offer, your internship shall be subject to the following terms and conditions:

1. Your internship will begin on **July 01, 2019**, and will end on **June 30, 2020**, and you will report to the designated manager.
2. You will receive a stipend of **Rs. 18,000** /- per month.
3. Taxes, as applicable, will be deducted every month from your stipend.
4. This internship is considered temporary and the Company may discontinue internship training at any time for any reason not prohibited by law. Furthermore, grant of Internship does not guarantee continuous employment, nor entitle you to employment with the Company.
5. As an Intern, you will not receive any of the employee benefits that regular full time Company employees are entitled to, including, but not limited to, health insurance, provident fund, privilege leave, superannuation program, or gratuity.
6. You will be entitled to one (1) leave per calendar month calculated / starting from the date of your joining. The entitlement of the leaves will be on prorated basis as per the date of joining.
7. Interns who require leaves for appearing in their college or university examinations would be granted a maximum of twelve (12) days/leaves per calendar year. Prior approval of your Manager and PTC's Human Resource department is required for availing such leaves. For any leaves availed, in excess of aforementioned leave quota, Company will deduct proportionate amount either from the monthly stipend or from the full and final settlement, payable to the Intern, as deemed fit by the Company.
8. You shall comply with all applicable laws during the term of your internship with Company. In addition, you shall also comply with foreign laws in relation to anti-bribery and anti-corrupt, including but not limited to the Foreign Corrupt Practices Act of the US and the UK Bribery Act. You are also to abide by PTC's Code of Conduct, which may be updated from time to time.
9. You acknowledge and agree that the intellectual property as well as any portion thereof you have developed shall be the sole property of Company from date of creation thereof. You agree that the exclusive ownership of all content and/or part of intellectual property that is not protected under copyright laws and /or other intellectual property law and/or that is not patentable shall be automatically and irrevocably transferred to Company from date of creation. You hereby waive all moral rights in relation to the intellectual property.
10. Confidentiality - You agree to keep secret and not disclose to parties outside Company any confidential or proprietary information with respect to Company's business of which you have become aware, whether or not, developed by you, except as required in your duties to the Company, nor will you make use of such information for your personal benefit or for the benefit of others in any way detrimental to the Company.

Marisoff II, Kalyan Nagar, Pune - 411 014, INDIA | +91-20-66053000 | p



**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Pune-411 044

11. By way of illustration, but not limitation, proprietary information includes any information, not generally known, which Company has expressly or implicitly protected from use by unauthorized persons or from unrestricted disclosure, such as, but not limited to trade secrets, inventions, discoveries, product designs, software documentation, technical product descriptions, methods, processes, data, marketing plans, forecasts, unpublished financial statements, budgets, licenses, prices, costs, sales quotas and employee, customer and supplier lists, as well as any evaluations, assessments, unique skills, knowledge or experience, or any other information related to employees, customers, or suppliers. You are required to maintain confidential all Company's proprietary or business information you come across and documents that you are required to handle in course of your work. In addition, you must return all Company-owned property, equipment, and documents, including electronic mail or other information on or before conclusion of your internship with the Company. Only after Company has taken over from you the above documents, your account of dues will be settled by the Company.
12. You hereby indemnify and always keep indemnified Company against all damages or losses that may arise due to your willful breach of terms and conditions stated herein.
13. You will follow all working norms and rules of PTC Software (India) Pvt. Ltd.
14. Termination:
  - a. Termination by either party: Either party may terminate the terms of this internship upon written notice to the other party. The termination would be effective after fifteen (15) days from the date of the receipt (by the other party) of such notice (hereinafter referred to as the 'Notice Period').
  - b. Termination by Company due to your misconduct: Notwithstanding anything mentioned in the terms of this internship, Company may terminate your internship, with immediate effect by a notice in writing (without stipend in lieu of notice), in the event of (i) due to your fraudulent, dishonest or undisciplined conduct, (ii) your breach of the integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's property, (iii) insubordination or failure to comply with the directions given to you by persons so authorized, (iv) your conviction for any offence involving moral turpitude, (v) breach of any terms of this internship or the Company's policies or other documents or directions of the Company, (v) you going on or abetting a strike in contravention of any law for the time being in force, (vi) misconduct as provided under the labour laws / acts or company policies.
15. This internship offer and the terms of your internship shall be governed by and construed in accordance with the laws of India in relation to any legal action or proceedings. The parties irrevocably submit to the exclusive jurisdiction of any competent courts situated at Pune, India and waive any objection to such proceedings on grounds of venue or on grounds that the proceedings have been brought in an inconvenient forum.

Sincerely,

For PTC Software (India) Pvt. Ltd



Akanksha Sane  
Senior Director, India HR Delivery




DIRECTOR  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

ACCEPTANCE:

My signature below indicates my acceptance of the offer as outlined above.

\_\_\_\_\_  
Intern Signature  
\_\_\_\_\_  
Intern Name  
\_\_\_\_\_  
Signature Date



**CORESCRIPTS TECHNOLOGIES LLP.**

508, Suratwala Mark Plazzo, Hinjewadi, Pune - 411057

Ph: +91 976 400 9194

Web: [www.corescripts.net](http://www.corescripts.net) Email: [info@corescripts.net](mailto:info@corescripts.net)

Date: 22-Nov-2019

**Sub: Project Internship**

Dear Sanket,

Thank you for the keen interest you have shown in joining our organization as Intern. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a project internship at CoreScripts Technologies LLP.

Please accept our heartiest congratulations and warm welcome to the CoreScripts family.

The Terms and conditions of your employment (as Intern) are as below.

**Designation: Project Intern**

1. You joined as Intern for duration of 6 Months starting from 17<sup>th</sup> Dec 2019 to 16<sup>th</sup> June 2020. After completion of your internship, We may give job offer based on your performance.
2. We will give you stipend Rs. 5000 INR per month.
3. Your employment (As Intern) with us will be governed by terms and conditions referred in Annexure - A
4. You are required to join on **17-Dec-2019** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing
5. You are requested to report to **Mr. Jatin Prajapati - 9764009194** at 10.00 am to complete the joining formalities at CoreScripts Technologies LLP, 508, Suratwala Mark Plazzo, Hinjewadi, Pune - 411057, Maharashtra, India. At the time of joining, you are requested to submit the copies of the documents as per Annexure - B.

Please confirm your acceptance of this offer in writing on or before **25-Nov-2019** to the undersigned at the address given below:

CoreScripts Technologies LLP,  
707, Suratwala Mark Plazzo, Near HP Petrol pump,  
Hinjewadi, Pune - 411057.

If you have queries on any of the above, please contact Jatin Prajapati, [jatin.prajapati@corescripts.net](mailto:jatin.prajapati@corescripts.net), 9764009194)

Yours Sincerely,  
For CoreScripts Technologies LLP.

**Jatin Prajapati**  
Director

Encl: Annexure - A (Terms and conditions of employment)  
Annexure - B (Document Check List)

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**Annexure – A****1. Salary and Benefits**

- It is the Company policy to review the compensation payable to its associates for successive financial years and such reviewed compensation may be higher or lower than the previous financial year depending upon the overall performance of the Company.
- In addition to compensation, you shall also be entitled to receive other benefits as applicable under the Company policy. The Company shall however, at its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits offered to you.
- The term 'financial year' denotes the period starting from 1st April to 31st of March of the following calendar year.
- Your compensation is confidential matter between you and the Company and should not be discussed or disclosed to others.

**2. Work Timings**

At CoreScripts we work five days a week, Monday through Friday and business hours from 10 AM to 7PM with a Lunch Break of 30 minutes. Since we cater to global clients that may operate on a 24 x 7 basis, associates may be required to work at Nonstandard hours; Your work timing would be intimated by your manager. You shall provide details regarding the utilization of your time by sending daily status to your respective manager.

**3. Probationary Period**

You will be on probation for a period of six months and may be confirmed as a permanent associate upon successful completion of your probation. The period of probation can be extended at the discretion of the company. You will be required to give 30 days notice in case you decide to leave our services during probation period and the same is subject to the company's discretion.

**4. Notice Period**

You will be required to give 60-days notice in case you decide to leave our services and the same is subject to the company's discretion. The company reserves the right at its sole discretion, to substitute the notice period by paying you base salary in lieu of the notice period.

- In case you leave the services of CoreScripts within 1 year of your joining the Organization, due to any reason, you will be required to repay the total expenses incurred by the company towards reimbursement to you on account of your relocation, notice pay buyout and joining bonus, if any.

**5. Statement of Facts**

It must be specifically understood that this offer is made based on your proficiency on Technical / Professional skills you have declared to possess as per the application, and on the ability to handle any assignment / job independently anywhere in India or overseas. In case, at a later date, any of your statements



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

/ particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of minimum standards set by the company, the company shall have the right to terminate your services at its own discretion.

#### **6. Employment Agreement**

- During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
- You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
- You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
- Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- This offer letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



## CORESCRIPTS TECHNOLOGIES LLP.

508, Suratwala Mark Plazzo, Hinjewadi, Pune - 411057

Ph: +91 976 400 9194

Web: [www.corescripts.net](http://www.corescripts.net) Email: [info@corescripts.net](mailto:info@corescripts.net)

- You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - B and I hereby accept and agree to abide by them:

Name in Full:

Address:

Phone:

E-mail ID:

Date:

Place:

Signature:



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**Annexure – B**

At the time of joining, you are requested to bring the following documents in Original, along with a copy of each

1. Proof of Age either copy of passport or school leaving certificate
2. Last Qualification Certificate
3. Mark sheet of last qualification
4. Experience Certificates/Relieving letter of the last two companies
5. Last 3 months salary slip
6. Two passport size color photographs
7. Copy of Pan Card
8. Copy of Passport
9. Copy of Aadhar Card

You offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents / certificates given by you as a proof in support of the above, the company reserves the right to terminate the employment at any time during your service

Please bring all the certificates supporting your educational qualifications along with mark sheets in original for verification only.

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

15<sup>th</sup> May 2019

Shashank Rahatekar,  
Pune.

**Internship Appointment Letter**

Dear Shashank,

Vendekin Technologies Private Limited is pleased to offer you an educational internship opportunity as a **Member of Technical Staff - Intern**. You will report directly to the **Product Head**. This position is located in **Pune**.

You will be receiving academic credit for this position, and will be paid **Rs. 10,000/-** as stipend for the internship monthly. You will also be given an Internship experience letter after successful completion of your internship.

For this position, your major duties will include:

- Develop and unit test modules assigned to associates
- Understand SDLC (Software Development Life Cycle) and practice Agile Methodology
- Collaborate and work as a team
- Emphasis on Test driven development model

Your schedule will be approximately 9 hours per day beginning **15<sup>th</sup> May 2019**. Your assignment will conclude on **14<sup>th</sup> May 2020**.

The terms and conditions of your internship shall be as follows:

**a. Working Hours:**

Standard weekly working hours of the company will be 45 hours although occasionally additional hours will be required of you.

**b. Confidentiality Obligations:**

You shall be required to maintain organizational secrecy and confidentiality in respect of information and procedure followed in the organization. You shall not disclose any

Reg. Address : Fl No. 96, Building 6, Guruprasad Co Op Hsg Soc, 24, Bund Garden, Pune-411001, Maharashtra, India  
Office Address 403, EPICENTER, plot no.64/C, CTS No. 4/6, Mouje Bhamburda, Wakdevadi, Pune 411005, MH, India  
moon@vendekin.com; accounts@vendekin.com  
CIN : U74999PN2016PTC166535



*K. Narasimha*  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

information about Company's business affairs, and inventions, techniques, that are intellectual property of Vendekin Technologies Pvt Ltd., its associates companies or clients.

Upon resignation or termination of your internship, you will return to Vendekin all papers and documents which may at that time be in your possession. This includes all type of materials related to the business of Vendekin or any of its associates or branches, and you will not retain any copies or extracts therefrom.

**c. Termination and Resignation:**

- a. Under ordinary circumstance, your agreement is terminable by you providing 30 days' notice period. This will be calculated as 30 working days.
- b. The internship can be terminated by the Company, with or without notice, and/or stipend in the following cases:
  - a. If you engage in act of insubordination and /or any act of disobedience /conduct, constituting to behavioural misconduct or contravening the organizational policies laid down from time to time.
  - b. You cause damage to the physical or intellectual property of Vendekin or any of its clients/ associates.
  - c. You are found guilty for any sexual harassment act, then necessary actions as per the provision of sexual harassment policy shall be applicable.

**d. Return of Assets:**

Upon resignation or termination from the company, you are required to return all assets and properties of the Company such as document, hardware, software, machines, data files, etc.

**e. Non - Disclosure:**

You shall be bound by the Non-Disclosure Agreement (NDA). The Agreement shall always be read in conjunction with the NDA and Code of Conduct and collectively constitute the entire understanding between the company and you. The company shall be entitled to make policy declarations from time to time pertaining to any matters, and may alter the same from time to time at its sole discretion.

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uroon@vendekin.com; accounts@vendekin.com  
CIN : U74999PN2016PTC166535



*K. N. Nimrole*  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**f. Code of Conduct:**

During the course of your internship, you will engage yourself efficiently, honestly and faithfully and to the best of your ability, and shall devote your whole time and attention to promote in the interest of the Company and carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the Company.

You are expected to deal with the company's property and documents with utmost honest and professional ethics. Your internship may be dispensed with, any time without any prior notice if you are found guilty of gross indiscipline, fraud, and misappropriation or acting against the interest of the company.

You will not give anyone, by word of mouth, writing, facsimile, or any devices or otherwise, any particulars or details, which you acquire during the course of your internship, of our working systems, technical know-how, security arrangements, administrative and or organizational matters of Vendekin Technologies and its clients, whether confidential, secret or otherwise, either during your internship with the company or afterwards. Vendekin Technologies considers confidentially violations concerning its technology and other activities very seriously, and will take legal action in case of any violations.

Kindly return a copy of this letter duly signed by you to the HR department.

Congratulations and Welcome to the team.

**For Vendekin Technologies Pvt. Ltd.**

  
**Authorized Signatory**



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

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aaron@vendekin.com; accounts@vendekin.com  
CIN : U74999PN2016PTC166535

I have carefully read the terms and conditions of my internship. I have understood the same and accept them entirely.

**Name: Shashank Rahatekar**

**Signature**

**Date: 15/05/2019**

**Place: Pune**



*K. Nimra*  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Offer Letter

Dear Mr. Shashin Pardeshi,

Date: 16th Dec 2019

**Subject:** Offer Letter for the position of "Jr. Software Engineer".

Congratulations, you have been selected for the position of Jr. Software Engineer. We thank you for dedicating us your valuable time for the selection process and personal interview rounds. You have performed remarkably. We are honored to give you the offer letter.

As a member of our team, we expect you to deliver outstanding quality of work that exceeds client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to provide you every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

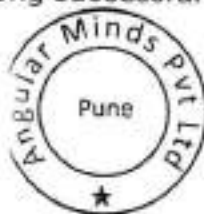
**Offer Details:**

- A) Reporting: Ms. Mrunal Deshmukh
- B) Offered CTC: Rs. 2 Lacs per annum
- C) Work Hours: Your working hours will start from 09:30 AM Till 06:30 PM
- D) Working Days: 6 working days per week (Monday to Saturday)
- E) Probation Period: 6 Months

We hope to have a long successful professional relationship with you and wish you all the very best.

Best Regards,

  
Sagar Mahajan  
Director,  
Angular Minds Private Limited



  
K. Nimrah  
DIRECTOR  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044  




15<sup>th</sup> May 2019

Shubham Raka,  
Pune.

Internship Appointment Letter

Dear Shubham,

Vendekin Technologies Private Limited is pleased to offer you an educational internship opportunity as a **Member of Technical Staff - Intern**. You will report directly to the **Product Head**. This position is located in **Pune**.

You will be receiving academic credit for this position, and will be paid **Rs. 10,000/-** as stipend for the internship monthly. You will also be given an Internship experience letter after successful completion of your internship.

For this position, your major duties will include:

- Develop and unit test modules assigned to associates
- Understand SDLC (Software Development Life Cycle) and practice Agile Methodology
- Collaborate and work as a team
- Emphasis on Test driven development model

Your schedule will be approximately 9 hours per day beginning **15<sup>th</sup> May 2019**. Your assignment will conclude on **14<sup>th</sup> May 2020**.

The terms and conditions of your internship shall be as follows:

**a. Working Hours:**

Standard weekly working hours of the company will be 45 hours although occasionally additional hours will be required of you.

**b. Confidentiality Obligations:**

You shall be required to maintain organizational secrecy and confidentiality in respect of information and procedure followed in the organization. You shall not disclose any

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aroon@vendekin.com, accounts@vendekin.com  
CIN : U74999PN2016PTC166535



**DIRECTOR**

D. Y. Pafli Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

information about Company's business affairs, and inventions, techniques, that are intellectual property of Vendekin Technologies Pvt Ltd., its associates companies or clients.

Upon resignation or termination of your internship, you will return to Vendekin all papers and documents which may at that time be in your possession. This includes all type of materials related to the business of Vendekin or any of its associates or branches, and you will not retain any copies or extracts therefrom.

**c. Termination and Resignation:**

- a. Under ordinary circumstance, your agreement is terminable by you providing 30 days' notice period. This will be calculated as 30 working days.
- b. The internship can be terminated by the Company, with or without notice, and/or stipend in the following cases:
  - a. If you engage in act of insubordination and /or any act of disobedience /conduct, constituting to behavioural misconduct or contravening the organizational policies laid down from time to time.
  - b. You cause damage to the physical or intellectual property of Vendekin or any of its clients/ associates.
  - c. You are found guilty for any sexual harassment act, then necessary actions as per the provision of sexual harassment policy shall be applicable.

**d. Return of Assets:**

Upon resignation or termination from the company, you are required to return all assets and properties of the Company such as document, hardware, software, machines, data files, etc.

**e. Non - Disclosure:**

You shall be bound by the Non-Disclosure Agreement (NDA). The Agreement shall always be read in conjunction with the NDA and Code of Conduct and collectively constitute the entire understanding between the company and you. The company shall be entitled to make policy declarations from time to time pertaining to any matters, and may alter the same from time to time at its sole discretion.

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**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi - 411 044

**f. Code of Conduct:**

During the course of your internship, you will engage yourself efficiently, honestly and faithfully and to the best of your ability, and shall devote your whole time and attention to promote in the interest of the Company and carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the Company.

You are expected to deal with the company's property and documents with utmost honest and professional ethics. Your internship may be dispensed with, any time without any prior notice if you are found guilty of gross indiscipline, fraud, and misappropriation or acting against the interest of the company.

You will not give anyone, by word of mouth, writing, facsimile, or any devices or otherwise, any particulars or details, which you acquire during the course of your internship, of our working systems, technical know-how, security arrangements, administrative and or organizational matters of Vendekin Technologies and its clients, whether confidential, secret or otherwise, either during your internship with the company or afterwards. Vendekin Technologies considers confidentially violations concerning its technology and other activities very seriously, and will take legal action in case of any violations.

Kindly return a copy of this letter duly signed by you to the HR department.

Congratulations and Welcome to the team.

**For Vendekin Technologies Pvt. Ltd.**



**Authorized Signatory**

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



I have carefully read the terms and conditions of my internship. I have understood the same and accept them entirely.

**Name: Shubham Raka**

**Signature**

**Date: 15/05/2019**

**Place: Pune**

# AMDAYA TECHNOLOGIES PRIVATE LIMITED

512, Fortune Business Center, Kaspate Vasti

Wakad, Pune-411057, Maharashtra, India

Regd. Office: B1-301, Sucasa, Wakad, Pune - 411057 MH - India



## Job Offer Letter / Offer of Appointment (Private & Confidential)

Date: 15<sup>th</sup> July 2019

**Shubham Balu Mangalkar**

Lane no. 3, Aaple Ghar Housing Society

Kharadi

Pune 411014

Dear Shubham,

It was a pleasure interacting with you during the campus drive. We are pleased to offer you position as an Intern with Amdaya Technologies Private Limited (Amdaya). After 12 months of internship, depending on your performance, you will be considered for permanent employment with Amdaya.

The terms and conditions and other details of internship are given below:

**Place of Posting:** Pune

**Date of Joining:** 15<sup>th</sup> July 2019

**Date of Completion of Internship:** Not beyond 15<sup>th</sup> July 2020

**Compensation Details:**

As an intern you will receive stipend of **INR 5000** per month. Your stipend will be inclusive of company allowances and statutory deductions, if any.

You will be required to sign an employment agreement accepting your adherence to company terms, policies and regulations when such an employment agreement is made available. You may also be required to sign a Non-Disclosure Agreement (NDA). You are required to hold the terms of this offer in confidence.

Should you have any further questions or clarifications, please get in touch with us. We would like to take this opportunity to welcome you on board and look forward to a mutually rewarding association.

Wish you a successful and fulfilling career with Amdaya.

Warm regards,

For **Amdaya Technologies Private Limited**

  
Avinash Sahoo  
Director



# AMDAYA TECHNOLOGIES PRIVATE LIMITED

512, Fortune Business Center, Kaspate Vasti

Wakad, Pune-411057, Maharashtra, India

Regd. Office: B1-301, Success, Wakad, Pune - 411057 MH - India



AMDAYA

## Offer - TERMS AND CONDITIONS

1. **Performance Appraisal:** You will be eligible for a yearly performance appraisal which will be carried out at the end of your internship. Based on performance appraisal you will be considered for permanent employment thereafter. Salary as a permanent employee will be decided at that point of time based on your performance.
2. **Vacation:** You will be entitled to a vacation/leave of 1.5 days in a month during your internship period.
3. **Public holidays and working hours:** You will observe the working hours and other public holidays as applicable at Amdaya.
4. **Amendments:** All the above terms are as per our current policies and practices and may be amended from time-to-time. You will be informed of changes in the terms and conditions of service, if any.
5. **Probation Period:** Your internship period is probation period. If you get selected after internship for permanent employment then there will not be any probation period.
6. **Working Hours:** The normal working hours are 10:00 AM to 6:30 PM, Monday to Friday with a 30 minute lunch break. However, due to business exigencies employees may be required to work at different timings which may be prescribed by the manager from time to time.
7. **Notice of Termination:**
  - a. Termination of employment by either party shall be 60 days' notice in writing or payment in lieu of notice. Waiver of the notice period will be at the sole discretion of Amdaya management.
  - b. The Company may immediately terminate your services without any notice or compensation, in material breach of any terms of this letter, your job responsibilities and / or such other contract entered into by you with the Company.
  - c. Absence for a continuous period of 3 days without prior approval of your supervisor would be deemed as abandonment of services by you and your service with the Company shall automatically terminate forthwith without any notice or intimation.
8. **Confidentiality:** You will have to hold all confidential information in trust and use the same solely for the purposes such confidential information is provided for and that in no event will you make use of any confidential information for any purpose other than fulfilling your duties and obligations in the Company. You will also need to sign a Non-Disclosure Agreement (NDA) as a part of your employment.
9. **Verification:** This offer is based on the information provided by you in the company application form / resume / during the interview.
10. **Compensation and Benefits:** All compensation and benefits are applicable after you have joined Amdaya. The entitlements are subject to company policies/ procedures / guidelines that may be issued / modified from time to time. All perquisites and benefits including reimbursements are subject to income tax provisions, which may be applicable including taxation on perquisite value.
11. **Exclusivity:** During the period of your internship, you will devote your full time to the work of the company. Further, you will not take up any other employment, services, consultancy, advisory or assignment or any office, honorary or for consideration, in cash or kind or otherwise, without the prior permission of the company.
12. **Documents at the time of joining:** You are required to furnish the following documents at the time of joining:
  - a. SSLC / SSC / Class X Certificate; Graduation Certificate / Mark lists
  - b. 2 Passport size photographs & Identity Proof : (Any one: Passport / Driver's License / PAN Card / Voter ID Card / Aadhar Card)

For Amdaya Technologies Private Limited

  
Avinash Sahoo  
Director



  
26/07/2019



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



# AMDAYA TECHNOLOGIES PRIVATE LIMITED

512, Fortune Business Center, Kaspate Vasti

Wakad, Pune 411057, Maharashtra, India

Regd. Office: B1-101, Surma, Wakad, Pune - 411057 &M - India



## Job Offer Letter / Offer of Appointment (Private & Confidential)

Date: 15<sup>th</sup> July 2019  
**Shubham Sunil Kadam**  
A Lakhewadi Post  
Malthan Tal, Shirur District  
Pune 412218

Dear Shubham,

It was a pleasure interacting with you during the campus drive. We are pleased to offer you position as an Intern with Amdaya Technologies Private Limited (Amdaya). After 12 months of internship, depending on your performance, you will be considered for permanent employment with Amdaya.

The terms and conditions and other details of internship are given below.

**Place of Posting:** Pune

**Date of Joining:** 15<sup>th</sup> July 2019

**Date of Completion of Internship:** Not beyond 15<sup>th</sup> July 2020

### **Compensation Details:**

As an intern you will receive stipend of INR 5000 per month. Your stipend will be inclusive of company allowances and statutory deductions, if any.

You will be required to sign an employment agreement accepting your adherence to company terms, policies and regulations when such an employment agreement is made available. You may also be required to sign a Non-Disclosure Agreement (NDA). You are required to hold the terms of this offer in confidence.

Should you have any further questions or clarifications, please get in touch with us. We would like to take this opportunity to welcome you on board and look forward to a mutually rewarding association.

Wish you a successful and fulfilling career with Amdaya.

Warm regards,

For Amdaya Technologies Private Limited

  
Avinash Sahoo  
Director



  
26/07/2019  
K. Nimble  
DIRECTOR



D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Mrs. Shweta Salunkhe  
Chinchwad, Pune

Date: 01/11/2019

Dear Shweta,

It is my pleasure to offer you internship from 1<sup>st</sup> November 2019 in "WebEz Technologies".

You are appointed to the position of "Intern" for minimum period of the 6 months starting from 1<sup>st</sup> November 2019, After further review of your performance, you will be given a probation period.

For this position, your major duties will include learning & working on Core & Advance Java, Hibernate, Spring MVC, JSP, JavaScript, and Database. You will be working with "Webez Technologies" as an "Intern".

Your working hours start from 10:30 A.M. to 07:30 P.M. with one hour break a day and you are scheduled to work through Monday to Saturday, which is 54 hours a week.

Please confirm that above terms are accepted to you & that you accept by signing a copy of this letter of appointment.

We welcome you to our Organization & wish you very successful career with us.

Yours sincerely,



Suhas Anil Badgujar  
Director  
WebEz Technologies

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

15<sup>th</sup> May 2019

Simran Chopra,  
Pune.

**Internship Appointment Letter**

Dear Simran,

Vendekin Technologies Private Limited is pleased to offer you an educational internship opportunity as a **Member of Technical Staff - Intern**. You will report directly to the **Product Head**. This position is located in **Pune**.

You will be receiving academic credit for this position, and will be paid **Rs. 10,000/-** as stipend for the internship monthly. You will also be given an Internship experience letter after successful completion of your internship.

For this position, your major duties will include:

- Develop and unit test modules assigned to associates
- Understand SDLC (Software Development Life Cycle) and practice Agile Methodology
- Collaborate and work as a team
- Emphasis on Test driven development model

Your schedule will be approximately 9 hours per day beginning **15<sup>th</sup> May 2019**. Your assignment will conclude on **14<sup>th</sup> May 2020**.

The terms and conditions of your internship shall be as follows:

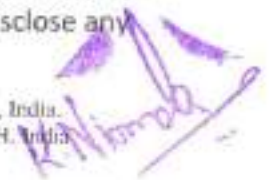
**a. Working Hours:**

Standard weekly working hours of the company will be 45 hours although occasionally additional hours will be required of you.

**b. Confidentiality Obligations:**

You shall be required to maintain organizational secrecy and confidentiality in respect of information and procedure followed in the organization. You shall not disclose any

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info@vendekin.com; accounts@vendekin.com  
CIN : U74999PN2016PTC166535



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



information about Company's business affairs, and inventions, techniques, that are intellectual property of Vendekin Technologies Pvt Ltd., its associates companies or clients.

Upon resignation or termination of your internship, you will return to Vendekin all papers and documents which may at that time be in your possession. This includes all type of materials related to the business of Vendekin or any of its associates or branches, and you will not retain any copies or extracts therefrom.

**c. Termination and Resignation:**

- a. Under ordinary circumstance, your agreement is terminable by you providing 30 days' notice period. This will be calculated as 30 working days.
- b. The internship can be terminated by the Company, with or without notice, and/or stipend in the following cases:
  - a. If you engage in act of insubordination and /or any act of disobedience /conduct, constituting to behavioural misconduct or contravening the organizational policies laid down from time to time.
  - b. You cause damage to the physical or intellectual property of Vendekin or any of its clients/ associates.
  - c. You are found guilty for any sexual harassment act, then necessary actions as per the provision of sexual harassment policy shall be applicable.

**d. Return of Assets:**

Upon resignation or termination from the company, you are required to return all assets and properties of the Company such as document, hardware, software, machines, data files, etc.

**e. Non - Disclosure:**

You shall be bound by the Non-Disclosure Agreement (NDA). The Agreement shall always be read in conjunction with the NDA and Code of Conduct and collectively constitute the entire understanding between the company and you. The company shall be entitled to make policy declarations from time to time pertaining to any matters, and may alter the same from time to time at its sole discretion.

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arson@vendekin.com; accounts@vendekin.com  
CIN : U74999PN2016PTC166535



**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management**  
Pune-411 044

**f. Code of Conduct:**

During the course of your internship, you will engage yourself efficiently, honestly and faithfully and to the best of your ability, and shall devote your whole time and attention to promote in the interest of the Company and carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the Company.

You are expected to deal with the company's property and documents with utmost honest and professional ethics. Your internship may be dispensed with, any time without any prior notice if you are found guilty of gross indiscipline, fraud, and misappropriation or acting against the interest of the company.

You will not give anyone, by word of mouth, writing, facsimile, or any devices or otherwise, any particulars or details, which you acquire during the course of your internship, of our working systems, technical know-how, security arrangements, administrative and or organizational matters of Vendekin Technologies and its clients, whether confidential, secret or otherwise, either during your internship with the company or afterwards. Vendekin Technologies considers confidentially violations concerning its technology and other activities very seriously, and will take legal action in case of any violations.

Kindly return a copy of this letter duly signed by you to the HR department.

Congratulations and Welcome to the team.

**For Vendekin Technologies Pvt. Ltd.**

**(Digitally Signed)**

**Shagun Jain**  
HR Manager

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

I have carefully read the terms and conditions of my internship. I have understood the same and accept them entirely.

**Name: Simran Chopra**

**Signature**

**Date: 15/05/2019**

**Place: Pune**



**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





**Appointment Letter**

**Date: 10-Dec-2019**

**Miss. Sonal Pawar,**

**Sub: Appointment as an intern.**

**Dear Miss. Sonal Pawar,**

Congratulations! Northern waves technologies(OPC) Pvt Ltd. Is pleased to offer you an educational internship opportunity as a role of intern.  
Your date of joining as an intern will be **15th Dec 2019**. you will have report to Mr. Mangesh joshi.

As you will be receiving academic credit for this position you will not be paid any stipend, Additionally, student do not receive benefits as a part of their internship program.

For this position your major responsibility will be the task provided to you as per the project requirement. Your schedule will be from **10.00 AM to 6.00 PM** in 6 working days from Monday to Saturday.

Your assignment will conclude on **15th June 2020**.

Congratulations and Welcome to the team!



**Northern waves technologies(OPC) Pvt. Ltd.**

*K. Joshi*

**Director,  
(Mrs. Kalyani S. Joshi)**



*K. N. Nimbh*  
**DIRECTOR**  
**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**





Web Soft IT Solution

Specialized in IT

## WEB SOFT IT SOLUTION PUNE

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Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-9325187037, E-mail: websoftitsolutionpune@gmail.com

Website: www. websoftitsolutionpune.com

REF: Int-WS20412-2019

### OFFER LETTER

**Dear Sourabh Wagh,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as Android Developer-L1 Level with Websoft IT Solution, Pune.

We take this opportunity to welcome you to Websoft IT Solution Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**Date of Joining:**

16<sup>th</sup> December 2019

**Level:**

Android Developer-L1 Level

**Project Name:**

Orphanage Management System

**Location/Transfer:**

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.

As abided by intellectual property and confidentiality policy of Web Soft IT Solution Pune.

**We wish him every success in life.**



*K. N. Namb*

**DIRECTOR**

D. Y. Patil Institute of Master of Comp  
Applications and Management  
Akurdi, Pune-411 044

*31/12/19*  
**AUTHORIZED PERSON SIGN**

**WEB SOFT IT SOLUTION PUNE**

[www.websoftitsolutionpune.com](http://www.websoftitsolutionpune.com)

January 2, 2020

To,  
**Surendra Shyamsundar Jangid,**  
DYPATIL, Pune.

Dear **Surendra,**

Welcome to the opportunity to make a valuable difference!

At Saba, you will find that the environment is charged with enthusiasm and offers unlimited growth for individuals who live the company vision with a passion.

We are pleased to offer you an Internship position with our organization for a period starting from **January 7, 2020 to July 6, 2020.**

During your internship you will be paid a stipend of **Rs. 18,000/- Per Month** & will be entitled to receive benefits made available by the company to the full extent of your eligibility.

You will be designated as **Junior Engineer**. You will be reporting to the Project Manager in our **Pune** Office. You shall comply with all other rules and regulations of the organization.

The internship can be terminated by either side by giving two months prior notice. In case you decide to separate from Saba before completing your internship, in addition to the stipulated notice period, you will be liable to pay us the training cost of Rs. 50,000/-.

The offer has been made to you on the basis of your experience, qualification and parity within Saba and is subject to a duly completed background check as per Company policy.

We look forward to your dedication and commitment as we work together and wish you all the very best.

For and on behalf of  
**Saba Software India Private Limited**



**Preeti Pais**  
Senior HR Business Partner.



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



# Glyphisoft Technology

Solutions Pvt.Ltd

Add.: Off.No.2, 3rd Floor, Shivam Complex,  
Shankar Math, Hadapsar, Pune - 28,  
Mob.: 7028519805 / 7028565830  
E-Mail : career@glyphisoft.com

Date: 10<sup>th</sup> January 2020

**Swati Somase**

Pune.

## Internship Offer Letter

Dear Swati ,

We are pleased to offer you internship from **10th January 2020** in  
**"Glyphisoft Technology Solutions Private Limited".**

We are happy to inform you that you have been selected for the applied post  
and are offering an internship position which will be for a minimum period  
**6 Months** starting from **10<sup>th</sup> January 2020**. After further review of your  
performance, you will be given a probation period.

For this position, your major duties will include learning of .NET, Front end  
Development, Database. You will be working with Glyphisoft as a **"Intern"**

Please, confirm that above terms are acceptable to you and that you accept  
the internship by signing a copy of this letter of this appointment.

We welcome you to our organization and wish you a very successful career with  
us.

Yours Faithfully,

**For Glyphisoft Technology Solutions Private Limited**

Yuvraj Gadadare

(Director)

I accept and agree the internship on the terms and condition.

Date -



*K. Narasimha*

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Sign -

*Gadadare*

## OFFER LETTER

Dear Vaishali Kalbhor,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Java Developer-L1 Level with Codeinfinity, Pune.

We take this opportunity to welcome you to Codeinfinity Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

**Date of Joining:**

13<sup>th</sup> January 2020

**Level:**

Java Developer-L1 Level

**Project Name:**

Online Construction Portal

**Location:**

Katraj, Pune

We wish her every success in life.

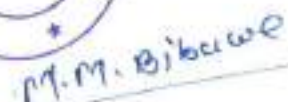




**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





**AUTHORIZED PERSON SIGN**

**CODEINFINITY PUNE**

**Offer Letter**

23/01/2020

**Ms. Vandana Raj**

Dear Vandana,

This has reference to your application dated 23/01/2020 and subsequent interview you had with us, for the position of **"Trainee Software Developer"**.

Location: Pune.

Office Hours: 9:30 to 6:30 PM

Weekly Off: Sunday

We are pleased to confirm the offer letter of employment for the above position on terms and conditions mutually discussed and agreed.

Your Joining Date will be in 24<sup>th</sup> January 2020. You will be given an additional support and facilities as and when required.

You are required to bring copy of the following

1. Latest passport size 2 photograph,
2. College Identity Card
3. Aadhar Card
4. PAN Card
5. Residence proof (Electric Bill ,Rent Agreement)

From  
**Maestro Intellect Pune**



**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



Date: 13/06/2019

**Mr. Vikas Premaram Choudhary,**  
Siddharth Nagar,  
opposite CME Gate,  
Dapodi,  
Pune-411012

**Dear Mr. Vikas Premaram Choudhary,**

**01.** Reference your application and subsequent interview for employment with Aloha, we are pleased to offer you the followings broad terms:

- a) Role: Software Developer
- a) Date of Joining: 13/06/2019
- b) Cost to Company: 2,18,460 (Rs.) Per Annum (Two Lakh Eighteen Thousand Four Hundred & Sixty Rupees Only)

**02. Probation Period:**

You will be on training/probation for a period of six months. In the event of unsatisfactory performance during the training/probation period your services can be terminated. However, it can be extended at the sole discretion of Management you will continue to be on training/probation till such time as informed of confirmation in writing. During training/probation, your services may be terminated at a day's notice, without assigning any reason whatsoever.

**03. Notice Period:**

You will be required to give three months' notice or salary thereof in case you decide to leave our services subject to the Company's discretion; in the event of you having any incomplete assignment in hand requiring more than three months, the Company will have the discretion to relieve you only at the end of the completion of such assignment.

**04. Agreement:**

Our offer to you as an employee is subject to your executing the agreements as per the drafts. You will be required to submit the signed agreements at the time of joining duty.

Sh





  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

**05. Transfer:**

Your services can be transferred to any of our units/departments situated anywhere in India or abroad.

**06. Other Terms & Conditions:**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / member / employee of any other organization/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

You will also be governed by the rules and regulations of the Company as applicable to your category of employees.

Thanking You

Yours sincerely,  
Aloha Technology Pvt. Ltd.



(Authorised Signatory)

  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**Annexure**

Name **Vikas Premaram Choudhary**

Description	Gross Monthly	Per Annum
Basic	15200	182400
HRA	760	9120
Conveyance	0	0
SA	0	0
Gross Salary	15960	191520
PF Employer Contribution as per EPF Act	0	0
ESI Employer Contribution as per ESI Act	759	9108
Bonus as per Payment of Bonus Act	735	9060
Gratuity as per Payment of Gratuity Act	731	8772
Total CTC	18205	218460

\*Bonus will be applicable as per the Maharashtra Payment of Bonus Act 1965





Reg. Off: 2<sup>nd</sup> Floor, Office No -7,  
Building C-2, Manikmoti Complex,  
Near Jivandhara Hospital, Pune-  
Satara Road, Katraj Chowk, Pune-  
411046.



## Offer Letter

2nd Floor, Office No -7, Building C-2,  
Manikmoti Complex, Near Jivandhara  
Hospital, Pune- Satara Road, Katraj  
Chowk, Pune- 411046.

Ref: Cust-KT55-2019

This is to certify that **Mr. Vyanktesh Badule**, With reference to your application and subsequent interview with us, we are pleased to appoint you as Python Developer-L1 Level with Keyword Technology, Pune.

**Date of Joining:**  
23<sup>rd</sup> December 2019

**Level:**  
Python Developer-L1 Level

**Project Name:**  
Fake Product Review Detection System

**Location:**  
Katraj, Pune



*K. N. Nimbale*

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411044

*[Signature]*  
**AUTHORIZED PERSON SIGN  
KEYWORD TECHNOLOGY**

58

16<sup>th</sup> May 2019

**Zeeshan Danish,**  
Pune.

**Internship Appointment Letter**

**Dear Zeeshan,**

Vendekin Technologies Private Limited is pleased to offer you an educational internship opportunity as a **Member of Technical Staff - Intern**. You will report directly to the **Product Head**. This position is located in **Pune**.

You will be receiving academic credit for this position, and will be paid **Rs. 10,000/-** as stipend for the internship monthly. You will also be given an Internship experience letter after successful completion of your internship.

For this position, your major duties will include:

- Develop and unit test modules assigned to associates
- Understand SDLC (Software Development Life Cycle) and practice Agile Methodology
- Collaborate and work as a team
- Emphasis on Test driven development model

Your schedule will be approximately 9 hours per day beginning **16<sup>th</sup> May 2019**. Your assignment will conclude on **15<sup>th</sup> May 2020**.

The terms and conditions of your internship shall be as follows:

**a. Working Hours:**

Standard weekly working hours of the company will be 45 hours although occasionally additional hours will be required of you.

**b. Confidentiality Obligations:**

You shall be required to maintain organizational secrecy and confidentiality in respect of information and procedure followed in the organization. You shall not disclose any

Reg. Address : Fl.No. 96, Building 6, Guruprasad Co Op Hsg Soc, 24, Baul Garden, Pune-411001, Maharashtra, India  
Office Address 403, EPICENTER, plot no.64/C, CTS No. 4/6, Mouje Bhamburda, Wakdevadi, Pune 411005, MH, India  
aroon@vendekin.com; accounts@vendekin.com  
CIN : U74999PN2016PTC166535



**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**

information about Company's business affairs, and inventions, techniques, that are intellectual property of Vendekin Technologies Pvt Ltd., its associates companies or clients.

Upon resignation or termination of your internship, you will return to Vendekin all papers and documents which may at that time be in your possession. This includes all type of materials related to the business of Vendekin or any of its associates or branches, and you will not retain any copies or extracts therefrom.

**c. Termination and Resignation:**

- a. Under ordinary circumstance, your agreement is terminable by you providing 30 days' notice period. This will be calculated as 30 working days.
- b. The internship can be terminated by the Company, with or without notice, and/or stipend in the following cases:
  - a. If you engage in act of insubordination and /or any act of disobedience /conduct, constituting to behavioural misconduct or contravening the organizational policies laid down from time to time.
  - b. You cause damage to the physical or intellectual property of Vendekin or any of its clients/ associates.
  - c. You are found guilty for any sexual harassment act, then necessary actions as per the provision of sexual harassment policy shall be applicable.

**d. Return of Assets:**

Upon resignation or termination from the company, you are required to return all assets and properties of the Company such as document, hardware, software, machines, data files, etc.

**e. Non - Disclosure:**

You shall be bound by the Non-Disclosure Agreement (NDA). The Agreement shall always be read in conjunction with the NDA and Code of Conduct and collectively constitute the entire understanding between the company and you. The company shall be entitled to make policy declarations from time to time pertaining to any matters, and may alter the same from time to time at its sole discretion.

Reg. Address - Fl No. 96, Building 6, Guruprasad Co-Op Hsg Soc, 24, Band Garden, Pune-411001, Maharashtra, India.

Office Address 403, EPICENTER, plot no.64/C, CTS No. 4/6, Mouje Bhamburda, Wakdevadi, Pune 411005, MH, India.

iron@vendekin.com, accounts@vendekin.com

CIN U74999PN2016PTC166535



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**f. Code of Conduct:**

During the course of your internship, you will engage yourself efficiently, honestly and faithfully and to the best of your ability, and shall devote your whole time and attention to promote in the interest of the Company and carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the Company.

You are expected to deal with the company's property and documents with utmost honest and professional ethics. Your internship may be dispensed with, any time without any prior notice if you are found guilty of gross indiscipline, fraud, and misappropriation or acting against the interest of the company.

You will not give anyone, by word of mouth, writing, facsimile, or any devices or otherwise, any particulars or details, which you acquire during the course of your internship, of our working systems, technical know-how, security arrangements, administrative and or organizational matters of Vendekin Technologies and its clients, whether confidential, secret or otherwise, either during your internship with the company or afterwards. Vendekin Technologies considers confidentially violations concerning its technology and other activities very seriously, and will take legal action in case of any violations.

Kindly return a copy of this letter duly signed by you to the HR department.

Congratulations and Welcome to the team.

**For Vendekin Technologies Pvt. Ltd.**



**Authorized Signatory**



**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**

I have carefully read the terms and conditions of my internship. I have understood the same and accept them entirely.

**Name:** Zeeshan Danish

**Signature**

**Date:** 16/05/2019

**Place:** Pune



  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



## **AUTOFLOW TECHNOLOGIES PRIVATE LIMITED**

Office No 209 -B, Level 2, "A" Wing, KPCITY Mall, Fatima Nagar, Wanowrie, Pune 411040.

09<sup>th</sup> September 2019  
Pune.

Dear Mr. Yugal,

Congratulations! We are pleased to confirm that you have been selected to work with Autoflow Technologies Pvt. Ltd. We are delighted to make you the following offer:

<b>Designation</b>	:	Software Developer
<b>Monthly salary</b>	:	8000 Rupees
<b>Probation</b>	:	3 months
<b>Variable</b>	:	None

This position reports to Mr. Mayur Parve, Project Manager. Your working hours will be from 9.30 AM to 6.30 PM. We would like you to start work on **10<sup>th</sup> September 2019 at 9.30 am**. Please sign the enclosed copy of this letter and revert maximum by **09<sup>th</sup> September 2019** to indicate your acceptance of this offer.

Please report to Mr. Sharan Koli on start date, for documentation and orientation. If this date is not acceptable, please contact us immediately.

We are confident you will be able to make a significant contribution to the success journey and we look forward to work with you as a Team Player and Associate with Vision.

You are prohibited from using this offer letter as a leverage point to grab a job opportunity elsewhere and any such act will be dealt/met with criminal and civil action. This letter and the contents contained herein, are the proprietary information of AutoFlow Technologies and the Founder and shall be strictly kept confidential. The same shall not be disclosed or divulged, whether knowingly or inadvertently, without prior written consent of the Management.



Yours sincerely,  
For AutoFlow Technologies Pvt. Ltd.  
Pradnya Langhe  
Director



*K. N. Nimbh*

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune - 411 044



Ref: HR

Dated: 10/10/2019

**OFFER LETTER**

To

Mr. Siddhant,  
Pune

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of "Trainee Engineer" with effect from **21/11/2019 [21<sup>st</sup> November 2019]**. You will be based at our office in **Pune, India**. Your compensation will be **Rs. 2,28,000 /- (Rupees Two Lakhs Forty Thousand only)** per annum, total cost to the company.

Your appointment letter comprising the detailed terms and conditions of your employment and the salary sheet will be given to you once you formally join us on the Date of Joining mentioned above.

We trust that the information and supporting document you have provided to us are true, based on which you have received this offer for employment. Should there be any discrepancy in the information provided by you, kindly update it before you sign and return the offer letter. We reserve our right to review and revoke this offer of employment, in the event any discrepancy is found in the future.

We request you to carry and submit the required documents with you on the Date of Joining as per the attached Joining Documents Checklist.

For a convenient joining process, the required joining documents should be uploaded and submitted as per the guidelines within 2 days of Offer Acceptance.

All the matters related to your appointment and compensation are strictly confidential and shall be treated as such at all times.

If you agree to all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning the duplicate copy of this letter duly signed by you. If you have received the offer letter through email, please send your acceptance through a reply mail within one day from the date of receipt of the e-mail. If you fail to accept the offer from **DxSherpa Technologies Pvt Ltd.** within 1 day, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Additionally, if you fail to report for onboarding formalities on the Date of Joining after accepting and signing this offer letter, you shall be liable to pay an amount equivalent to 1 (One) months Gross Salary for the loss that may be suffered by the Company as the Company has incurred cost towards recruitment and had also confirmed the seat for the said position.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Yours sincerely,  
Human Resource Department

DxSherpa Technologies Private Limited.

**I have read and accept the terms and conditions of this offer letter:**

Name : Siddhant Panaley  
Signature : [Signature]  
Date : 29/02/2019



[Signature]  
K. N. Nimbale

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

**SFC Stage**

**Design Manager Approval Stage**

**Resource Assignment Stage**

**Planning Stage**

**CAB Approval Stage**

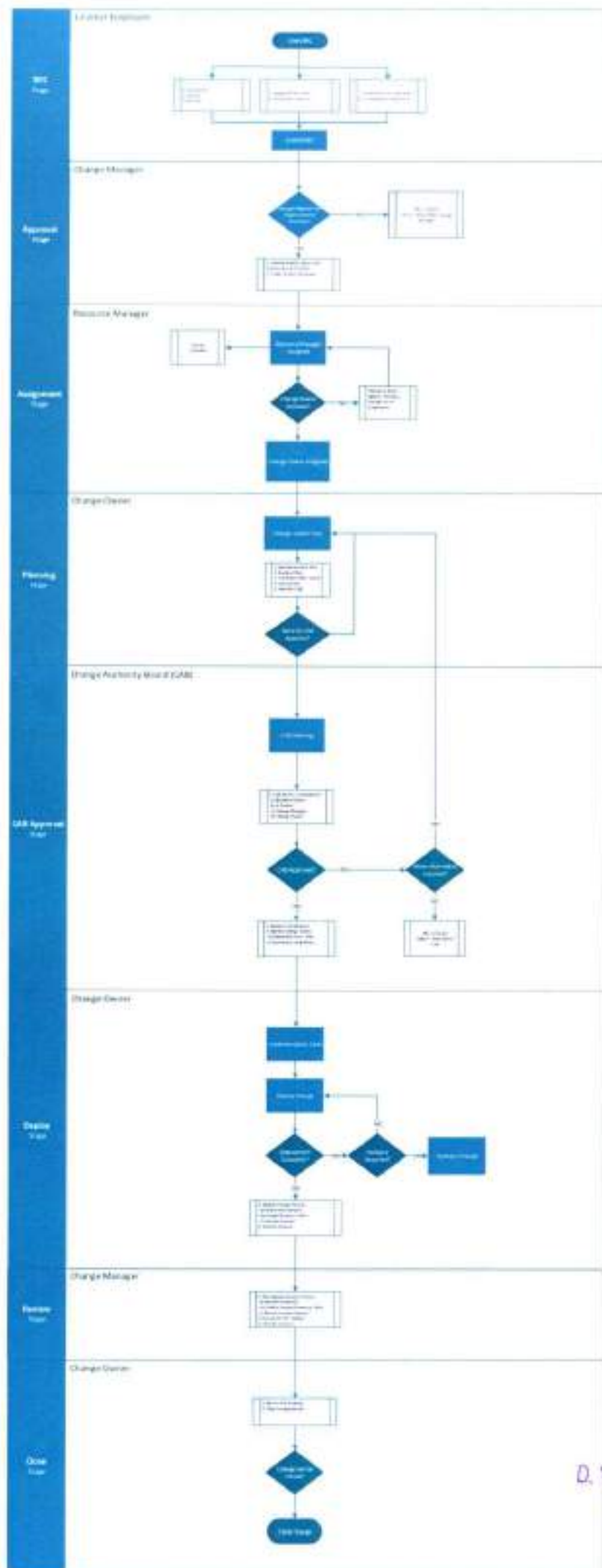
**Deployment Stage**

**Review Stage**

**Close Stage**

*K. N. Narayana*  
**DIRECTOR**  
 D. Y. Patil Institute of Master of Computer  
 Applications and Management  
 Akurdi, Pune-411 044





*K. Nimble*

**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





09<sup>th</sup> July 2019

## Appointment Letter

Dear Miss Amandeep Kaur Arora,

We have pleasure in appointing you as "Business Development Executive" in our organization, effective from 15<sup>th</sup> July 2019 on the following *Terms and conditions*:

### 1. Placement & Compensation

You will be placed in the appropriate band/ responsibility level of the Company, and will be entitled to compensation (salary and other applicable benefits) as per the "Annexure A" attached. Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.

### 2. Salary revision

Your salary will be reviewed in December of each year, or at such other time as the Management may decide. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results.

### 3. Posting & Transfer

Your initial posting will be at Nigadi Pradhikaran, Pune

However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

### 4. Probation:

That you will be on probation for a period of 6 months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

### 5. Full time employment

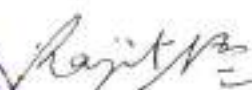
Your position is a full time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Board of Directors of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

  
K. N. Morde

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



  
Rajit

## 6. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Board of Directors disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

## 7. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

## 8. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

## 9. Past Records

If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

## 10. Retirement

The retirement age is **58 years**. You will retire from the employment of the Company at the end of the month in which you attain 58 years of age.

## 11. Termination of employment

After the contractual period of twenty-four Months, services can be terminated from either side by giving **two months (60 days)** notice or salary in lieu thereof.

Upon termination of employment, you will immediately hand over to the Company all correspondence, cost data, drawings, specifications, formulae, books, documents, market data, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon termination of employment, you will also return all company property, which may be in your possession.

  
**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**



**12. Medical Fitness**

This appointment is subject to your being, and remaining, medically fit.

With warm Regards,

For **BEE GREEN BUILDING CONSULTING INDIA LLP**



*Authorized Signatory*



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



## Annex A

Sr No.	Particulars	Yearly
a	Salary (Payable Monthly)	
1	Basis	94,000
2	Conveyance	18,000
3	HRA	47,000
4	LTA	9,400
5	Medical Reimbursement	15,000
6	Special Allowance	60,000
A	<b>Sub Total I</b>	<b>243,400</b>
b	Benefits	
1	Employer PF @ 13.61%	12,793
2	Insurance	6,000
3	Bonus @ 8.33% of Basic (Payable Anually)	7,830
4	Variable Pay (Performace Bsaed) Payable Anually)	80,000
B	<b>Sub Total II</b>	<b>106,624</b>
C	<b>TOTAL CTC (A+B)</b>	<b>350,024</b>

All figures in INR.

Variable Pay : This is strictly linked to your performance during the year.

*K. N. Nimbale*

Date: 25 August 2019

### **Letter of Intent**

**Dear Atul Kadam**

As per your request/ Application we are pleased to offer you a position of business associate at our Noida office effect from **7 September 2019**.

Upon successful completion of initial process of training /Client Evaluation objectives , you will be considered for a job based training to get better understanding of process on the job and work floor.

Post successful completion / on the job training you will be offered a full time Associate Trainee role at fixed Stipend of Rs 15 k.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the Company.

Please bring the following to the start of your session as informed by the Human Resource Department:

1. Birth Certificate
2. Matriculation certificate/ graduation certificate
3. Residential proof (Driver's license/ Voter ID card, Rent /Lease deed etc.)

Please ensure to bring the documents as requested at the start of the session, failing which you not be eligible to attend the training program.

You are requested to sign a copy of this letter as a token of acceptance.

**From Live Digital Marketing Solutions Private Limited**



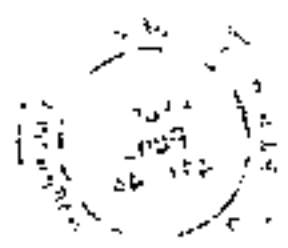
**Human Resources  
Ashima Rana**



**DIRECTOR**  
**D. Y. Patil Institute of Master of Computer  
Applications and Management**  
**Akurti, Pune-411 044**



**Signature**



Handwritten text, possibly a signature or date, located in the lower-center area.





Sarah Dsouza <placements\_mba@dypimca.ac.in>

### List of Shortlisted Candidates

6 messages

Pushpak S <prs8482@gmail.com>

To: DYP Akurdi Pravin Thorat Sir TPO <Placements\_mba@dypimca.ac.in>  
Cc: aakash.bansal@edubridgeindia.com

Cr: aakash.bansal@edubridgeindia.com

Thu, Aug 22, 2019 at 1:59 PM

Dear Pravin Sir,

Greetings from Edubridge !!!

Congratulations Sir !!!

I am glad to inform you that your few students has got shortlisted by SKP's Screening round.

Selected candidates names are mentioned below.

Sr. No.	Student Name
1	Vaibhav Sunil Gunjal
2	Kishori Sopan Shitole
3	Ganesh Sunil Takate

Require some more MBA Finance students for screening till 24/08/2019 , 2 pm. Please do the needful.

We would like to work further with your Institution !!

Thanks & Regards,

Pushpak S

Sr Executive

EduBridge Learning Pvt. Ltd.

Baner Center

Cell- 8999855923

K. Noreb

DIRECTOR

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



aakash.bansal@edubridgeindia.com <aakash.bansal@edubridgeindia.com>

Thu, Aug 22, 2019 at 2:55 PM



Sarah Dsouza &lt;placements\_mba@dypimca.ac.in&gt;

**Revised Salary Package - SKP**

1 message

Pushpak S &lt;prs8482@gmail.com&gt;

To: DYP Akurdi Pravin Thorat Sir TPO &lt;Placements\_mba@dypimca.ac.in&gt;

Thu, Mar 12, 2020 at 10:57 AM

Dear Sir,

Greetings from EduBridge!!!

SKP has revised Salary Package (CTC), Details are as given below.

**Revised Salary in INR**

Qualifications	Before	Now
For Graduates pass outs	1,80,000	2,10,000
For Post Graduates	2,20,000	2,40,000

Above mentioned updated salary is in LPA.

Still we have openings for Accounts Executive Profile till 13/03/2020. Only Fresher.

**Thanks & Regards,**

Pushpak S

Sr. Executive

EduBridge Learning Pvt Ltd,

EduBridge SKP Center-Baner, Pune



*K. Nimbh*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
 Applications and Management  
 Akurdi, Pune-411 044



Office: C-206, Teerth Technospace, Bangalore Mumbai  
highway, beside Mercedes Benz Showroom,  
Baner, Pune- 411045, India.

Email: hr@kriosipl.com, hr.pune@kriosipl.com

Phone: 9545610049, 7972851788

Website: www.kriosipl.com

## Offer Letter

KISPL/HR/2021-22/627

Date: 27 Oct 2021

To  
Ms. Gayatri Magadum

### Sub:-Offer of Employment

With reference to your application and subsequent interview, we are pleased to offer you the position of **IT Recruiter** in **Krios Info Solutions Pvt. Ltd.** As per the company policy/decision you will be entitled an Annual CTC/Salary of **INR 2,30,000/- (Two Lakh Thirty Thousand Only/-)**.

Your Appointment letter will be handed over to you when you join the company & after submission of all documents & you will be required to sign & acknowledge the same.

You are requested to report to the said address on **1st November 2021** based in **Pune** location.

You have to join the services from **1<sup>st</sup> November 2021** failing which this offer Letter shall be treated as cancelled and will become invalid / Inoperative.

Wishing you all the very best. Looking forward to build a long and fruitful association with you.

Thank you,

Sincerely,

  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer

Applications and Management

Akurdi, Pune-411 044

For Krios Info Solutions Pvt. Ltd.  
Authorized Signatory





11 March 2021

Kajal Indrajeet Pandey

Maharashtra

440034

Dear Kajal Indrajeet Pandey,

Congratulations!

With reference to your application and subsequent discussions you have had with us, we are pleased to extend to you this offer of employment in Equitas Small Finance Bank Ltd. Upon acceptance of this offer and on your appointment with the bank, you shall be designated as **Relationship Officer - Branch Banking** in Grade **EB1-Officer 1** based at Indrayani Nagar, Pune. The break-up of the proposed Annual Cost to Company (CTC) is given in **Annexure 1**.

This CTC is subject to review on a periodic basis based on your and the bank's performance and other criteria as may be decided by the bank from time to time. You may be entitled to variable pay based on your role, your performance and overall performance of the bank. The same shall be communicated specifically in writing. Any such variable pay is subject to necessary approvals from the management of the bank. All payments made to you are subject to deduction of taxes and any other statutory deductions as may be applicable from time to time as per existing laws.

You shall be on probation for a period of 6 (six) months from the date of your employment. Your probation may be extended by a maximum period of 3 (three) months if your performance during the probation period is not satisfactory. During the probationary period, either you or the bank may terminate your employment by giving 30 (thirty) days' notice in writing.

The Bank at its sole discretion may consider adjusting salary (notice pay) in lieu of notice period. Post completion of the probation period and based on satisfactory performance, you will be confirmed in the services of the bank. As a confirmed employee, either you or the bank may terminate your employment by giving 90 (ninety) days' notice in writing.

You shall devote your whole time and attention exclusively to the business and affairs of the bank and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.

This offer and employment subsequent to your acceptance of the terms in this letter is made to you subject to the following:

- The bank receiving satisfactory feedback from at least two professional references from your previous organizations, with one referee being your reporting manager from any of your previous employers.
- Self-declaration of sound health and medical fitness.
- Submission of documents as given in Annexure 2.

If at any time, in the opinion of the bank, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter, or it is discovered at any time that any of your background or credentials that you have mentioned in your application or references turns out to be false or wrong, your services may be terminated without notice.

You shall be bound by the terms and conditions of your appointment, internal policies, processes and procedures as well as code of conduct and confidentiality norms of the bank as may be applicable from time to time.

You are requested to join us on or before 15 March 2021.

  
**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**



Kindly confirm your acceptance of this offer by signing a duplicate copy of this letter and return the same within 7 (seven) days from the date of this offer, failing which this offer shall stand withdrawn. This offer letter is confidential and you agree and undertake to keep this letter and the contents thereof strictly confidential. You shall keep confidential all information about the bank shared with you during the interview.

We look forward to your joining us and wish you a meaningful and enriching career with Equitas Small Finance Bank Limited!

Yours sincerely,

Authorized Signatory  
For Equitas Small Finance Bank Ltd,  
Pallab Mukherjee  
Chief People Officer

I have read and understood the above terms and conditions of the offer and hereby accept the offer.

  
(Kajal Indrajeet Pandey)

Date: 11 March 2021

*Disclaimer: This is an electronically generated offer and does not require a signature.*

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



ANNEXURE - 1

Name	Kajal Indrajeet Pandey	
Designation	Relationship Officer	
Grade	EB1-Officer 1	
Division	Branch Banking	
Salary Allowance	Monthly (Rs.)	Annually (Rs.)
Basic	15,000.00	180,000.00
Flexi Benefits Plan	8,200.00	98,400.00
Total Gross (Rs.)	23,200.00	278,400.00
Employer's PF Contribution	1,800.00	21,600.00
Total CTC (Rs.)	25,000.00	300,000.00

**Please Note:**

1. 12% of Basic shall be deducted towards PF contribution of the Employee as per Employee's Provident Funds and Miscellaneous Provisions Act 1952.
2. Profession Tax shall be deducted as per the PT Act 1975 wherever applicable depending on each state.
3. Income Tax shall be deducted as per Income Tax Act prevalent wherever applicable.
4. Gratuity shall be payable as per payment of Gratuity Act 1972.
5. You shall be covered under the Group Medical Insurance Policy of the bank.
6. Subject to fulfillment of conditions as laid down by the bank from time to time, you shall be eligible for staff loans.

**Authorized Signatory**

For Equitas Small Finance Bank Ltd.

**Pallab Mukherjee**

Chief People Officer

I have read and understood the above terms and conditions of the offer and hereby accept the offer.

\_\_\_\_\_  
(Kajal Indrajeet Pandey)

Date: 11 March 2021

*Disclaimer: This is an electronically generated offer and does not require a signature.*

*K. Nomad*

**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**





**ANNEXURE - 2**

SL.No	Documents	Requirement
1	Resume	<b>Freshers:</b> Latest complete resume with education details and project details (if any) <b>Lateral:</b> Latest complete resume with education and all employment details (mentioning month and year of joining and leaving) - <b>Mandatory</b>
2	Proof of Education	All Certificates and/or Final Mark Sheets for education mentioned in the uploaded resume: - 10th (SSLC) or its equivalent - 12th (+2 / HSLC) or its equivalent - UG Degree / Diploma - PG Degree / Diploma - Professional Degree & Other certifications (if any)
3	Proof of Employment	<b>Freshers:</b> Not Applicable <b>Lateral:</b> i. Relieving Letter (RL) from last two employers or all previous employers covering last five years of experience, whichever is longer. – <b>Mandatory</b> ii. Proof of acceptance of resignation from immediate previous employment – <b>Mandatory</b>
4	Photograph	Recent Colour Passport Size Photo
5	PAN	Scanned copy of PAN card / Form 60 (if PAN is not available)
6	Aadhaar	Recent E-Aadhaar Card downloaded not earlier than 15 days prior to date of submission. E-Aadhaar should not be password protected and should be fully visible (i.e. no masking of information).
7	Proof of Address	Any of the below documents. 1. E-Aadhaar 2. Valid Passport 3. Valid Driving Licence 4. Latest Telephone Bill / LPG Gas Bill / Electricity Bill (not older than last 3 months) 5. Valid Rental Agreement
8	Pay Slips	<b>Freshers:</b> Not Applicable <b>Lateral:</b> Last three months' payslips from immediate previous employer.
9	Statutory Forms	Form – 2 (Nomination Form for Provident Fund) Form – 11 (Declaration Form for Provident Fund) Form – F (Nomination Form for Payment of Gratuity) Please note: Link to download these forms shall be sent to you. You are requested to fill up, sign and upload the forms.
10	Driving Licence	Valid driving license for Two-wheeler / Four-wheeler.

*K. N. Nimbale*  
**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**



**OFFER LETTER**

**22<sup>nd</sup> November' 2019**

**Dear Mr. Kiran Ramesh Khairnar,**

Further to our discussion with you, we are pleased to invite you to work with us as  
**Sr. Associate – Sales.**

Your annual compensation cost to company will be **Rs. 3,09,600/- all inclusive (Rs. Three Lakhs Nine Thousand Six Hundred only all inclusive).**

You will be initially located at **Pune**; however, the company shall have the right, at its sole discretion, to transfer at any time, your services to any of its affiliates/associate companies or to post you at any other place in India.

Validity of this offer is subject to your joining us on or before **23<sup>rd</sup> November' 19.**

Please send us your acceptance by **22<sup>nd</sup> November 2019.** Non acceptance till the stipulated date shall make this offer redundant automatically.

We look forward to have you as part of our team!

**From 360 Realtors LLP**



**Bandana Kaul**

**Human Resource**

*K. N. N. N.*  
**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**





## Terms of Employment

### **1. Salary**

You will be paid a monthly Cost to Company salary of Rs. 25,800/- all inclusive (Rs. Twenty Five Thousand Eight Hundred only all inclusive), amounting to a total annual Cost to Company of Rs. 3,09,600/- all inclusive (Rs. Three Lakhs Nine Thousand Six Hundred only all inclusive). The foregoing will inter alia be subject to the requirements of the Income Tax Act, 1961.

### **For Sales Employees Only**

#### **(i) Performance Incentive**

In the course of your employment, you may be eligible for a variable component in the form of incentive payments made to you in consideration of the successful closure of a transaction involving the purchase and sale of a property. In such an event, the incentive would be paid to you only if you are an existing employee at the time of disbursement and at the time when the brokerage of the said unit has been received from the developer.

#### **(ii) Performance Improvement Plan (PIP) & Performance-Pay**

Organization has performance benchmarks for the sales employees; you will be informed and communicated on your sales targets and performance benchmarks at the time of joining. In case you do not achieve your sales targets and deliver below expectations on performance benchmarks, management reserves the right to activate the "Performance Improvement Plan" (PIP) for a specified period. During PIP period, you will get extra support from your manager to deliver the expected performance benchmarks. During PIP period your entire fixed pay will be automatically converted into "Performance-Pay". You will be entitled to salary only in case of successfully achieving the performance benchmarks. You will have right to accept and decline the PIP, in case of decline, your services will be terminated with immediate effect on account of non-performance and you will be relieved from services without any notice or notice pay in lieu.

### **2. Probation**

You will be on probation for a period of six (6) months from your DOJ, which period may be extended at the sole discretion of the Company. During this period, your services can be terminated without notice, if your work is found unsatisfactory or there is any negligence, misconduct or unauthorized absenteeism on your part. Notwithstanding the foregoing, and if you intend to terminate your engagement with the Company, you shall be required to give One (1) month notice to the Company before leaving the services of the Company. You will not be entitled to one month notice or notice pay unless and until you are in the service continuously for the period of three month.

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





### 3. Confirmation

After successful completion of your probation period, you will be auto confirmed unless your supervisor or department head feels the need to extend your probation due to performance or any other disciplinary issues. Upon confirmation of your services with the Company under Clause 2 above, you will become a permanent employee of the Company and shall continue to be subject to the discipline, instructions, guidelines and rules as prescribed by the Company from time to time. Notwithstanding anything to the contrary, the Company reserves the right to terminate your services on an immediate basis and without any notice or compensation if you in any manner inter alia infringe the Company's intellectual property rights, disclose its confidential information, indulge in harassment of its employees, vendors or customers or any other form of illegal and unethical behaviour, undergo imprisonment, are convicted of a criminal offence, engage in insubordination and / or violate the non-compete obligations of the Company as provided herein.

### 4. Notice Period

After the successful completion of your probation period, i.e., post confirmation of your services with the Company, your services may be terminated by either party in the following manner:

- You must give an advance notice in writing of **two (2) months**.
- In case of lack of performance as per Company norms or non-performance, misconduct, unauthorized absenteeism or any violation of policy, the Company reserves the right to terminate your services with advance written notice of one (1) month or less than one (1) month or immediately, as deemed fit at the sole discretion of the Company. You will not be entitled to notice or pay in lieu thereof if you are removed on account of misconduct established on record.
- During your notice serving period, if the management observes any unnecessary threat or disruption to business, management reserves the right to seize the notice period and terminate the services with immediate effect without any notice pay in lieu.

The aim of this clause is to minimize unnecessary disruption of business. During your notice period, you cannot avail of any pending leave or any other leave, whatsoever.

In case you do not complete your mandatory notice period of **two (2) months**, then, notwithstanding the number of days served during the said notice period, the management shall have the right to deduct an amount equivalent to your full **two (2) months'** salary or shall recover such amount in the manner it deems fit.

### 5. Separation

You agree that in the event of your leaving the Company and you are not completing the agreed notice period for any reason whatsoever, you shall be liable to pay to the Company compensation/damages and/or reimburse all costs and expenses incurred in or connected with your employment as calculated and described in the following manner:

- (i) **Two [2] months'** salary in lieu of notice towards compensation paid to you.

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



- (ii) Any amounts spent by the Company towards reimbursement of committed training costs and expenses incurred by the Company on your training
- (iii) Loss incurred by the company due to unethical practice
- (iv) Any amounts spent by the Company towards the cost of recruitment.
- (v) Any amount of loss that the Company would have to reasonably incur due to your resignation which would include cost of re-recruitment, advertising, travel, loss of man hours, etc.

You and Company agree that the categories as described in this Clause 5 and as reasonably established are a genuine, fair, reasonable estimate of the damages or loss and expenses that would accrue to the Company or have been expended by the Company in respect to your engagement with the Company.

---

I have read understood, and agree to all of the above and hereby accept the offer of employment on the above terms and conditions. I understand that my employment is contingent upon execution of the Non-competition, Confidentiality and Non-Solicitation Agreement and the Agreement to Review and Comply with company's Human Resources Policies.

Name & Signature

Date



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044







Sarah Dsouza &lt;placements\_mba@dypimca.ac.in&gt;

## List of Shortlisted Candidates

6 messages

Pushpak S <ps3482@gmail.com>  
 To: DYP Akurdi Pravin Thorat Sir TPO <placements\_mba@dypimca.ac.in>  
 Cc: askash bansal@edubridgeindia.com

Thu, Aug 22, 2019

Dear Pravin Sir,

Greetings from Edubridge !!!

Congratulations Sir !!!

I am glad to inform you that your few students has got shortlisted by SKP's Screening round.

Selected candidates names are mentioned below.

Sl. No.	Student Name
1	Vaibhav Sunil Gunjal
2	Kishori Sopan Shitole
3	Ganesh Sunil Takate

Require some more MBA Finance students for screening till 24/08/2019 , 2 pm. Please do the needful.

We would like to work further with your institution !!

Thanks & Regards,  
 Pushpak S  
 Sr Executive  
 EduBridge Learning Pvt. Ltd.  
 Baner Center  
 Cell- 9990855823

askash.bansal@edubridgeindia.com <askash.bansal@edubridgeindia.com>  
 To: Placements\_mba@dypimca.ac.in  
 Cc: Pushpak S <ps3482@gmail.com>

Thu, Aug 22, 2019 at 2:55 PM

Dear Pravin Sir,

FFA is the detailed analysis sheet with SKP screening feedback is attached for your reference.

Thanks &amp; Regards,

Aakash Bansal  
 Manager SRP-Baner  
 EduBridge Learning Pvt. Ltd. Baner, Pune.



Contact No: +91 7276095822 | Website: www.edubridgeindia.com

On Green, Save Trees, Save Planet Earth. Please consider the environment before printing this email.

[Quoted text hidden]

SKP Screening DY Patil College Akurdi.xlsx  
 11K

*K. Nimale*  
**DIRECTOR**  
 D. Y. Patil Institute of Master of Computer  
 Applications and Management  
 Akurdi, Pune-411 044



D Y Patil Institute of MCA and MBA &lt;placements\_mba@dypimca.ac.in&gt;

To: Praveen Suryavanshi &lt;praveen.p.suryavanshi@gmail.com&gt;, Shivam Nimale &lt;shivamnimal@gmail.com&gt;, Dean Mba &lt;deanmba03@gmail.com&gt;

Sat, Aug 24, 2019 at 1:47 PM

Respected All,  
 Good Morning,  
 sharing you recent placement company feedback as achievement to this email for your record.  
 Regards,  
 Prof. Pravin Thorat  
 Training & Placement Officer  
 D. Y. Patil Institute of Master of Computer Applications and Management, Akurdi  
 Mobi: 8983248638  
 Email: placements\_mba@dypimca.ac.in  
 Facebook Page: www.DYPIMCAFacebook.ac.in  
 Website: www.DYPIMCA.ac.in





Kotak Mahindra Bank

December 22, 2020

Dear Mahesh Jadhav

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Associate**, at Grade **E0** in our organization at **Aurangabad**.

Your annual compensation in terms of cost to company will be INR. 210,000.00/- (Two Lakh & Ten Thousand). A detailed appointment letter will be issued to you, subsequent to acceptance of this offer.

Compensation Breakup		
Components	P.M.	P.A.
Basic Salary	11,014.00	132,168.00
House Rent Allowance	4,247.00	50,962.00
Professional Allowance	-	-
Bonus	917.00	11,010.00
Gross	16,178.00	194,140.00
Contribution to Provident Fund	-	15,860.00
Total	17,500.00	210,000.00
*Company contribution towards PF is 12%.		
Under the Kotak Term Group Plan, you get covered upto 5 lakhs or 1.5 times CTC whichever is higher in case of death.		

- The mentioned CTC is not indicative of monthly take home salary

Please note that this email is intended for your understanding of the salary components only and should not be construed as a formal offer of employment. We shall issue a formal appointment letter once you give an email acceptance of the above to us. Only post receiving the Appointment Letter should you initiate your exit formalities with your current employer.

Kotak Mahindra Bank Ltd.  
CIN: L65110MH1985PLC038137

Kotak Infini, Building No. 21,  
Zone 4, 2nd Floor, Infini Park,  
Off Western Express Highway,  
General AK Vaidya Marg,  
Malad (E), Mumbai 400097,

**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

T +91 22 66056825  
F +91 22 67259071

Registered Office:  
27 BKC, C 27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai 400051,





Kotak Mahindra Bank

Yours sincerely,

For Kotak Mahindra Bank Ltd,

**Behnaz Patel**  
Manager  
Human Resources

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**Kotak Mahindra Bank Ltd.**  
CIN: L6511GMH1985PLC038137

Kotak Infinii, Building No. 21,  
Zone 4, 2nd Floor, Infinii Park,  
Off Western Express Highway,  
General AK Vaidya Marg,  
Malad (E), Mumbai 400097,

T +91 22 66056825  
F +91 22 67259071

Registered Office:  
27 BKC, C 27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai 400051,

Jul 29, 2021

**OFFER LETTER****Dear Manoj Sharma,**

This is with reference to the discussion that we had with you, we are pleased to offer you the position of Relationship Manager in HDFC securities Ltd.

Grade : Executive  
Department : Branch Dealing  
Location : Vapi

A detailed appointment letter will be issued to you on your joining and completion of procedural formalities. The annual compensation and benefits applicable to you is attached as annexure, you may please go through.

We request you to join us at the earliest but not later than July 02, 2021 failing which the offer stands revoked.

On the day of your joining you will be required to provide photocopies of the following documents:

1. Passport Size color photographs ( 4No.s)
2. Attested copies of Educational/ Professional Qualification degrees (HSC/ Graduation/ PG/ MBA)
3. Proof of Date of Birth
4. ID proof (PAN card, Driving license, Voter ID)
5. Residence proof (Ration card, Voter ID, Electricity bill, etc)
6. Relieving Letter from previous employer

**Condition Precedent**

1. The organization receiving satisfactory character reference to be suggested by yourself, preferably one referee being a person who has supervised you in a professional capacity at some stage of your career. Additionally, the organization reserves the right to seek references from your current/ previous employer at any stage, subsequent to your acceptance of this offer letter.
2. In case of negative feedback, the company reserves the right to take any strict action against your employment with HDFC securities Ltd.
3. The organization receiving attested copies of all your degree and professional qualification certificates.
4. The organization receiving a satisfactory report of a routine medical examination with your medical center (if applicable)
5. NISM Series 8 clearance certificate at the time of joining or within 90 days of joining (if applicable), failure of which the company reserves the right to take any strict action against your employment with HDFC securities Ltd.
6. Subject to successful completion of the training and assessment (if applicable)

Kindly send your acceptance of this offer through a reply to this mail and the contact details of two professional references. You are advised to confirm your acceptance within 3 days of receiving this offer, post which the offer, by design, is withdrawn.

We look forward to your long career with us.

Regards,  
Hudka Komal Bhagvanjibhai  
Authorized Signatory- HR  
HDFC securities Ltd.

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





Annexure - I				
Name	Manoj Sharma			
Grade	Executive			
Designation	Relationship Manager			
Total CTC (Rs.)	232,000			
N O	Particulars	Heads	Per Month(Rs.)	Per Annum (Rs.)
A	Monthly Components	Basic	3667	44000
		House Rent Allowance	2200	26400
		Medical Allowance	1250	15000
		Conveyance Allowance	1600	19200
		Supplementary Allowance	7126	85506
	Gross Salary		15,842	190,106
B	Annual Components	ESI (Employer Contribution of 3.25% of monthly gross)		6178
		LTA		0
C	Retiral Benefits	PF (Employer Contribution of 12% of Basic wages)		21600
		Gratuity (4.81% of Basic)		2116
	Gross CTC (D= A+B+C)			220000
F	Premium	Housing Loan Interest Subsidy		0
		Special Allowance		0
F	Premium	Car Allowance		0
		Mediclaim & Personal Accidents Cover Premium		12000
	Total Cost To Company			232,000

**Notes :**

- 1) Group Mediclaim Insurance Cover for self and family as per policy
- 2) Housing Interest Subsidy is eligible only to those who have availed Loan and is applicable post confirmation
- 3) Employee has the option of availing meal coupons to the value of Rs.25,600/- pa from the supplementary allowance.

Hudka Kernal Bhagvanjibhai

Authorized Signatory- HR

HDFC securities Ltd.

To:

HDFC Securities Limited,  
I Think Techno Campus,



*K. Nimra*  
**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**

Building - B, "Alpha",  
Office Floor 8,  
Mumbai - 400042.

Dear Sir / Madam,

**Sub: Voluntary submission of Aadhaar for the statutory benefits**

I hereby submit voluntarily at my own discretion, a self-attest e-print copy of Aadhaar card as issued by UIDAI, to HDFC Securities Ltd. for the benefits under Provident Fund (PF) contribution/ ESI /Statutory contributions.

The consent and purpose of collecting my Aadhaar number has been explained to me and as informed me that my Aadhaar number submitted to HDFC Securities Ltd herewith shall not be used for any other purpose other than mentioned above.


I hereby declare and affirm the above that all the information voluntarily furnished by me is true, correct and complete.

I will not hold HDFC Securities Ltd. or any of its officials responsible for any consequences arising in case of any aadhaar related information provided by me.

Signature: \_\_\_\_\_

Name : Manoj Sharma,

Enclosure: 1) Self-attested copy of Aadhaar

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044









Sarah Dsouza &lt;placements\_mba@dypimca.ac.in&gt;

**Revised Salary Package - SKP**

1 message

Pushpak S &lt;prs8482@gmail.com&gt;

To: DYP Akurdi Pravin Thorat Sir TPO &lt;Placements\_mba@dypimca.ac.in&gt;

Thu, Mar 12, 2020 at 10:57 AM

Dear Sir,

Greetings from EduBridge!!!

SKP has revised Salary Package (CTC), Details are as given below.

**Revised Salary in INR**

Qualifications	Before	Now
For Graduates pass outs	1,80,000	2,10,000
For Post Graduates	2,20,000	2,40,000

Above mentioned updated salary is in LPA.

Still we have openings for Accounts Executive Profile till 13/03/2020. Only Fresher.

**Thanks & Regards,**

Pushpak S

Sr. Executive

EduBridge Learning Pvt Ltd,

EduBridge SKP Center-Baner, Pune

*K. N. Thorat*  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



3<sup>rd</sup> and 4<sup>th</sup> Floor, Gujarat Samachar Building,  
Opp. Utkarsh Petrol Pump, Near L&T Circle, Karelbaug  
Vadodara, Gujarat, India - 390018

# Hori- zontal

21-July-2022

Namrata Ravindra Dhakate,

**Letter of Offer**

Dear **Namrata,**

Consequent to your interview with Horizontal Integration India Pvt Ltd.'s client, we are pleased to inform that you have been selected as **KYC Analyst** and will be joining us on **01-Aug-2022**. Your contribution is imperative to assure our sustained success and growth.

Your gross annual remuneration (CTC) will be **INR 3,00,000 /- (Three Lakh Indian Rupees)**. Please refer to the details of the salary break up in Annexure A.

You are initially appointed to work at **Pune** office of our Client **BNY MELLON**.

Your employment with our organization will be governed by various policies, rules and guidelines of the organization. Please note that this selection is contingent upon successful completion of requisite background investigations.

You are requested to complete your joining formalities by submission of all documents as mentioned in Annexure B within 3 working days from the date of receipt of offer.

The offer letter is an intent of making an employment proposition and will be deemed concluded only on acceptance of appointment letter that will be given at the time of joining as well as on submission of all documents.

We welcome you to the Horizontal Integration India Pvt. Ltd. family and look forward to a mutually beneficial association. Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,

For Horizontal Integration India Pvt. Ltd.

**Market Director**  
Subin Nair



Employee Sign and Name

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

DocuSigned by:  
C0C8DEB3A597441  
**Namrata Ravindra Dhakate**

3<sup>rd</sup> and 4<sup>th</sup> Floor, Gujarat Samachar Building,  
Opp. Utkarsh Petrol Pump, Near L&T Circle, Karelbaug  
Vadodara, Gujarat, India - 390018

# Hori- zontal

## Annexure - A

### TOTAL REMUNERATION WORKSHEET

<b>Name:</b> Namrata Ravindra Dhakate		
<b>Designation:</b> KYC Analyst		
<b>Work Location:</b> Pune		
Particulars	INR Monthly	INR Annual
Basic Pay + DA	10,000	1,20,000
Management Allowance	8,000	96,000
House rent Allowance	5,000	60,000
Children Education Allowance	200	2,400
<b>Total of Gross Salary (A)</b>	<b>23,200</b>	<b>2,78,400</b>
<b>Deferred Benefits:</b>		
Employer Contribution to Provident Fund (B)	1,800	21,600
<b>Total Salary (A+B)</b>	<b>25,000</b>	<b>3,00,000</b>
<b>Employee Deduction:</b>		
Professional Tax	200	
Employee's Contribution for Provident Fund	1,800	
<b>Monthly Deduction (C)</b>	<b>2,000</b>	
<b>Monthly Net Payout (A-C)</b>	<b>21,200</b>	
<b>Note:</b>		
Net take home salary is further subject to reduce by an amount equivalent to TDS (Income tax on salary) and Professional Tax		
As per statutory Requirement, Company will contribute to the Employee's Provident Fund account. An equal amount will be contributed to the Fund by the employee, which will be deducted from Monthly Gross salary of the employee.		

For Horizontal Integration India Pvt. Ltd.

I Hereby Accept the Offer and Confirm to  
Join on: 01-Aug-2022

Market Director  
Subin Nair

*N. Namrata*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

DocuSigned by:  
Employee Sign and Name  
Namrata Ravindra Dhakate





3<sup>rd</sup> and 4<sup>th</sup> Floor, Gujarat Samachar Building,  
Opp. Utkarsh Petrol Pump, Near L&T Circle, Karelibaug  
Vadodara, Gujarat, India - 390018

# Hori— zontal

Annexure B

Sub: Joining Formalities

As part of our joining formalities, you are requested to keep a scanned copy ready of the following documents

1. Copy of your passport/Driving License
2. Copy of Aadhar Card
3. PAN Card
4. Highest Qualification Degree Certificate
5. Highest Qualification Marksheets
6. Previous Qualification Degree Certificate
7. Previous Qualification Marksheets
8. Documents of Most Recent Employment
  - i) Service certificate/Experience Letter/Resignation Acceptance Email
  - ii) Latest 2 months of Pay-slips
  - iii) Offer Letter/Latest salary revision letter
9. Service certificate/Experience Letter of all the previous Employments
10. Colored scanned Passport size photograph
11. Scan copy of Cheque to process your salary
12. Any Important/Extra Documents which wish to upload

*K. Nimrod*  
**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**



OS  
Namrata

OS  
SS

## Solutions Techniques

experience | skills | solutions

Gat. No. 77 Plot No. 6/7 Jyotibanagar, Talawade, PUNE - 411 062  
mail : solutionstechi@gmail.com

Ref. No.

Date : 21-08-2019

### APPOINTMENT LETTER

To Name - *Mr. Prakash Raju Mane*

On behalf of SOLUTIONS TECHNIQUES be here inform you that you are appointed as MARKETING EXECUTIVE in our organisation. Details as follows :

Position :- MARKETING EXECUTIVE

Monthaly Salary :- 25000

Annual Bonus :- Based on your performance

In the best interested of SOLUTIONS TECHNIQUES. We will need our conformation immidetaly.

We look forward to you being a part of our team

*K. N. Mane*  
DIRECTOR

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



18-8-2020

To,  
Training & Placement Dean,  
Sara Dsouza Mam

subject:- Not interested in doing  
job and doing my own  
business

I am doing my own business  
so I am interested in job  
Thank you

Regards

Prakash Raso Mane



(2018-2020)



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044







Government of India  
Form GST REG-06  
[See Rule 10(1)]

Registration Certificate

Registration Number : 27AAJCR8304C1ZH

1.	Legal Name	RENUKA PROCESS EQUIPMENT PRIVATE LIMITED			
2.	Trade Name, if any	RENUKA PROCESS EQUIPMENT PRIVATE LIMITED			
3.	Constitution of Business	Private Limited Company			
4.	Address of Principal Place of Business	Gat no.77, Jyoti Bangar, Talawade, PUNE, Pune, Maharashtra, 411062			
5.	Date of Liability				
6.	Period of Validity	From	06/11/2019	To	Not Applicable
7.	Type of Registration	Regular			
8.	Particulars of Approving Authority	Centre			
Signature					
Name		Rajesh Sankaran Nair			
Designation		Superintendent			
Jurisdictional Office		PUNE CANTT_501			
9. Date of issue of Certificate		06/11/2019			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 06/11/2019 by the jurisdictional authority.

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





GSTIN	27AAJCR8304C1ZH
Legal Name	RENUKA PROCESS EQUIPMENT PRIVATE LIMITED
Trade Name, if any	RENUKA PROCESS EQUIPMENT PRIVATE LIMITED

**Details of Additional Places of Business**

Total Number of Additional Places of Business in the State 0

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





GSTIN 27AAJCR8304C1ZH  
Legal Name RENUKA PROCESS EQUIPMENT PRIVATE LIMITED  
Trade Name, if any RENUKA PROCESS EQUIPMENT PRIVATE LIMITED

**Details of Managing / Whole-time Directors and Key Managerial Persons**

1		Name	PRAKASH RAJU MANE
		Designation/Status	DIRECTOR
		Resident of State	Karnataka
2		Name	SURAJ RAJU MANE
		Designation/Status	DIRECTOR
		Resident of State	Maharashtra

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





Uffizio India Software Consultants Pvt. Ltd.

"Pramulh Sanidhya"  
Shop No. A27-A29, 2nd floor,  
Dharampur Road, Abrama,  
Valsad-396001, Gujarat

Tel : +91(92832)277162  
Email : info@uffizio.in  
CIN:U72200MH2006PTC125389

To,  
Mr. Rejul Rajan  
4104, Hira-B apartment,  
Rajan Nagar, Abrama,  
Valsad(396001) Gujarat

01<sup>st</sup> July 2020

Sub: Offer Letter

Dear Mr. Rejul,

With your application, and subsequent interview you had with us, we are pleased to offer you the position of **International Business Development Executive**.

As per our mutual agreement your CTC will be **17344 /- Seventeen Thousand Three Hundred Forty Four Indian Rupees Only Per Month**.

You are requested to join your duties certainly by **02<sup>nd</sup> July 2020** or as revised on your request and approved by the management.

Your probationary period will be of **Six months**. Your services will be confirmed in writing until you will be considered as on probation. You will be governed by rules, regulations, systems, procedures and policies of the company as/are may be enforce from time to time unless otherwise specifically stated.

You are required to **work from Monday to Saturday**. Your normal hours per day would be **8 hours (excluding lunch break)**. You can fill in these hours any time between **9:30 AM to 8:00 PM**.

In case of any contingent work or business exigencies you need to go an extra mile in order to meet deadlines.

After successfully completion of probationary period you will be entitled to all staff benefits.

This offer and acceptance thereof for purpose of joining is irrevocable and any party breaching contract shall be liable for payment of damages as per applicable laws.

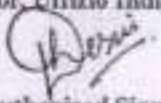
Kindly return us duplicate copy of this offer letter duly signed by you as token of acceptance.

We are all looking forward to working with you and hope you will soon feel part of our Uffizio family. In case of any query feel free to contact us.

Wishing you a successful career with us

Thanking you.

For, Uffizio India Software Consultants Pvt. Ltd

  
Authorized Signatory.

I, Mr. Rejul Rajan, accept the above offer. Signature-

  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Date - 02/07/2020



10<sup>th</sup> December, 2019

Ref: HR\ITL\2019\64

To,  
Training and Placement Officer,  
Savitribai Phule Pune University,  
Pune

Sub: Trainee in our Company

Dear sir,

We are pleased to offer our concurrence for the training of **Renuka Hemant Patil** (Student of MBA of your institution) as **Industrial Trainee**. The duration of this training will be starting from **11<sup>th</sup> December, 2019 to 11<sup>th</sup> December, 2020** in the **Finance & Accounts Department** of our organization.

She will be assigned a specific project and a mentor to guide / support her during the course of training. Kindly note that Renuka will be entitled for a stipend of **Rs 20,000 per month** for carrying out this training. However, for Plant / Corporate Office based trainees can avail the lunch facility and company bus facilities are subject to the availability.

In pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, a contravention of provisions of which will be treated as a misconduct and call for investigation and necessary action by the management as may be deemed fit.

Thanking You,

For CNH Industrial (India) Pvt. Ltd.

  
Authorized Signatory

  
**DIRECTOR**  
**D. Y. Patil Institute of Master of Computer  
Applications and Management**  
**Akurdi, Pune-411 044**



**CNH Industrial (India) Private Limited**  
(Formerly known as New Holland Fiat (India) Pvt. Ltd.)  
**Registered Office**  
Level- 4, Rectangle- 1,  
D-4, District Center, Commercial Complex,  
Saket, New Delhi - 110017  
Tel.: 011-6654 4080  
CIN : U29220DL1992PTC344615

**Tractor Plant**  
Plot No. 03, Udyog Kendra, Greater Noida-201306  
Distt. Gautam Budh Nagar, Uttar Pradesh, India  
Tel.: +91-120-3056000, Fax :+91-120-3056999

**Corporate Office**  
3rd Floor, Plot No.14A, Sector-18,  
ATC Building, Maruti Industrial Complex,  
Gurgaon-122015, Haryana (India)  
Tel.: +91-124-6669100

[www.newholland.com/in](http://www.newholland.com/in)  
[indiacustomer@cnhind.com](mailto:indiacustomer@cnhind.com)

7<sup>th</sup> December, 2020  
Ref: HR\ITL\2020\64.1

**Sub: Revision of Stipend & Contract Date**

Dear Renuka,

This is with reference to your Trainee letter i.e. HR/ITL/2019/64.

We are pleased to inform you that your stipend has been revised to Rs. 25,000 with effect from 12<sup>th</sup> December, 2020 and now your contract will expire on 12<sup>th</sup> December, 2021.

Other Terms and conditions will remain same.

Thanking You,

Yours Truly,

For CNH Industrial (India) Pvt. Ltd.



Ajay Arun Ambewadikar  
Head Human Resources - India

  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**CNH Industrial (India) Pvt. Ltd.**  
(Formerly known as New Holland Pvt. (India) Pvt. Ltd.)

**Registered Office**  
Level-4, Rectangle-I, D-4,  
District Center, Commercial Complex, Saket,  
New Delhi - 110017  
Tel: 011-66544080  
CN : U29320DL1992PTC344613

**Tractor Plant**  
Plot No. 03, Udyog Kevda,  
Greater Noida - 201306  
Dist. Gautam Budh Nagar, Uttar Pradesh, India  
Tel: +91-120-3056009 Fax: +91-120-3056989

**Corporate Office**  
3<sup>rd</sup> Floor, Plot No. 14A, Sector-18, ATC  
Building, Maruti Industrial Complex,  
Gurgaon-122015, Haryana (India)  
Tel: 0124-6659100



10<sup>th</sup> December, 2019

Ref: HR\ITL\2019\64

To,  
Training and Placement Officer,  
Savitribai Phule Pune University,  
Pune

Sub: Trainee in our Company

Dear sir,

We are pleased to offer our concurrence for the training of **Renuka Hemant Patil** (Student of MBA of your institution) as **Industrial Trainee**. The duration of this training will be starting from **11<sup>th</sup> December, 2019 to 11<sup>th</sup> December, 2020** in the **Finance & Accounts Department** of our organization.

She will be assigned a specific project and a mentor to guide / support her during the course of training. Kindly note that Renuka will be entitled for a stipend of **Rs 20,000 per month** for carrying out this training. However, for Plant / Corporate Office based trainees can avail the lunch facility and company bus facilities are subject to the availability.

In pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, a contravention of provisions of which will be treated as a misconduct and call for investigation and necessary action by the management as may be deemed fit.

Thanking You,

For CNH Industrial (India) Pvt. Ltd.

Authorized Signatory

**K. Nimbh**  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



Ref. No: MP/OL/20-21

Date: 18/11/2020

**Offer Letter**

**Dear Ms. Shamli Solanki,**

Mindpool Technologies Ltd. is pleased to offer you the position of **'Contractor'**. You will be appointed at the client location. Please note that the Offer is conditional upon receipt of a satisfactory Background Check.

The CTC (Cost to Company) being offered to you for this position is **Rs. 31250 Per Month**. Please find annexure-1 on page-2 for CTC Break-up.

You will be provided with the Appointment Letter at the time of your Joining with all the details in regard to your employment.

**Date of Joining on:** 25/11/2020

**Base Location:** Pune


**Work Location:** ZS Associates Pvt Ltd  
World Trade Centre, Tower 3,  
Kharadi, Pune-411014,  
Maharashtra, India.

**Contract End:** 6 Months

**Please note :** This Offer letter shall automatically stand withdrawn in case we do not receive your acceptance within two days from issue of this letter

**Please submit the following documents on or before the joining date. Without all the joining documents, Appointment can't be considered.**

1. Appointment Letter (if experienced employee)
2. Relieving & Experience Letter (if experienced employee)
3. Last 3 salary slips & Form 16 (if experienced employee)
4. Cancelled Cheque (your existing Bank details for salary transfer)
5. 10<sup>th</sup> Class Marksheet
6. 12<sup>th</sup> Class Marksheet
7. Diploma/Degree Certificate
8. PAN Card (For Salary it is must)
9. Aadhaar Card (For PF it is must)
10. Passport Size Photo (2 Copies)
11. Address Proof (Light Bill / Passport / Voter ID / Driving License, etc.)

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



**Mindpool Technologies Limited**

Regd. Office: Awfis Space, 3<sup>rd</sup> & 4<sup>th</sup>, GK Mall, Near Konkane Chowk, Pimple Saudager, Pune, Maharashtra – 411027 (IN)

E-Mail: [Info@mindpooltech.com](mailto:Info@mindpooltech.com) [www.mindpooltech.com](http://www.mindpooltech.com)

CIN NO: L72900PN2011PLC138607



**Annexure-1: CTC Structure**

	CTC Components	Amount Rs. Per Month
<b>Fixed CTC Components</b>	Basic Salary & DA	15625
	Housing Rent Allowance	7813
	Medical Allowance	1250
	Conveyance Allowance	1800
	Telephone Allowance	0
	Petrol Allowance	0
	LTA	0
	Meal Card Allowance (If opted)	0
	Uniform Allowance	0
	Other Allowance/CCA	1560
	<b>(A) Gross Salary (Sum of above Fixed Components)</b>	<b>27848</b>
<b>Employer Contribution</b>	<b>(B) Bonus (Monthly Amount Paid in Salary)</b>	<b>1302</b>
	Provident Fund	1950
	Welfare Fund (If Eligible)	0
	ESIC & Group Insurance	150
	Gratuity (Paid as per Gratuity Act)	0
	<b>(C) Employer Contribution Total in CTC</b>	<b>3402</b>
	<b>(D) Variable Salary (Performance Based-Paid Annually)</b>	<b>0</b>
	<b>(A+C+D) Total Cost To Company</b>	<b>31250</b>
<b>Employee Deduction</b>	Provident Fund	1800
	LWF (Slab Wise) (If Eligible)	0
	PT (Slab Wise)	200
	Meal Card Allowance (if opted)	0
	ESIC (if applicable)	0
	<b>(E) Total Employee Deduction (Excluding TDS as per Income Tax Slab)</b>	<b>2000</b>
	<b>(A+B-E) Net Take Home</b>	<b>27150</b>

**Income Tax:** TDS will be deducted as per the income tax slab & will be borne by the Employee.

**Provident Fund:** Above mentioned Employer & Employee PF contribution will be deducted from your above CTC which will be deposited in Govt PF Fund.

**Profession-Tax:** PT will be deducted as per State Slabs.

**Labour Welfare Fund:** LWF will be deducted as per State Slabs.

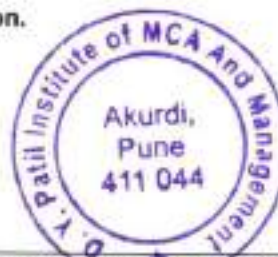
**Group Insurance Policy:** Employee will be covered in Group Insurance Policy.

**All the other benefits you will get in the Induction.**

**For Mindpool Technologies Ltd.**

*Ragwade*

**HR Department**



*K. Nimbale*

**DIRECTOR**

**D. Y. Patil Institute of Master of Computer Applications and Management**  
Akurdi, Pune-411 044

**Mindpool Technologies Limited**

Regd. Office: Awfis Space, 3<sup>rd</sup> & 4<sup>th</sup>, GK Mall, Near Konkane Chowk, Pimple Saudager, Pune, Maharashtra – 411027 (IN)

E-Mail: [info@mindpooltech.com](mailto:info@mindpooltech.com) [www.mindpooltech.com](http://www.mindpooltech.com)

CIN NO: L72900PN2011PLC138607





# ComplianceTrack

Building Trust with Technology

Date: 19th Sep 2022

Date: 21-Sep-22

To,  
Ms Shweta Jagdale  
Pune

Subject: Offer for Employment

Dear Shweta Jagdale,

With reference to your application and subsequent interviews you had with us, we are pleased to offer you employment in our organization as "Compliance Intern" on the terms & conditions discussed and agreed between us.

You are being posted on an assignment STATCOMP TECHNOLOGY PVT LTD having its office at Pune.

You are requested to join your duty on or before 21-Sep-22. The detailed appointment letter containing all the terms and conditions will be issued to you on joining the duty. You shall be on probation for a period of three months from the date of your joining, during which period your appointment is terminable at the option of either side without assigning any reason whatsoever and the company will not be bound to give you a notice or pay in lieu thereof. Unless you are confirmed in writing, your initial period of probation shall be deemed to have been extended.

Please return the duplicate copy of this letter duly signed by you in token of your acceptance of this offer for employment.

We welcome you to the family of the UNH Management Services Pvt. Ltd and look forward for a long happy and mutually beneficial association.

Yours sincerely,

For UNH Management Services Pvt. Ltd:



Authorized Signatory



*K. Nimish*  
DIRECTOR

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

# C ComplianceTrack

Building Trust with Technology

Annexure: - Date 21-Sep-22

Name:	Shweta Jagdale	
Designation:	Compliance Intern	
Location:	Pune	
Employee ID:	NA	
CTC BREAKUP	ANNUALY	MONTHLY
Basic	131,484	10,957
HRA	6,576	548
Conveyance Allowance	12,000	1,000
Other Allowance	9,720	810
FIXED/GROSS SALARY	159,780	13,315
PF - Employer Contribution	15,780	1,315
PF Admin (Employer)	660	55
EDLI (Employer)	660	55
ESIC Employer Contribution	5,196	433
STATUTORY CONTRIBUTIONS	22,296	1,858
Performance based incentives (at target performance)		
TOTAL COST TO COMPANY (CTC)	182,076	15,173
Total Deduction	19,380	1,615
PF - Employee Contribution	15,780	1,315
ESIC Employee Contribution	1,200	100
PT	2,400	200
Monthly In Hand	140,400	11,700



*K. Nimish*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





## Offer of employment

Done

Infosys  
Nurture your next

IBRD InfosysIDPM 1001524886

FD-Exp-Inf-Pol-2101

Mr. Suresh Dapla Kale

Ganapati Niwas, Walhukarnadi,  
Gatolwara Road, Akurdi

## STRICTLY PRIVATE &amp; CONFIDENTIAL

Dear Suresh Dapla Kale,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"). We are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations of the Company. You will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role	:	Process Executive
b) Role designation	:	Junior Accountant
c) Job Level	:	2B
d) Date of Joining	:	06-January-2021
e) Location of Posting	:	Pune
f) Gross Salary per month	:	Rs. 16725/-

Please refer to the Appendixes to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Locality 2.0K Plan", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

## 1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable only if you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

- **Shift Allowance** - This allowance is paid based on the shift that you work on. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 1.

All allowances are payable as per the policies of the Company, which are subject to change from time to time.

## 2. Joining Bonus

You will be paid a joining bonus of Rs. 1000 with your 2nd monthly salary.

Page 1 of 10

Company Confidential

Sign your name

Infosys  
Nurture your next

DIRECTOR

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune 411 044

## 3. Submission of documents

You are requested to submit originals and two photocopies of the documents mentioned below to the Company. In case of any discrepancy found in the documents details furnished, the Company reserves the right to revoke the offer letter and your employment without any prior notice or notice period.

Sl. No.	Document	Details
---------	----------	---------







**Human Resources**

Gr. 1st, 2nd and 3rd Floor, Wing 3, Cluster B M/s EON Kharadi Infrastructure Pvt. Ltd.  
SEZ, Plot No. 1, S. No. 77,  
MIDC, Kharadi Knowledge Park, Pune 411014

**Registered Office**

8th Floor, First International Financial Centre (FIFC), Plot Nos. C-54 & C-55, G-Block,  
Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 CIN No:  
U72900MH2009FTC192938

November 28, 2019

Vaibhav Gunjal

3/ Nicklaw Chawl, Irla, Near Kripa Nagar, S.V. Road  
Mumbai, 400056

Dear Vaibhav

We would like to thank you for giving us the opportunity to meet with you, and discuss a possible employment opportunity with Citicorp Services India Private Limited (hereinafter referred to as 'Citi').

We are pleased to make an 'Offer' to you on the following terms and conditions, which will govern your employment with Citi and will be effective from your date of joining Citi:

- Career Level: C04
- Location: Pune
- Entity/Group: Citicorp Services India Private Limited
- CTC (INR)\*: 352,270

\* For the details of your compensation i.e. CTC please refer Annexure.

  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





Upon your acceptance of this Offer, and subject to successful completion of all pre-requisites to the satisfaction of Citi, your initial appointment will be at Special Economic Zone Unit of the Company at EON, Kharadi, Pune. The effective date of your joining will be as mutually agreed upon.

You shall comply with and abide by:

- a. all policies of Citi (and changes/revisions thereto effected from time to time),
- b. the Code of Conduct for employees and changes/revisions thereto effected from time to time, as applicable to your grade, during the course of your employment with Citi.

During the course of your employment with Citi, you will work exclusively for, and in the interest of, Citi and maintain confidentiality as to the business of Citi and its customers, as required by Citi. You will not associate yourself in any activities which in the opinion of Citi are harmful or detrimental to the interests of Citi.

You are not entitled to be employed with another employer or be interested directly or indirectly in any other business or vocation.

Citi shall have the right, but not the obligation to transfer/second you, as the case may be, to any function, business group, any other location within India, or to its affiliate and subsidiary organizations, at any time in the future.

As a prerequisite for joining the employment, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your date of joining Citi is contingent upon entering the requisite data on First Advantage website for initiation of background verification\*\*. This offer would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

\*\*not applicable for Citi inter-entity transfers

Upon joining, you shall provide Citi with the documents as mentioned in the checklist shared with you over e-mail. You will also be required to declare any indebtedness, personal investments, and your involvement in any litigation and make such other declarations and undertakings that are required as per Citi's policies on joining, and during the course of your employment with Citi.

All intellectual property rights and goodwill generated, as a result of your employment with Citi, shall be for the benefit of and belong to Citi. You hereby unconditionally agree to assign all intellectual property rights of whatever nature that may arise under or in connection with the services you provide whilst in employment with Citi.

*Vaibhav*



*K. Nimrah*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



You will be eligible for other perquisites and benefits as applicable and available to employees in your grade from time to time, some of which are mentioned below:

- a. Group Mediciam Policy: Citi has a medical insurance policy for employees of your grade. To become eligible to participate in Citi's medical insurance policy you need to enroll yourself and your family (spouse and children) in the insurance policy. You also have the option of including your dependent parents subject to certain conditions. Further details about the policy will be available to you upon joining.
- b. Group Term Life Insurance Policy: All employees of Citi are beneficiaries of a Group Term Life Insurance Policy with death coverage benefit, as per its terms, in the event of the employee's death. The premium attributable to you will be entirely borne by Citi. Further details about the Policy will be available to you upon joining.
- c. Group Personal Accident Insurance Policy: All employees of Citi are beneficiaries of a Group Personal Accident Insurance Policy that provides benefit in case death occurs due to accident, and/or upon permanent disability (which is defined by the scheme as disablement that entirely prevent the employee from attending to any business or occupation of any and every kind and which lasts at least 12 months) of the employee. Further details about the policy will be available to you upon joining.

Your compensation and terms of employment shall be subject to review in accordance with Citi's policies from time to time, at the sole discretion of Citi. Your monthly payments and your benefits shall be subject to deduction of income tax as per prevailing income tax rates and other statutory deductions as may be required, in accordance with applicable legislation in force from time to time.

#### Termination

- Citi reserves the right to terminate your employment immediately, at any time, in case you are unable to provide all suitable documentation required as a part of the joining process on the date of your joining the services of Citi.
- It is understood that this employment is being offered to you on the basis of the particulars submitted by you to Citi. However, if at any time, it should emerge that the particulars provided by you are false/incorrect or if any material or relevant information has been suppressed or withheld, the Offer will be deemed as ineffective and would be liable to be terminated by Citi.
- Your employment may be terminated by either you, or by Citi. To so terminate, either party shall be required to give the other, ninety (90) calendar days written notice in advance of termination, or pay to the other the Monthly or prorated Payments in lieu of such notice period, though upon a termination of employment by you, you accept that Citi at its discretion, can require you to continue in service during the period of notice and need not necessarily accept Monthly Payments in lieu of notice from you. It is clarified that upon a termination of employment by you, and you are not required by Citi to continue in service, Citi is not obliged to make any Monthly Payments to you in lieu.
- Citi reserves the right to terminate your employment immediately, at any time, without making any Payments to you in lieu of notice, in case:
  - o You are guilty of dishonesty, or serious or persistent misconduct, temporary/long absence from work without previous approval, absence from

Vaibhav



K. Nimish  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
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- work citing wrong/false reasons or, you neglect or refuse to attend to your duties or fail to perform any of your obligations, or fail to observe Citi's business, disciplinary and ethical code, guidelines and policies.
- o You absent yourself from the services of Citi without prior approval, or overstay sanctioned leave by fifteen consecutive days without prior intimation and approval, as you will be deemed to have abandoned service voluntarily.
  - o If the outcome of background verification\*\* is found unsatisfactory.
- \*\*not applicable for Citi inter-entity transfers
- Upon termination of this employment, you shall immediately return all Citi property in your possession to Citi. You will be relieved from services only after satisfactory hand-over of responsibilities, settlement of outstanding dues and service of notice period, and subject to any specific conditions mandated by relevant circumstances at the time.

#### **Retirement**

You shall retire from the services of Citi upon completion of 60 years of age.

#### **Consent for Purpose of Collection**

Without prejudice to the foregoing, you agree that any personal data provided by you or on your behalf to Citi from time to time prior to or in course of your employment with any Citi entity (if employment is subsequently offered to you) as well as all other personal data related to you will be used/ disclosed by Citi for legitimate purposes:

- To comply with any obligation imposed under any contract, law and/or regulation.
- Monitoring your financial transactions in all or any accounts held with Citi.
- Retention / preservation of your employment records with Citi for an indefinite period.
- Sharing of all or any of your details with any person, if any event or situation warrants such disclosure

#### **Governing Law**

Your employment (including these terms) shall be governed by and construed in accordance with the laws of India.

#### **Statutory Benefits**

The statutory benefits available to eligible employees in accordance with the provisions laid down under the Employee's Compensation Act, the Maternity Benefits Act, Employees' State Insurance Act and/or any statutory modification or re-enactment thereof for the time being in force would be applicable basis the specific criteria laid down under the respective Acts from time to time.

These terms, and your employment with Citi, is contingent upon your confirming written acceptance of the above terms and conditions of Citi within ten days of receipt of this letter by you on the duplicate copy of this letter and your joining us on or before a mutually agreed date.

This offer letter shall stand revoked in case you (the candidate) fail to join within a week (7 calendar days) of the agreed date, as agreed with your HRG in writing. Also in such an

*Vaibhav*



*K. N. Nimbh*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
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event your candidature shall be barred from being considered for any future openings in Citi.

We wish you an enjoyable and rewarding association with us.

Sincerely,

R S Prasad  
Vice President  
Human Resources  
On Behalf of: Citicorp Services India Private Limited

I hereby accept the offer of employment on the terms set out above.

Vaibhav Gunjal

Date:

sign Here

20/01/04



A handwritten signature in blue ink, appearing to read "D. Y. Patil", written over the printed name "D. Y. Patil".

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
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### Annexure

Compensation (INR)	
Grade/ C Level	C04
Basic Salary	180,063
Special Allowance	899
Meal Allowance	36,000
**Car Allowance	0
HRA	90,032
LTA	15,006
TC less LPA (a)	322,000
*LPA Amount (b)	0
Other Cash Components (c)	0
Total Cash (a+b+c)	322,000
***Provident Fund – 12%	21,608
****Gratuity – 4.81%	8,662
*****Superannuation – 13%	0
Retirals:Overall (d)	30,270
CTC (a+b+c+d)	352,270
Sign-On Bonus	0
Notice Period Buy Out	0

\*LPA Location Premium Allowance is a function of your grade/level and is linked to your work location. LPA is variable and the value of LPA can either decrease or increase upon your transfer from one location to another.

\*\*Car Allowance: You will be eligible for a company lease car as applicable at your grade level (applicable for C12 and above). The annual budget available to spend on the car including the purchase price of the new car will be capped at 20% of your Total Cash less ~~10% of the purchase price of the new car~~ charges to the leasing company, annual amortized cost of one-time levies like Road tax, Registration, Octroi as applicable, the cost of annual premium for a comprehensive Insurance for the vehicle, cost of fuel and regular maintenance and other taxes. Any unutilized car allowance will be paid out and will be full taxable. The car entitlements are subject to Income Tax perquisite valuation rules as applicable from time to time. Please do contact your HR Generalist for details of the car policy.

\*\*\*Provident Fund: Under this scheme you will be required to contribute 12% of your Basic Salary per month, which will be deducted through payroll. A matching contribution will be made by Citi towards the same.

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**DIRECTOR**  
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\*\*\*\*Gratuity: You will be eligible for gratuity at the time of leaving the services, as per the policies of Citi. Gratuity is paid in case an employee completes 4 years and 240 days of continuous service and it is calculated on the basis of the statutory provisions and company policy.

\*\*\*\*\*Superannuation Fund: You have the choice to participate or decline to participate in the Superannuation scheme of Citi, immediately upon joining. You are required to choose an option as per the Mandate Form available in the joining kit. After choosing an option, you may not, thereafter, change the same. Further details about the Scheme will be available to you upon joining.

### Employee Conduct

Citi takes workplace conduct and behavior very seriously, which is fully articulated within Citi's Code of Conduct. Specifically, Citi strives to be the best for our customers and clients, while also facilitating a strong culture of compliance, governance, and ethical conduct.

Citi and our regulators around the world expect our employees to conduct themselves in a manner that supports this objective and also builds and supports their own personal reputation and integrity. Citi also expects all of its workplaces to be inclusive environments where employees treat each other with mutual respect, and always operate in the best interests of our clients and shareholders. Citi promotes various channels through which concerns can be escalated, including confidentially, and fully expects employees to utilize these escalation channels in a timely manner without fear of retaliation.

As a Citi employee, you are expected to align your personal conduct to these objectives and comply with all Citi's policies and standards, including the Code of Conduct. You acknowledge that if you breach or fail to comply with any Citi policy or standard, there may be serious consequences including being subject to disciplinary action, up to and

Sincerely,

R S Prasad  
Vice President  
Human Resources  
On Behalf of: Citicorp Services India Private Limited

I hereby accept the offer of employment on the terms set out above.

Vaibhav Gunjal  
Date:

signHere1

*Vaibhav*



*K. N. Nimbale*  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

01-07-2019

**Vishal Ashok Shinde**  
Pune

Subject: **LETTER OF OFFER**

**Dear Vishal,**

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **06-07-2019**.

The annual compensation calculated on Cost to Company will be **INR 290500/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.19000 /-p.m.	114000
2	Revised Salary - After Six Months*	Rs.22500 /-p.m.	135000
	<b>Performance Cum Retention Bonus**</b>	<b>Amount</b>	
3	End of 6 Months - One month Salary	19000	19000
4	End of 12 Months - One month Salary	22500	22500
	<b>Total CTC per annum</b>		<b>290500</b>

\***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Pune**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

**For Just Dial Limited**

*Madhulika*  
**Madhulika Singh**



*K. N. Nimbale*  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



## Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Vishal Ashok Shinde	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	06-07-2019	
CTC	290500/- per annum	
Pay structure	CTC	Revised CTC
<b>Fixed Components</b>		
Basic	5700	6750
House Rent Allowance (HRA)	3420	4050
Departmental Allowance	2375	2813
Desk Allowance	2375	2813
Personal Allowance	2104	2491
<b>Salary (C1)</b>	<b>15974</b>	<b>18917</b>
<b>Statutory Components</b>		
Employer PF Contribution	684	810
Employer ESIC Contribution	759	899
<b>Benifits(c2)</b>	<b>1443</b>	<b>1709</b>
<b>Reimbursements</b>		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
<b>Reimbursements(c3)</b>	<b>0</b>	<b>0</b>
<b>Statutory Bonus</b>	<b>1583</b>	<b>1874</b>
<b>CTC (Total C1+C2+C3 + Statutory Bonus)(a)</b>	<b>19000</b>	<b>22500</b>
<b>Deductions</b>		
Employee PF Contribution	684	810
Employee ESIC Contribution	280	332
<b>Total Deductions (b)</b>	<b>964</b>	<b>1142</b>
<b>Net Take Home {a - b - C2}</b>	<b>16593</b>	<b>19649</b>
<b>Total CTC</b>	<b>19000</b>	<b>22500</b>

\* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,

For Just Dial Limited

*Madhulika*

Madhulika Singh

Head - Human Resources, Pune

*K. Nimab*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





HRD/InfosysBPM/1001489241

02-November-20

Mr. Yogesh Wankhede

Plot o 61, Akurdi, Near munni Baba ashram, Pune 411044

**STRICTLY PRIVATE & CONFIDENTIAL**

Dear Yogesh Wankhede,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	:	Process Executive
b)	Role designation	:	Junior Accountant
c)	Job Level	:	2B
d)	Date of Joining	:	04-November-20
e)	Location of Posting	:	Pune
f)	Gross Salary per month	:	Rs. 15917/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite qualifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

**1. Voice and Shift Allowances**

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

**2. Joining Bonus**

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.



*K. N. N. N.*  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune 411044  
Sign your name

### 3. Submission of documents

You are required to submit originals and two photocopies of the following documents on the date of joining the Company. In case of any discrepancy found in the documents/details furnished, the company reserves the right to revoke the offer letter/terminate your employment without any prior notice or notice period.

Sl. No.	Document	Details
1	10 <sup>th</sup> standard marks card*	Mandatory
2	12 <sup>th</sup> Standard marks card*	Mandatory
3	Marks cards for all the years of graduation, degree, diploma certificate*	Mandatory
4	Relieving Letter from all organizations worked*	Mandatory
5	Passport size photographs*	6 numbers (mandatory)
6	Professional Qualification marks cards* and certificate (if applicable)	Mandatory
7	Post graduate mark cards* and certificate(if applicable)	Mandatory
8	NSR registration number or ITPIN number or web registration number	Mandatory
9	Passport**	Optional
10	Driving License	Optional
11	ID Proof - One ID proof issued by the Govt. of India - Driving license /Passport/PAN Card/Voter's ID	Mandatory
12	Aadhar Card***	Mandatory

\* Failure to produce the document on the date of joining will entail suitable action by the Organization including withdrawal of employment offer & termination of employment. Originals of the above documents that you have submitted will be returned to you post verification. Under situations where the employee works for a client which needs the employee to furnish details on his past employments, the same will need to be provided.

\*\* The Company reserves the right to initiate background verification (BGV) for all employees.

\*\*\* Certain statutory regulations relating to employment processes (including but not limited to enrolment to Employee's Provident Fund Scheme) mandate the employer to produce Aadhar card details of its employees. For this purpose, all employees are required to produce their Aadhar card details to the Company prior to or at the time of joining the Company.



  
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#### 4. Background Verification

The Company may, in its sole discretion conduct background checks, prior to or after your date of joining the Company, including but not limited to, for the purpose of validating your identity, your suitability to the concerned employment, the address provided by you, the education details provided by you, the details of your prior work experience (if any) and criminal checks. You expressly consent to, the Company conducting such background checks. In this connection, you are required to furnish the documents as mentioned in the section titled as 'Submission of Documents' in this Offer Letter and the Company reserves the right to seek further documents in addition to the documents listed in the said section to substantiate the details you have provided to the Company.

If the Company is not satisfied with the outcome of the background checks and/or any concerns are raised in a background check, attributable to, false information or mis-statement or misrepresentations or omission of facts in the details provided by you, the Company reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

#### National Skills Registry

The Company has always believed in surpassing customer expectations and has created several new benchmarks and standards in security, service & quality and in order to do this, we have maintained a strong focus on compliance. NASSCOM, the premier industry Organization has conceived the "National Skills Registry" that promises more effective information security standards. It aims to register employees working in our industry on a web enabled database and uniquely identify each industry person based on bio-metrics. You are required to complete your web registration with National Skills Registry before you join the Company. You will also have to produce the proof of registration when you join the Company. Failure to produce the proof of registration as acceptable to the Company on the date of joining may entail in the withdrawal of this Letter of offer and no rights shall arise/be enforceable by you under this Letter of offer. The cost of your registration with National Skills Registry and the subsequent verification of your database by Nasscom's empaneled background checkers will have to be borne by you. For more information on national skills registry, please visit [www.nationalskillsregistry.com](http://www.nationalskillsregistry.com).

#### 6. Relocation benefits

As per the Company's policies you will be entitled to relocation benefits at the time of joining the Company. The Company will reimburse the relocation expenses incurred by you on actuals, provided you submit to the Company the receipts/invoices evidencing those expenses. The relocation benefits will be recovered from you, in case you choose to leave your employment within 180 days of your joining the Company.

#### 7. Transfer/Secondment

Please refer to the 1 page of this Offer of employment for your location of posting. However, you can be transferred/seconded to any of the Company's units/departments or affiliate entities/partners situated anywhere in India or abroad. The terms and conditions relating to transfer/secondment shall be as stated in the relevant documents executed at the time of such secondment/transfer.

#### 8. Probation Period

You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. Probation can be extended for a further period at the sole discretion of the Company.

Please note that as per the Company's policies, all confirmations take place only on the 1st working day of a month. If the date of joining of an employee falls between the 1st and 15th day (both days inclusive) of a month, then the employee would be confirmed effective the 1st day of the 7th month from his/her date of joining subject to fulfillment of all criteria related to confirmation. If the date of joining of an employee falls between the 16th and the last day (both days inclusive) of a month, then the employee would be confirmed on the 1st day of the 8 month subject to fulfillment of all criteria related to confirmation.

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management



During your probationary period, the Company can dispense with your services without ascribing any reasons on giving you **30 calendar day's prior notice or basic and dearness allowance and basket of allowances** in lieu of such notice. Similarly, it will be permissible for you to resign from our services subject to a calendar month's prior notice of your intention to do so, however, the Company may, at its discretion, dispense with such notice and ask you to pay basic and dearness allowance and basket of allowances in lieu of notice. It is expressly understood and agreed between us that neither party will have cause for complaint if the other party wishes to take advantage of this right of termination.

If you are considered satisfactory in all aspects, your employment will be confirmed on the expiry of your probationary period.

## 9. Notice Period

As an employee of the Company, you will be required to give either (a) 30 calendar days' notice or (b) one month's salary in lieu thereof, in case you decide to leave our services. Please note that acceptance of payment in lieu of notice period and the issue of the relieving order is at the Company's discretion. Similarly, the Company can terminate your services by giving 30 calendar days' notice or salary in lieu thereof, at the Company's sole discretion.

Notwithstanding the above, in the event of your violation of the Code of Conduct and the Disciplinary policy of the Company, the Company can terminate your services by giving you up to 30 calendar days' notice or payment of salary in lieu thereof.

"Salary" for the purposes of this section will be basic and dearness allowance and basket of allowances.

## 10. Training Period and Process

Upon joining the Company, you may be required to undergo training programs-as stipulated by the organization. Upon successful completion of a training program, which includes scoring the minimum stipulated grades or passing the assessment and certification process as mandated for the process and the client, you may be assigned to a process team at Organization's sole discretion. Upon failure to complete requisite assessments and certifications, the Company is free to take suitable action as it deems fit which can include termination of your employment.

## 11. Organizational Rules

You will familiarize with and adhere to the Organization's Rules and Regulations in force and as modified by the Organization from time to time. You shall execute such agreements/bonds as required by the Organization. Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

## 12. Personal taxation

Your salary and the perquisites are subject to income tax as per Indian Tax Laws and all personal taxation will have to be deducted at source as per the laws applicable from time to time and the Company does not accept any responsibility for its accuracy.

## 13. Termination of employment

Your services with the Company may be terminated by either party upon giving a written notice of 30 calendar days notice or salary in lieu of such notice.

The Company may also terminate your services, should you be absent from work or incapacitated from properly performing your duties owing to ill health or accident for a period of 30 days, by giving you 15 days' notice in writing of its intention to do so. Further the Company reserves the right to terminate the service for your failure to pass the Company's requisite assessments and certifications as applicable.

You are liable to be summarily dismissed should you be guilty of breach of this appointment, insobriety, addiction to drugs, dishonesty, disobedience, neglect of duty or any other misconduct under the Company's service rules which is detrimental to the business or interests of the Company.

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer Applications and Management  
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#### 14. Other Terms & Conditions

- You agree not to undertake employment, whether full-time or part-time, as the Director/Partner/member/employee of any other company/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the sole discretion of the Company.
- All or any of the privilege and benefits extended can be altered or withdrawn by the Company at any time.
- You will be governed by the schemes relating to personal accident, medical insurance and transport facilities in accordance with company regulations, as changed from time to time.
- You will be governed by the rules and regulations of the company as applicable to your category of employees, which may change from time to time.
- Validity of this letter would be 7 days from the offer. The offer will be void if not accepted within 7 days of issuance. Your employment is also contingent upon your starting work with the Infosys BPM as per the joining date mentioned.

In token of your acceptance of this offer, kindly sign and return a copy at the earliest to:

Mr. Raghavendra. K  
Senior Vice President & Global Head- Human Resource Development  
Infosys BPM Ltd,  
Building 48, 4th Floor, Section 1,  
Electronic City, Hosur Road,  
Bangalore -560100

We welcome you to the Infosys BPM family and wish you a rewarding career over the years to come. Yours  
sincerely,

  
Raghavendra K Senior Vice President & Global Head- Human Resources Development

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: \_\_\_\_\_, 20\_\_\_\_

Sign your name \_\_\_\_\_

Print your name \_\_\_\_\_

Location \_\_\_\_\_



  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Please carry this letter with you as you would have to produce the same to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card and address proof that you have (Passport, Driving License, Voters ID card etc.) which would have to be produced at the time of joining. Failure to produce the documents as stated in original, this Offer of employment shall deemed to be cancelled and withdrawn and no rights shall arise or enforceable by you under this Letter of Offer.



APPENDIX 1

COMPENSATION DETAILS

Name	Yogesh Wankhede
Role Designation	Junior Accountant
Job Level	2B
Date of Joining	04-November-20
Location of Posting	Pune
Fixed Components	Amount in INR per month
Basic	10031
Fixed Dearness Allowance (FDA)	1100
Basket of Allowances (BOA)*	557
Sub Total 1	11688
Statutory Components	
Company Contribution to Provident Fund	1336
Gratuity	535
Bonus	2358
Sub Total 2	4229
Gross Salary per month - Sub Total 1+2	15917
Total Annual CTC	191004

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause I of this letter

Voice Allowance (paid monthly on individual performance and allocation to a voice process)	Rs 2500
Shift Allowance (paid monthly if you are working in night shift)	As applicable

\* Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.

(Employee's State Insurance) may also be applicable to individual employees as per statutory regulations. If ESI is applicable, employee will contribute 1.75% of salary as ESI contribution while the Company will contribute 4.75% of salary as ESI contribution. Salary for the purpose of ESI calculation includes Subtotal 1 and Bonus.

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act, 1972 including but not limited to the minimum service periods set forth therein

Offered by:	Candidate:	SAP data provided by:	SAP data updated by:
Date: 02-November-20	Date: _____, 20____	Date: _____, 20____	Date: _____, 20____
Sign your name	Sign your name	Sign your name	Sign your name
Pallavi_ghanaliya	Yogesh Wankhede		
Print your name	Print your name	Print your name	Print your name
964684 HRD			
Emp No. Dept. Name		Emp No. Dept. Name	Emp No. Dept. Name



**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



APPENDIX 2

Deductions\*

Deduction	Description	Month of Deduction	Approximate Amount
Mysore Accommodation	Accommodation provided in Mysore during the training period will be charged	13 <sup>th</sup> /14 <sup>th</sup> month from joining	Up to Rs. 133/day*
Transport** (based on location)	The transport rates depend on the distance travelled	Monthly	Rs. 250** - Rs. 1085**

\*The amounts mentioned above are indicative and may vary based on location of posting.

\*\*The above amounts are subject to change.

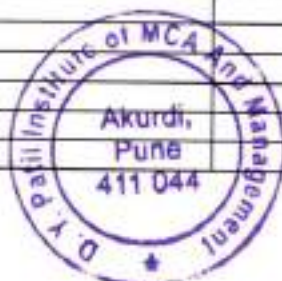
\*The first deduction mentioned above will be made in the 13<sup>th</sup> /14<sup>th</sup> month from joining. In case you leave the company before that, this amount will be deducted from your Full & Final Settlement.



*K. N. N. N.*  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

APPENDIX 3

Shift Definition			
In Time	Total Hours	Out Time	Shift
<b>Shift 2 - From 2:30 PM to 5:29 PM</b>			
2:30 PM	9:15	11:45 PM	2
3:00 PM	9:15	12:15 AM	2
3:30 PM	9:15	12:45 AM	2
4:00 PM	9:15	1:15 AM	2
4:30 PM	9:15	1:45 AM	2
5:00 PM	9:15	2:15 AM	2
<b>Shift 3 - From 5:30 PM – 2:29 AM</b>			
5:30 PM	9:15	2:45 AM	3
6:00 PM	9:15	3:15 AM	3
6:30 PM	9:15	3:45 AM	3
7:00 PM	9:15	4:15 AM	3
7:30 PM	9:15	4:45 AM	3
8:00 PM	9:15	5:15 AM	3
8:30 PM	9:15	5:45 AM	3
9:00 PM	9:15	6:15 AM	3
9:30 PM	9:15	6:45 AM	3
10:00 PM	9:15	7:15 AM	3
10:30 PM	9:15	7:45 AM	3
11:00 PM	9:15	8:15 AM	3
11:30 PM	9:15	8:45 AM	3
12:00 AM	9:15	9:15 AM	3
12:30 AM	9:15	9:45 AM	3
1:00 AM	9:15	10:15 AM	3
1:30 AM	9:15	10:45 AM	3
2:00 AM	9:15	11:15 AM	3
<b>Shift 4 - From 2:30 AM – 5:30 AM</b>			
2:30 AM	9:15	11:45 AM	4
3:00 AM	9:15	12:15 PM	4
3:30 AM	9:15	12:45 PM	4
4:00 AM	9:15	1:15 PM	4
4:30 AM	9:15	1:45 PM	4
5:00 AM	9:15	2:15 PM	4
5:30 AM	9:15	2:45 PM	4
<b>Shift 1 - After 5:31 AM (anytime swipe after 5:31)</b>			
6:00 AM	9:15	3:15 PM	1
6:29 AM	9:15	3:44 PM	1
<b>Shift 1-After 12:30 PM- 2:30 PM</b>			
12:30 PM	9:15	9:45 PM	1
1:00 PM	9:15	10:15 PM	1
1:30 PM	9:15	10:45 PM	1
2:00 PM	9:15	11:15 PM	1
2:00 PM - 2:29 PM			1
<b>Shift 0-After 6:30 AM (any time after 6:30 AM)</b>			
6:30 AM	9:15	3:45 PM	0
7:00 AM	9:15	4:15 PM	0
7:30 AM	9:15	4:45 PM	0
8:00 AM	9:15	5:15 PM	0
8:30 AM	9:15	5:45 PM	0
9:00 AM	9:15	6:15 PM	0
9:30 AM	9:15	6:45 PM	0
10:00 AM	9:15	7:15 PM	0
10:30 AM	9:15	7:45 PM	0
11:00 AM	9:15	8:15 PM	0
11:30 AM	9:15	8:45 PM	0
12:00 PM	9:15	9:15 PM	0
12:29 PM	9:15	9:44 PM	0



**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management

Sign your name

**Shift Allowance Payout Scenarios**

(Optional: Shift Allowance cycle is from 1<sup>st</sup> - 30<sup>th</sup> /31<sup>st</sup> of the previous month)

**Shift 0:**

Refer appendix above for timings, this shift is not eligible for any allowance.

**Shift 1:**

Refer appendix above for timings, this is eligible for an allowance of 600/- per month.

**Shift 2:**

Refer appendix above for timings, this is eligible for an allowance of 1,500/- per month.

**Shift 3:**

Refer appendix above for timings, this is eligible for an allowance of 2,000/- per month.

**Shift 4:**

Refer appendix above for timings, this is eligible for an allowance of 2,300/- per month



*R. N. Nimbh*

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



APPENDIX 4

ADDENDUM TO EMPLOYMENT LETTER

I, \_\_\_\_\_ do hereby acknowledge and confirm the following:

- (1) I am accepting employment with Infosys BPM Limited ("Infosys BPM"), with the employee number \_\_\_\_\_ effective from \_\_\_\_\_. Now, as per the presents below, I agree to the terms herein, and acknowledge that this is a material condition of my employment with Infosys BPM.
- (2) I may be required, on behalf of Infosys BPM, to provide services to, or solicit business from, various clients of Infosys BPM (each such client hereinafter referred to as a "Customer").
- (3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with InfosysBPM for any reason, I will not:
  - a. accept any offer of employment from any Customer, where I had worked in an official capacity with that customer in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM;
  - b. accept any offer of employment from a Named Competitor of Infosys BPM, if my employment with such Named Competitor would involve me having to work with a Customer with whom I had worked in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM.

For the purposes of this Addendum, "Named Competitor" shall mean the following entities and their wholly owned subsidiaries:

- i. Tech Mahindra Limited
- ii. Genpact Limited
- iii. WNS Limited
- iv. Tata Consultancy Services Limited
- v. Accenture Limited
- vi. International Business Machine Corporation
- vii. Cognizant Technology Solutions
- viii. Wipro Ltd
- ix. HCL Limited

Place:

Date:



*K. N. N. N.*

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Employee Signature:

Employee Name:

Employee Number:

Acknowledged by Infosys BPM Limited:



Humany Ahead

**BVG INDIA LTD.**

A BHARAT VIKAS GROUP COMPANY

CIN : U74999PN2002PLC016534

REGISTERED OFFICE:

BVG House, Premier Plaza, Pune-Mumbai Road,

Chinchwad, Pune - 411 019, INDIA

Tel : +91 - 20 - 27464220 / 21 Fax : +91 - 20 - 27462273

E-mail : info@bvgindia.com Website : www.bvgindia.com

01<sup>st</sup> June, 2019

**Ms. Sakshi Bhalerao**

**Subject: Offer Letter for Project**

With reference to your application & subsequent interview you had with us, we are pleased to inform you that your **Internship Training** for 60 days is confirmed in **BVG INDIA LTD** in your specialized area of study i.e. Finance.

You would join us on 01<sup>st</sup> June, 2019.

We look forward to welcoming you to our Organization.

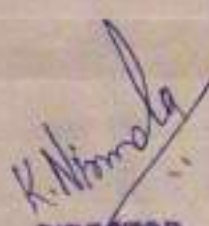
Thanking You,

With Regards,

For, **BVG INDIA LTD.**

  
**Shubhangi Kulkarni**

**Sr. Manager-HR**

  
**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**



**India's Largest Integrated Services Company**

BRANCHES: BANGALORE • CHENNAI • DELHI • HYDERABAD • MUMBAI • AJMER • MEDABAD • GHOPAL • JAMSHEDPUR • JAIPUR • HARIDWAR • PATNA



## KRUSHNA TRADERS

Chikhali Road, Chandak Layout, Buldahana, Maharashtra – 443 001.

Contact Details: +91 7020652456

GSTIN No: 06CCUPB9084P1ZN

Date: 16<sup>th</sup> September 2019

To,

Dean,

Dr. D Y Patil Institute of Master of Computer Application and Management,

Akurdi,

Pune – 411 044

**Subject:** Request for exempting from attending the classes

Respected Sir/Madam,

I am writing this letter to inform you that my son, Gowardhan Agrawal from MBA – Marketing, Batch 2018 – 2020, is helping me in the family business at our hometown Buldhana, Maharashtra.

Our business is under the name “Krushna Traders, Buldhana”. Due to some unavoidable circumstances I need him to help me with the business. Due to which he won't be able to attend the classes for this year. I promise that he will complete all the required assignments and projects as stated by the class teachers also he will be there for all the internal and external examinations held in the college.

Request you to treat this as a special case and grant him the permission for the same.

Thanks and Regards,



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



Shyam Agrawal.





To,

Dean Shalaka Parker Ma'am,

Dr D. Y. Patil Institute of MCA & MBA,

Akurdi, Pune.

Respected Ma'am,

I am Mr. Yash Fouzdar, a student from M.B.A. II year (Roll. No. 15). This is to inform you that I own a family business named as Fouzdar Farm Equipments. Accordingly, my family wants me to work for our business and excel in it.

In view of this, I require you to grant the permission for not being able to attend the classes regularly. I will surely try my best to attend lectures as and when it will be possible for me.

I assure you that all my assignments and practicals will be submitted within the given time and I will be present at the time of campus interviews as well and will work hard for my grades too.

Hope you do the needful and consider.

Thanking you.

Yours faithfully,

Yash Fouzdar

MBA II year.

  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



17/09/19

To,

Dean Ma'am

D.Y. Patil Institute of M.C.A and M.B.A  
Akurdi

Subject:- Permission to join family business.

Respected Ma'am :-

I undersign Mr. Anshul Gupta have a family business at Nagpur. My family wants me to join and experience at our construction Business.

So, I request you to consider our request

Yours

Anshul Gupta

(M.B.A 1<sup>st</sup> yr.)

DIRECTOR

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044



Forwarded to  
Dean office



LIVE TO INSPIRE

To,

Dean Shalaka Parker Ma'am,

Dr D. Y. Patil Institute of MCA & MBA,

Akurdi, Pune.

Respected Ma'am,

I am Mr. Anshul Gupta, a student from M.B.A. II year (Roll. No. 21). This is to inform you that I own a family business named as Ankit Construction, which specialises in infrastructure and real estate. Accordingly, my family wants me to work for our business and excel in it.

In view of this, I require you to grant the permission for not being able to attend the classes regularly. I will surely try my best to attend lectures as and when it will be possible for me.

I assure you that all my assignments and practicals will be submitted within the given time and I will be present at the time of campus interviews as well and will work hard for my grades too.

Hope you do the needful and consider.

Thanking you,

Yours faithfully,

Anshul Gupta.

MBA II year.



*K. N. Nimbh*  
**DIRECTOR**  
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044







# Skylark

For Quality & Reliability

C-1/3, Sai Chowk,  
Pimpri, Pune - 411 017.  
Phone : 2741 4891 / 2741 3628

DEALERS IN : All reputed, Brands of LCDs, Colour TVs, DVD Players, Home Theatre, Refrigerators,  
Air Conditioners, Washing Machines, Microwave Ovens, Computers, Laptop, Digital Camera & Home Appliances.

To,

Date : 20/09/2019

Dean Shalaka Parker,

D.Y Patil Institute of MBA & MCA.

Akurdi, Pune.

**Subject :- Application for not attending Lectures.**

Respected Ma'am,

I, Saurabh Ramchandani, student of M.B.A Second Year, Roll No. 46 can't attend the lectures because I am working with Sky Lark Enterprises from 11:00 am to 8:30pm.

I assure that I will submit my all Assignments & Practical's on time. I will try to attend all the events and activities held in college.

Please grant me permission so that I can continue with my job. Hope you will accept my request.

Thanking You.

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Yours Obediently,

Saurabh Ramchandani



27/6/2020

To,

ASST pr of Sarah Disouza  
TPO, MBA, DCP

Subject: I am going for off campus Belavun  
of my own Business

Respected mam

This is to Inform you that I am  
not interest in campus placement Belavun  
of my own Business

Here I am not in campus  
placement

add. this

Ia 2am. Business Card  
and Bill copy.

Regards

Rakesh Bhumra Rispurhit  
C 2024 Batch MBA  
Roll No. 54

  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





FA FILE

Shree Ganeshay Namha :

TAX INVOICE

Invoice as per rule 7 and 31 of GST Act - 2017

Original / Duplicate

Credit Memo

# Ashapura Marketing

NAKODA

Dealers in : PLASTIC FURNITURE, HOUSE HOLD & FANCY GIFT ITEMS, STEEL CONTAINER, INSULATED PLASTIC ITEM  
PLOT NO.C-5/52, SHOP NO.1, LAADKI COMPLEX, NEAR GIDC OFFICE, CHAR RASTA VAPI, 396195

NAVDURGA TRADING

18111 UTRA, FALIYA LAVACHHA VAPI

GSTIN / UIN No. : 24AJEPR1279D1ZC

State : Gujarat

State Code : 24

Mob. No.

Invoice No.: 357

Date: 20/08/2022

Payment Days: days

Order No. :

Transport :

Vehicle No:

PAN No. : No of Cartoons:

SR	Product Name	HSN	GST %	Qty	Rate	Less Disc%	Disc%	Gross Amt.
1	TURBO BUCKET 18 LITRE	39249090	18.00	8 PC	135.00	15.2542		915.25
		Total	6					



Rs. One Thousand Eighty only.

B-Amt 915.25 Less: 9.00% 82.37 S/UGST 9.00% 82.37

Total Before Tax	915.25
Add CGST Tax	82.37
Add SGST Tax	82.37
Add IGST Tax	0.00
Total GST Tax	164.74

Round off 0.00

Bill Amount 1080.00

For Ashapura Marketing

Authorised Signatory

GSTIN : 24AJEPR1279D1ZC

Terms &amp; Conditions:

1. Goods once sold will not be taken back
2. Replacement Goods GST Tax Less Amount
3. After 45 days Late payment interest will be charge 18% P.A.
4. Freight to be paid by Buyer

**D. Y. Patil Institute of MCA And Management**  
**Applications and Management**  
**Akurdi, Pune 411 044**  
**BANK DETAILS**  
**YASHWANT BANK**  
**VAPI BRANCH**  
**A/C NO. 017905502308**  
**IFS CODE- ICIC0000179**

Subject to Vapi Jurisdiction

This is a Computer Generated Invoice



# PAWAR COMPUTER

ISO -9001:2015

"DADAJI NIWAS", IN FRONT OF SAI FURNITURE,  
NEAR ANKUR VIDYA MANDIR, WARTHI ROAD,  
BHANDARA(MS) 441904 MO. 855206289

Ref :PC/SEP/EMP016

Date:- 22 September 2019

To,

Dean Shalaka Parker Madam,

Dr. D.Y. Patil Institute Of MCA and MBA,

Ajurdi, Pune.

Respected Madam,

I am Mr. Gagan Basant Bisen, student from M.B.A. II year. This is to inform you that, I own a family business named as Pawar Computer. Accordingly, my family wants me to work for our business and excise in it.

In view of this, I require you to grant the permission for not being able to attend the classes regularly. I will surely try my best to attend lectures as and when it will be possible for me.

I assure that all my assignments and practicals will be submitted within the given time and I will be present at the time of campus interviews as well and will work hard for my grades too.

Hope you do the needful and consider.

Thanking You!



*K. N. N. N.*  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Ajurdi, Pune-411 044

Your Faithfully

Gagan B Bisen

MBA II year



22/09/19

To.  
Dean Modan.

D.Y. Patil Institute of MCA & MBA

Subject: Permission to Join Family Business

• Rept. Man.

• I understand Mr. Gagan B. Biren  
have a family business at Bhondare. They family  
want me to join & experience at our  
Construction Joint like Business.  
• So, I request you to Consider  
• or request.

Yours,

Gagan Biren,  
(MBA 2nd yr)

To Dean Modan  
kindly review  
and Advise  
29/9/19

K. N. Nimbale  
DIRECTOR

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Forwarded to  
Dean office  
22/09



To : pr of Sarah Disouza

Tpo MBA Dep.

Subject - I am going for off campus Belave of my own business

Respected mam.

This is to inform you that I am not interested in campus placement Belave of my own business.

Here, I am not in campus placement.

Regards

Vikram Ashwal  
MBA Batch 2018

Roll No - 03

Business proof: - GST Registration certificate

  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044







Government of India  
Form GST REG-06  
(New Rule 16(1))

### Registration Certificate

Registration Number: 26ACM134015R1ZA

1.	Legal Name	SAI PLASTICS			
2.	Trade Name, if any	SAI PLASTICS			
3.	Constitution of Business	Partnership			
4.	Address of Principal Place of Business	GROUND AND FIRST FLOOR, GALA NO 25 AND 125, SURVEY NO 244/1/1, 244/1/2, GLOMORE INDUSTRIAL			
5.	Date of Liability	01/07/2017			
6.	Period of Validity	From	01/07/2017	To	NA
7.	Type of Registration	Regular			
8.	Particulars of Approving Authority				
Signature					
Name					
Designation					
Jurisdictional Office					
9.	Date of issue of Certificate	26/09/2017			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					

This is a system generated digitally signed Registration Certificate issued based on the deemed approval of the application for registration.

  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044





## **SIDDHI CABLE SERVICE**

• Sify Internet • Electricals & Electronics  
• Cable Service

To,

Dean Shalaka Parker Ma'am.

Dr D. Y. Patil Institute of MCA & MBA.

Akurdi, Pune.

Date:- 17/09/19

Respected Ma'am,

I am Mr. Siddhesh J. Jadhav, a student from M.B.A. II year (Roll. No. 24). This is to inform you that I own a family business named as Siddhi Cables & Satellite Services, which specialises in providing Cable TV and broadband services and other entertainment to the common masses. Accordingly, my family wants me to work for our business and excel in it.

In view of this, I require you to grant the permission for not being able to attend the classes regularly. I will surely try my best to attend lectures as and when it will be possible for me.

I assure you that all my assignments and practicals will be submitted within the given time and I will be present at the time of campus interviews as well and will work hard for my grades too.

Hope you do the needful and consider.

Thanking you.



Yours faithfully,

Siddhesh J. Jadhav.

MBA II year,

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune 411 044

Shop No - 5A, Sunview 8A, Opp. Swami Samarth Mandir,

Masulkar Colony, Pimpri, Pune - 411018.

020 2743 0005 | 9527590900.

[rajuljadhav900@yahoo.com](mailto:rajuljadhav900@yahoo.com) | [siddheshjadhav90900@gmail.com](mailto:siddheshjadhav90900@gmail.com).



17/09/19.

To,

Dean Ma'am,

DY Patil Institute of MCA & MMSA.  
Akurdi, Pune.

Subject:- Permission to join family business.

Respected Ma'am,

I understand Mr. Siddhesh Jadhav  
have a family business at Pune.  
My family wants me to join and  
experience at our cables and  
Satellite Business.

So I kindly request you to  
consider our request.

Regards,

Siddhesh Jadhav.  
MBA II Year.



A handwritten signature in blue ink, appearing to read "K. Nimish".

**DIRECTOR**

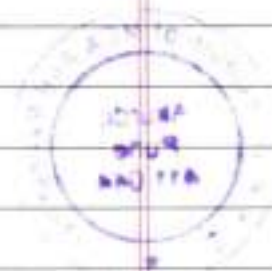
D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

A handwritten signature in blue ink, appearing to read "Dean".  
forwarded to  
Dean office



Page No.: \_\_\_\_\_

Date: \_\_/\_\_/\_\_



पुस्तक संख्या: 1000  
पुस्तक नाम: हिंदी साहित्य  
पुस्तक स्थिति: उपलब्ध

17-8-2020.

To :-

training placement.

Saral'maam.

Subject :- Not Interested for placement due to family business.

Applicant :- Rushikesh Pradeep Mhetar.

Respected Ma'am,

My name is Rushikesh Mhetar, Reason for writing this letter because I graduated a masters in 2020, from afterwards I am handling my family business. So am not interested in College placements & Job. Thank you D.Y. Patil management for asking & providing Job. I am happily doing my business.



**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Thanks & Regards  
Rushikesh P. Mhetar.





**भारत सरकार**  
**Government of India**  
**सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय**  
**Ministry of Micro, Small and Medium Enterprises**



Udyam Registration Number : UDYAM-MH-15-H135153

Type of Enterprise	MICRO	Major Activity	Manufacturing
Type of Organisation	Proprietary	Name of Enterprise	JAI AMBE TEXCOM
Owner Name	SMT SARASWATI PRADHEP MBHEAR	PAN	BIVPM0675R
Do you have GSTIN	Yes	Mobile No.	888235778
Email Id	nibetcrushkesh23@gmail.com	Social Category	OBC
Gender	Female	Specialty Aided (DIVYANG)	No
Date of Incorporation	13/12/2017	Date of Commencement of Production/Business	13/12/2017

**Bank Details**

Bank Name	IFS Code	Bank Account Number
Federal bank	FDRL0001481	14810160122114

**Employment Details**

Male	Female	Other	Total
10	2	0	12

**Investment in Plant and Machinery OR Equipment (In Rs.)**

S.No.	Financial Year	Enterprise Type	Written Down Value (WDV)	Exclusion of cost of Pollution Control, Research & Development and Industrial Safety Devices	Net Investment in Plant and Machinery OR Equipment (A) - (B)	Total Turnover (A)	Export Turnover (B)	Net Turnover [(A)-(B)]	Is ITR Filled?	ITR Type
1	2021-22	Micro	1000000.00	5000.00	995000.00	5182327.00	0.00	5182327.00	Yes	ITR - 4

**Unit(s) Details**

SN	Unit Name	Plot	Building	Village/Town	Block	Road	City	Pin	State	District
1	JAI AMBE TEXCOM	20/1579	MAHARAJMI BUILDING	JAWAHAR NAGAR	cholkhane	cholkhane	cholkhane	416115	MAHARASHTRA	KOLHAPUR

**Official address of Enterprise**

Plot/Door/Block No.	20/1579	Name of Premises/ Building	MAHARAJMI BUILDING
Village/Town	JAWAHAR NAGAR	Block	cholkhane
Road/Street/Lane	cholkhane	City	cholkhane
State	MAHARASHTRA	District	KOLHAPUR, Pin : 416115
Mobile	888235778	Email:	nibetcrushkesh23@gmail.com
Latitude	16.706497403022537	Longitude:	74.42943462019757

**National Industry Classification Code(s)**

S.No.	Nic 2 Digit	Nic 4 Digit	Nic 5 Digit
1	13 - Manufacture of textiles	1312 - Weaving of textiles	13121 - Weaving, manufacture of cotton and cotton mixture fabrics

Are you interested to get registered on Government e-Market (GeM) Portal

Are you interested to get registered on TRIS Portal (one or more)

Are you interested to get registered on National Career Service (NCS) Portal

Are you interested to get registered on NSIC B2B Portal

Are you interested in availing Free IN Domain and a business email id

District Industries Centre

MSME-DFO

Date of Udyam Registration

Date of Printing

Yes

Yes

Yes

Yes

Yes

Yes

KOLHAPUR (MAHARASHTRA)

MUMBAI (MAHARASHTRA)

01/08/2023

01/08/2023



**DIRECTOR**

**D. Y. Patil Institute of Master of Computer Applications and Management**  
**Akurdi, Pune-411 044**





**भारत सरकार**  
**Government of India**  
**सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय**  
**Ministry of Micro, Small and Medium Enterprises**



## UDYAM REGISTRATION CERTIFICATE

UDYAM REGISTRATION NUMBER

UDYAM-MH-15-0132153

NAME OF ENTERPRISE

JAI AMBI TEXT COM

TYPE OF ENTERPRISE \*

S.No.	Classification Year	Enterprise Type	Classification Date
1	2023-24	Micro	01/01/2023

MAJOR ACTIVITY

MANUFACTURING

SOCIAL CATEGORY OF ENTREPRENEUR

OBC

NAME OF UNIT(S)

S.No.	Name of Unit(s)
1	JAI AMBI TEXT COM

OFFICIAL ADDRESS OF ENTERPRISE

Plot/Door/Block No.	20/1579	Name of Premises/Building	MAHAJAN MURUBENG
Village/Town	JAYKHAR NAGAR	Block	Karkatpur
Road/Street/Lane	Ichalkaranji	City	Ichalkaranji
State	MAHARASHTRA	District	KOLHAPUR, Pin 413115
Mobile	9900135770	Email	jayambitextcom2@gmail.com

DATE OF INCORPORATION /  
REGISTRATION OF ENTERPRISE

13/12/2017

DATE OF COMMENCEMENT OF  
PRODUCTION/BUSINESS

13/12/2017

NATIONAL INDUSTRY  
CLASSIFICATION CODE(S)

S.No.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
1	13 - Manufacture of textiles	1312 - Weaving of textiles	13121 - Weaving, manufacture of cotton and cotton mixture fabrics.	Manufacturing

DATE OF UDYAM REGISTRATION

01/06/2023

\* In case of graduation (upward/reverse) of status of an enterprise, the benefit of the Government Schemes will be available as per the provisions of Notification No. S.O. 21943 dated 26.06.2010 issued by the MoS MSME.

Disclaimer: This is computer generated statement, no signature required. Printed from <https://udyamregistration.gov.in> & Date of printing: 01/06/2023

For any assistance, you may contact:

1. District Industries Centre: KOLHAPUR (MAHARASHTRA)
2. MSME-DFO: MUMBAI (MAHARASHTRA)

Visit : [www.msme.gov.in](http://www.msme.gov.in) ; [www.dcmsme.gov.in](http://www.dcmsme.gov.in) ; [www.champions.gov.in](http://www.champions.gov.in)

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Ministry of  
MSME**

**DIRECTOR**

**D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044**



16-8-2020

TO,  
Training Placement  
Sara Mam

Subject :- Not interested in doing job  
because I am doing my  
Family Business

Respected Mam,

The ~~reason~~ reason for writing this  
application is that I am not interested  
in doing job or placement given by  
the college campus because, I am  
taking care of my own family business  
so thank you for the support  
given by the college regarding  
placement

  
**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

Yours Faithfully  
Nikhil R. Khedkar

2018-2020





GOVERNMENT OF MAHARASHTRA  
Department of Agriculture

To,  
M/s. SHIRIRAM AGRO TRADERS SHIRUR (KASAR),  
House No. 1073, Main Road, Shivaji Nagar, Shirur (Kasar), Pin: 413249, Tahsil: Shirur (Kasar),  
District: Bid, State: Maharashtra

Sub: Renewal Fertiliser License No. LAFD17110138. Validity: 23/06/2021 to 22/06/2024

Ref: Your letter no. FD913125 dated: 18/07/2021

Sir,

With reference to your application for **Renewal** of Fertilizer license.  
We are pleased to inform you that your request for the same has been granted.

License No.: LAFD17110138 dated: 23/06/2021.

Valid For: 23/06/2021 to 22/06/2024 is enclosed here with.

This license is issued under Fertilizer Control Order, 1985

The terms and conditions are mentioned in the license.

You are requested to apply for the renewal of the license on or before 22/06/2024.

**Responsible Person Details:**

Name: Ramnath Tukaram Khedkar, Age: 50, Designation: Proprietor

Office Address: House No. 1073, Main Road, Shivaji Nagar, Shirur (Kasar), Taluka: Shirur (Kasar),  
District: Bid, State: Maharashtra, Pincode: 413249, Mobile: 9423226610, Email:

shriramagro2015@gmail.com

Name: Ramnath Tukaram Khedkar, Age: 50, Designation: Proprietor

Residential Address: Shivaji Nagar, Shirur (Kasar), Taluka: Shirur (Kasar), District: Bid, State:  
Maharashtra, Pincode: 413249, Mobile: , Email:



B.K. Jejurkar  
Licensing Authority  
District Superintending Agriculture Officer  
Beed

Encl: License

Copy to

Block Development Officer Panchayat Samiti, SHIRUR (KASAR)

**DIRECTOR**

D. Y. Patil Institute of Master of Computer  
Applications and Management  
Akurdi, Pune-411 044

